

## **Samaritans Touch Organization Profile**

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### **1.1 History and Background of Samaritans Touch Organization**

Samaritans Touch Organization started in 2008; as a result of initiative amongst talented professional from various field areas of specialization among them include IT, Community development, Educationist, Medical, and Agriculturalist among other professions.

Samaritan touch is a Christian nongovernmental, nonpartisan, not for profit humanitarian organization based on Christian values. On the belief that humanity is not only about the material satisfaction but also the spiritual for a full living addressing poverty and restoring hope to those in need of basic services.

Humanitarian crisis are a leading course of suffering for the innocent persons in South Sudan, Africa and the world at large. Samaritans Touch Organization therefore is engaging its efforts to address the situation in collaboration with other actors to effectively and quickly respond to the suffering of innocent persons as a result of conflict imposed on them either naturally or as a result of man created conflict so as to restore hope and meaningful living to the affected persons.

### **1.2 Organizational Beliefs**

Samaritans Touch Organization beliefs that poverty is as a result of combined factors that range from social, economic, political, environmental factors that need concerted efforts to break the bondages between them simultaneously in order to attain sustainable development.

It's therefore a holistic approach to address the underpinning root causes of this pandemic through community lead approach and supporting the already existing coping mechanism within the society.

Samaritan touch also embraces the spirit of accountability for the resources entrusted unto us by the donors and also to our partners so as to improve the living standards of the target beneficiary community.

### **2.1 STO STRATEGY**

Reach the target beneficiaries through participative collaboration, networking and partnership.

#### **Vision**

A society empowered and self-reliant

#### **Mission**

To support capacity building and empower the most vulnerable affected persons to lead their own sustainable development in order to overcome poverty related cases of suffering.

#### **Motto**

Restoring hope in the community

#### **Core Values**

- Transparency
- Collaboration and partnership
- Accountability in every aspect we do and engage in
- Respect and equity for all

#### **Areas of Intervention**

- Peace building and conflict resolution
- Child Protection
- Gender Base Violence (GBV)
- WASH
- Health promotions and HIV Prevention
- Education & Culture
- Livelihood projects and
- NFIs

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### **Aim**

Poverty eradication & people's empowerment

### **Objectives**

Reduce Poverty

Promote health services

Empower people socially & economically

Promote human rights and social justice

### **Directions**

STO current strategy has a strong emphasis on Rights Based Approach and less on primary service provision. This continues a trend which has been established in the successive plans during the 6 years of STO existence.

Although NGOs play a substantial and vital role towards the current development needs, the long-term success of the country lies with the ability of the Government and Administration to deliver its commitments to the various National and International strategy papers and declarations. There is an increasing trend for International partnerships and monetary aid to be targeted at infrastructure development, economic growth and government services. As such, agents for change within the NGO sector, media, private sector and civil society should increase domestic pressure for reform.

The most successful reforms will be those generated by an increasingly mobilized and organized civil society. Facilitation of stronger GO and NGO partnerships will provide more and better quality services to the poorest and war affected people in South Sudan.

### **3.1 Organization Management**

The constitution of STO has given the supreme authority of the organization to the general body (GB) who approve budgets and major policy amendments. The day to day running of the organization is overseen by the executive director with the assistance on the Program Operating Cell (POC). The POC consists of the program managers and administrative and accounting sections. The POC meet regularly to discuss current issues, policy and to make recommendations to the EC for their approval. The POC implement the decisions of the EC and develop plans for running the program activities.

Samaritans Touch organizational structure has been updated to reflect both its new strategy and also to assist with the development of good management and leadership practices. The new structure has been designed to accommodate the growth that is planned during the next 5 years. This diagram reflects the intended structure of the organization for the entire program implementation period although the numbers of staff shown are for the end of the period.

### **Financial Management**

STO has its own financial manual and procedures. The Finance administrator is responsible for maintaining and controlling the budget, allocation of overheads and for the preparation of financial reports

Independently the internal auditors check and advise on corrective measures to ensure an accurate and transparent system.

### **Planning Monitoring and Evaluation (PME)**

The purpose of the PME department is to provide effective support in regard to information, decisionmaking and activities executed by the STO personnel.

The PME department has a critical role to play in increasing the effectiveness of STO programs and projects. It is the department responsible for facilitating the

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planning processes, tracking progress versus targets and assessing the effectiveness of activities. Although the PME department is not core in the sense of actually implementing development work at the field level, it is a vital support system to enable the core work to be done.

PME is a department which requires a continuous feedback loop with planning activities being adjusted in response to interpretation of evaluation studies.

The PME department is the central co-ordination point for all qualitative and quantitative program related data. The information is collated which allows it to be used in an integrated manner, giving a view of the bigger picture. The information is reviewed monthly at all management levels.

### **4.1 GOVERNANCE STRUCTURE**

Samaritans Touch Organization has its administrative structure reflecting the representation of all key stakeholders in the decision making and management framework of the organization (refer to details below).

**STO ORGANIZATIONAL STRUCTURE**

