



Peace Foundation

# PEACE FOUNDATION Profile



PEACE FOUNDATION: House No.151 Pak Colony Umerkot Road Mirpurkas 69000 Pakistan.

[www.peacefoundation-pak.org](http://www.peacefoundation-pak.org) and [www.abortion-peace.org](http://www.abortion-peace.org) email:p\_foundation@yahoo.com

Skype: peace.foundation1 Face book: [www.facebook.org/peacefou](http://www.facebook.org/peacefou) ph:+92-233876239,Cell: +92-3332950775

## PEACE FOUNDATION

# Foreword

Peace Foundation is an emerging local non profit organization and certified by Pakistan Center for Philanthropy (PCP) Islamabad, working for Minority rights and women human rights in rural desert areas of Sindh province Pakistan since 2010. Peace Foundation focuses peace building, interfaith harmony, basic health rights of minority women and young people. We are working with national and international organization to promote minority rights with different approaches.

Early child marriage ration is high in religious minorities specially Hindus, Peace Foundation is working to prevent early married children focusing on minority communities through awareness and services with the support Catapult. Women Deliver. As because of several reasons, unsafe abortion rate is increasing in rural communities, we work with Safe Action Abortion to reduce risks of losing lives of women and girls through telephone hotline, social media, free counseling centers, capacity building of local organization and service providers and organizing free mobile reproductive health camps.

Our profile contains all basic information about our organizational structure, activities, and linkages with national and international organizations. It also presents how we operate administrative and financial system.

Thanks for your attention!

Muhammad Aslam  
Executive Director,

## PEACE FOUNDATION

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# PEACE FOUNDATION



## Certificate of Registration of Societies

Act, XXI of 1860

No. 5952. of 2009 -- 2010.

I hereby Certify M/s. "PEACE FOUNDATION".

HOUSE NO.4-A BLOCK 14-C SATELLITE TOWN MIRPURKHAS.

has this day been registered under the Societies Registration Act XXI of 1860

Given under my hand at Hyderabad this NINTH.

day of MARCH. TWO thousand TEN.



*Ahmed Khan*  
AHMED KHAN ABBASI  
PROVINCIAL ASSISTANT REGISTRAR  
JOINT STOCK COMPANIES  
HYDERABAD REGION, HYDERABAD



## Pakistan Centre for Philanthropy CSO Certification Award

This is to certify that  
Peace Foundation, Mirpurkhas

has been evaluated by Pakistan Centre for Philanthropy  
and meets certification standards in the areas of  
Internal Governance, Financial Management & Programme Delivery

Certificate No: PCP-2013/297  
Issued on: 24-10-2013  
Valid upto: 24-10-2016  
Place of Issue: Islamabad



Executive Director



## PEACE FOUNDATION

Name of Organization: Peace Foundation  
Legal Status: Registered under civil society Act 1860.  
Registration date: 09-03-2010  
Certificate of quality  
Awarded by PCP: PCP-2013/297  
Postal Address: House No.151 Pak Colony Umerkot Road  
Mirpurkhas.69000 Pakistan  
Website; [www.peacefoundation-pak.org](http://www.peacefoundation-pak.org)  
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Phone No: +92-233876239  
Cell No: 03332950775  
Face Book: [http:// www.facebook.com/peacefou](http://www.facebook.com/peacefou)

### Our Partners:



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Skype: peace.foundation1 Face book: [www.facebook.org/peacefou](http://www.facebook.org/peacefou) ph:+92-233876239,Cell :+92-3332950775.

## **PEACE FOUNDATION**

### **Introduction:**

PEACE FOUNDATION has built up a solid reputation for its work. Peace Foundation is a development organization based in Mirpurkhas, Pakistan working towards Women Development through self-sufficiency of the community focuses on Sexual and Reproductive Health Rights and issues.

### **Vision:**

**Socio economic empowered society without any discrimination based on colour creed, caste or gender with equitable access to social justice and resources.**

### **Mission:**

Promoting social activism in rural areas among youth, rural communities, women and girls for taking collective actions for social development , harmony and integration and improving their access to productive resources and opportunities, making them socially and economical empowered so that they can exercise their rights to combat poverty and injustices

#### **1 Aims & Objectives:**

- To dispel the darkness of socio-economic, educational, health and environmental disparity and sow the seeds that will lead to peace, social and religious harmony.
- Human rights education to religious minority through social mobilization and community involvement for effectiveness accountability and transparency in public institution
- To provide humanitarian support during emergency and conflict situation to rural communalities
- Open on line Consulting and service delivery through medical camps and e-clinics clinic service to provide medical assistance to women and girls.
- Work for elimination physical, sexual and psychological violence against women and its causes and remedy of its consequences as feudal system and ambiguity in law.
- Improve the living conditions of the women, through promoting income generation activates especially for destitute, indigent windows and orphans, so that such women may view themselves as equal part in society.

**Focused Area of Work:** Currently, Peace Foundation is working in District Mirpurkhas, Umerkot, Tando Allahyar and Sanghar with the support of International Parenthood Federation UK and Catapult Women Deliver USA. On two different projects for reducing unsafe abortions in rural communities, Catapult, Women Deliver USA supports us in ÷ Preventing early married couples from pregnanciesö. We also work with SPO Hyderabad in disaster risk reduction program in Mirpurkhas. We have developed early warning system for seven union councils of Mirpurkhas. We also worked in different districts focusing on the daily routine activities i.e. Peace, religious and social harmony, Gender Equity Program. Education, Health, WASH, Shelter, Livelihoods, Capacity Bilding etc nd various other areas of district affected by the monsoon floods in year 2010-2012

### **AREA OF OPERATION:**

**Primary Constituency:** Five districts of Sindh, Mirpurkhas, Sanghar, Tando Allahyar, Badin Umerkot, ,

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Peace Foundation works with government department and directly with rural community . Our main areas of works:.

- Peace, social and interfaith harmony.
- Sexual and reproductive health services and advocacy.
- Educational Development and Awareness.
- Disasters Responses in Emergencies.
- Gender and Women Empowerment.
- Civil Society Strengthening & Good Governance.
- Need based livelihood Program Interventions.

### Donors list

1	Dr. Rebecca Gompert Women on Waves Director, Women on Waves Foundation 1001 ND Amsterdam The Netherlands	7	Dragica Veselinovic Team Leader LBG / Indus Consultant Indus Project Officem 37 Defence Near NESPAK Office Thand Sarak Hyderabd
2	Dr. Suchita, Asia Safe Abortion Partnership Coordinator, Dadar Surgical and Maternity Hospital, Gokhali Road North, Dadar West, Mombai, 400028	8	Nazir Ahmed Vaid ASK Development 02 & 205, 2nd Floor, Continental Trade Centre, Clifton, Block-8, Karach
3	Saira Hameedi Urgent Action Fund USA Urgent Action Fund for Women Human Rights, 3100 Arapahoe, Ave, Suit 201, Boulder, Coloarado, 80303 USA	9	Toin van Haeren Stichting overal Address: Bredestraat 52 postal code: 6542 SW City: Nijmegen
4	Dr. Sobhraj Director, Knowledge management and sharing, World Health Organisation, 20 Avenue Appia Geneva 27, Ch-1211, Switzerland Phone +41 22 791 1664 ,Fax + 41 22 791 4806,Mobile +41 794 770 438 e-	10	International Planned Parenthood Federation Safe Abortion Action Fund International Planned Parenthood Federation, 4 Newhams Row   London , SE1 3UZ ,United Kingdom
5	Inge Charleston, Coordinator Secretariat MIVA/oneMen The Netherlands Vijverstraat 124818 St BREDA The Netherlands Ph: 076-5217150 f: 076- 5203530 inge@miva.nl	11	Andrea S. Kost, Partnership Manager, Catapult, Women Deliver Catapult, Women Deliver, Catapult 588 Broadway, Suit 905, New York NY 10012 USA <a href="http://www.catapult.org">www.catapult.org</a>
6	Saira Hiatt Program Associate Grant operations Global Fund For Women Global Fund for Women 222 Sutter Street, Suite 500 San Francisco, CA 94108, USA	12	Peg Johnston email: Abortion Conversation project. Abortion Conversation project. Email: <a href="mailto:m.r.johnston@icloud.com">m.r.johnston@icloud.com</a>

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### *Membership with International Networks and Alliances*

#### International Networks and Organizations:

Name of Organization	Specific activities and initiatives taken in networks and alliances
Women Global Network for reproductive rights, the Netherlands. Women global network for reproductive rights. 13 Dao Street, Project 3 Barangay Quirino 3-A Quezon City, 1102 Philippines.	Peace Foundation was implementing partner in project of IPPF UK in Pakistan. Peace Foundation participated in three regional meetings, we took part in campaign of women global network for reproductive rights.
Abortion Conversation Project NCWO, 714, ST. SE, Suite 200, Washington DC 20003	Our news stories abortion related work has been published on their website, our proposal for abortion conversation has been approved.
International Consortium for medical abortion ICMA Coordinating Organization: Reproductive Health Training Center, 20 Melestiu Street, Chisinau, MD 2001, Moldova.:	We ran five year project with ICMA and Asia Safe Abortion Partnership. We attended two meetings of ICMA. We are member of ICAM
Asia Safe Abortion Partnership  ASAP Secretariat, Dadar Surgical and Maternity Hospital, Gokhale Road North, Dadar West, Mumbai 400028	We ran five year project with ICMA and Asia Safe Abortion Partnership. We attended two meetings of ICMA. We are member of ICAM
Women on Wave Foundation, the Netherlands Women on Waves Foundation P.O. Box 15683 1001 ND Amsterdam The Netherlands	Women on Wave Foundation got us training on Medical abortion consultation. They also selected us for Suhali Hotline Project in Pakistan. We conducted surveyö How illiterate women thinks for medical abortionö
Girls not Brides. Ellen Travers Girls Not Brides: The Global Partnership to End Child Marriage	Peace Foundation is Policy Group member of Girls Not Brides partnership. We work on reducing early marriages in Sindh.
Reproductive Health Matter Marge Berer Editor, Reproductive Health Matters	Peace Foundation receives Reproductive health matter journal, Marge Berer knows Peace Foundation
International British Medical Association UK Deputy Head International Department British Medical Association London, UK	IBMA supported us books for our library.
Global Fund For Women Sarita Hiatt Program Associate, Grants Operations for Asia Pacific	Donor since 2011
Miva/One Men Project Coördinator MIVA/oneMen Vijversktraat 12 4818 ST Breda The Netherlands	Twice supported
Association for Women's Rights in Development (AWID) Constituency Engagement Associate Association for Women's Rights in Development (AWID)	Member since 2012, We usually take part in online mobilization, recently we took part Twitterthon around the CSW58



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### National Networks

Name of Organization	Role of Peace Foundation
Sindh Net House No. 26 Mir Colony, Mirpurkhas Pakistan	Vice Chairman of network
Pakistan Alliance for Post Care Abortion Dr. Ghulam Shabir, Country Manager Ipas Pakistan	Member organization of network. Now we are in election for steering membership
Shrikat Gah 8-Tipu Block, New Garden Town, Lahore. E-mail: <a href="mailto:sgah@sgah.org.pk">sgah@sgah.org.pk</a>	Working experience in a project of Women Global Net work for reproductive rights.
Aware Girls Opposite Abasyn University, Near Taj Mahal Plaza, Latif Abad, Ring Road, Peshawar, 25000,	Partner in Suhali hot line for medical abortion
The David and Lucile Packard Foundation, Pakistan 28-C, Second Floor, Rahat Commercial Lane No. 2, Phase V1, DHA, Karachi, 75500.	We are working in a network with The David and Lucile Packard Foundation
National Humanitarian Network Sindh Pakistan Root Work Foundation. House No.123 Sindhi Muslim Housing Society, Qasimabad Hyderabad	Peace Foundation is member organization.

### **Running Projects of Peace Foundation:**

#### **1. Disaster risk reduction program in five villages of District Mirpurkhas**

##### **1. Disaster Risk Reduction Project:**

Peace Foundation works five villages of District Mirpurkhas. Village disaster management committees are developed and trained on First Aid, Villagers have developed contingency plan, they usually meet on otaq

2 .Early Warning System for Seven Union Councils of District Mirpurkhas: Peace Foundation has initiated pilot project to create awareness, early warning , sharing precautions and first aid tools, to rural based communities of seven union councils of district Mirpurkhas. We have collected 7000 active cell numbers for providing above mentioned free of cost services. Affected people will get SMS, Calls, voice messages as per the situation of emergency. Community also can share issues by using this service.



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### 3. Free Eye Camps and adoptive glasses distribution program for minority communities:

Peace Foundation with the support of Mehwish Jahangir Foundation organized six camps in District Mirpurkhas and Tando Allahyar ,460 people got benefit, where eye glasses were distributed to 90 peoples.

### 4. 3 Meetings of Religious male leaders and one meeting with religious female leaders for social harmony and peace building in district Mirpurkhas.

Peace Foundation conducted 4 meetings with religious leaders to promote peace and harmony in the city. Religious leaders from different sects and religions participated in the meeting. A peace group has been established in district Mirpurkhas. Peace Foundation facilitates group.

### 5. Preventing Teenage Pregnancy in Sindh:

After marriages, couples have pressure to bear children for the happiness of their parents.

Teens have carry on unintended pregnancy and pass through repeated pregnancies. Teenage married couple become

victim of complications\

regarding the maternal and

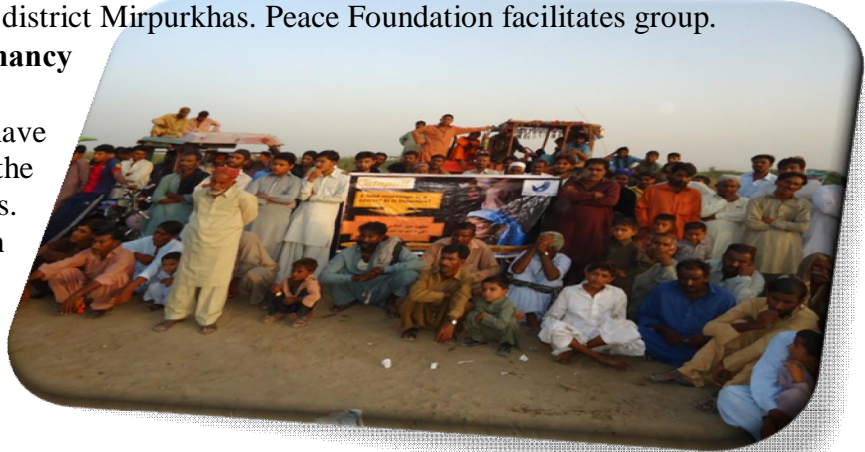
prenatal. Adolescent due to pregnancies

encountered with increased risk of pre eclampsia / eclampsia, anemia

and ante partum hemorrhage and risks of cesarean delivery

### (6.) Abortion Conversation Project: Supported by Abortion Conversation project USA .

Women who have sought abortions are often ostracized by communities or murdered by family members. Doctors are also reluctant to speak openly about the need for safe abortion or to state that they perform them. There is lack of discussion on abortion. Despite the legal status of early abortion in Pakistan, poverty, illiteracy, unawareness about the abortion law, social and religious traditions prevent many Pakistani women from seeking safe abortion services. We generate discussion and debated to less privileged community, where there was lack of education and basic amenities, people were surrounded with a number of socio-economic issue. Traditions has created fix situation for women generally. Specifically in reproductive days women have not options. There is not discussion on abortion and autonomy rights of women. Our proposed activities created at least discussion amongst different sects of society. It opened the door to think over the abortion to terminate unwanted pregnancies.



Community discussion on safeabortion



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**(4)Project:** To reduce unsafe abortion among rural women of Sindh province using a coordinated harm reduction approach. This project is supported by Safe Action Abortion Fund UK;

**What we do?**



### **Mobile phone help line for accurate information for medical abortion**

We use mobile phone as a source of medical support unit, particularly for women. Through our mhealth system, women receive update about reproductive health and medical abortion through SMS in local languages. We also include pictorial text messages to illustrate process of medical abortion. Counselling will be done through hotlines to women and young girls seeking abortion services.

### **Information dissemination meetings:**

Peace Foundation conducts information dissemination meetings project area with lady health workers,

midwives and nurses to provide information about medical abortion.

### **Using social media to spread information and knowledge on safe abortion:**

Peace Foundation will develop materials for abortion seekers, health service providers and women rights activities on Face book, Twitter, and other social media outlets to provide information to women in Sindh province throughout project tenure.



### **mHealth intervention for medical abortion:**

mHealth text-messaging program(using Frontline SMS software) provides supplementary information to women calling the Peace Foundation hotline via SMS to women in Sindh province seeking information about medical abortion, side-effects, where to seek post-abortion care



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### Completed Projects of Peace Foundation **(1) Sexual Health Education program supported by Global Fund For Women**

The young couples project focuses on sexual and reproductive health in adolescents, where they are treated not merely as beneficiaries, but as active participants in the change process. The work started at the village level, formal and informal meetings were organized with the village leaders, parents, general community and groups of young people (married and unmarried). **Location: Mirpurkhas,**

### 2. Peace and Development Program.



Organized youth religious leaders groups to coordinate , personalities, Khateeb, Molvies, Imams, on one forum to create the spirit of social and religious harmony among the people to build confidence in local authorities, civil society organization, religious organizations, Madsrah, churches and temple. 10 groups established and operational by end of the project. 300 young religious leaders are members of the peer support networks Train youth facilitators on tolerance promotion, reconciliation and peace building activities 300 sermons delivered during Friday prays regarding social and religious harmony. 300 young people received life skills training 300 youth are equipped to promote reconciliation in their regions. Religious sects feeling more secure at the end of project

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### 2. " Mother and Child Awareness program:

Supported by a Dutch organization

Project: Supported by Stichting overallö:

Raising awareness of the benefits of delaying marriage for girls: **Ongoing advocacy efforts, such as community level events, were made to keep stakeholders, especially religious and opinion leaders, informed about the effect of early marriage and early pregnancy. Inviting them to attend or preside over major events helped generate and strengthen involvement and positive attitudes towards youth sexual and reproductive health activities.**



### 3. Hygiene improvement Project:

Monsoon Flood 2011 has affected thousands of million populations in Sindh . Fast rural development organization has already intervening in two tahsils of District Mirpurkhas i.e. Sindhri and Jhudo. Peace Foundation also worked with Fast rural development program in Tehsil Jhudo for provision of primary health care awareness and services to the affected communities. Peace Foundation worked in 6 union councils. We proposed to implement a six months project focusing on comprehensive social mobilization for safe drinking water, hand washing, health/hygiene & sanitation education so that water borne and other WASH related diseases would be prevented among the children under five years of age and the living conditions of the affected communities in 6 union councils can be improved.





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### 4. Suhaili Hot line Project

Supported by: Asia Safe Abortion partnership

Hot line number 03159473366 still works after completion of the project. Average 60-70 calls from needy women and girls draw benefit. They discuss SRHR issues and consultation for safe medical abortion and post abortion care service. Story telling methods is used for creating discussion on sexual and reproductive health issues. A network of service providers works for safe reproductive health of women and girls in rural and desert area



**5. E-clinic:** E-clinic with the support of ASK development worked for one year. It focused on basic health facilities. ASK development has project of USAID and National Rural Support Program Pakistan. We hold 36 mobile e-camps in 36 rural villages. 1825 patients got benefits.

### **5 Legal Education program for Women and girls in district Mirpurkhas: supported by Gender Concern International, The Netherlands.**

Legal Awareness in rural Women: This program aimed to provide basic information women, what do they do in case a child or person lost, in case of husbands love marriage , requirement of polygamy and how do they register FIR in Police Station. Following pics are stickers containing such information

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**ڪنهن ماڻهو جي انوا يا ڪم تي ٻين خلاف ڇا ڪجي**

ڪنهن ٻي ٻار يا ماڻهو کي ڪو سرڪاري ادارو يا ٻيو ڪو ماڻهو انوا ڪري يا ڪم ڪري ته ان خلاف انوا جي ليف آءِ آر ٻه داخل ڪري سگهجي ٿي؟ هاءِ ڪورٽ سڳوري يا سيشن ڪورٽ ۾ 491 (سي آر پي سي) تحت چاڙهي؟ حاضري لاءِ درخواست ٻه وجهي سگهجي ٿي، مئجسٽريٽ جي عدالت پڻ قلم 100 (سي آر پي سي) تحت ڪاروائي ڪري سگهجي ٿي.

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**پسند جي شادي**

پسند جي شادي لاءِ ٻه عيوض ڪجي ته عورت؟ مرد پنهنجي جي ماءُ پيءُ کي راضي ڪري سندن صلاح سان شادي ٿي ته ٻي صورت ۾ عورت سڳي زندگي خطري ۾؟ مڙس؟ سامرن جي رحم و عرم تي هوندي. پسند جي شادي جي صورت ۾ نڪاح نامو رجسٽرڊ ڪرائڻ سان گڏ ڪنهن ٻي مئجسٽريٽ صاحب جي صورت ۾ 164 (سي آر پي سي) تحت چوڪري جو بيان ضرور رڪارڊ ڪرائجي؟ ان بيان ۾ چٽاڻجي ته چوڪري کي انوا نامي ڪيو ويو. هو باق آهي؟ غير شادي شده يا طلاق ياقتل آهي ان جي باوجود جيڪڏهن چوڪري جا مائٽ انوا جو عيوض داخل ڪن ته ان ليف آءِ آر کي رد ڪرائڻ لاءِ سيشن ڪورٽ ۾ 265-K يا هاءِ ڪورٽ سڳوري ۾ 561-A (سي آر پي سي) يا آرٽيڪل 199 تحت درخواست داخل ڪجي

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**بي شادي لاءِ قانوني ڪمريون**

مسلم فيملي لاءِ 1961ع جي قلم 6 تحت ڪو به شخص ثالثي (Arbitration) ڪائونسل؟ زال جي اڳواٽ اجازت کان سواءِ بي شادي نه ڪندو؟ نه ئي اهڙي ڪا شادي رجسٽرڊ ٿي سگهندي. جيڪو ان قانون جي پيڪڙي ڪندو. ان جي خلاف قانوني ڪاروائي ٿيندي؟ ان کان سمورو مهر پرائيو يا جيل موڪليو ويندو.

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**پوليس پاران ايڏا آءِ آر داخل نه ڪرڻ**

ڪنهن ٻي پٽڻ جوڳي ڏوهه جو پوليس پاران فريڊ نه وٺڻ جي صورت ۾ فريڊي 22 A&B (سي آر پي سي) تحت سيشن ڪورٽ ۾ عيوض داخل ڪري سگهي ٿو؟ هاءِ ڪورٽ ۾ آرٽيڪل 199 تحت پٽڻن داخل ڪري سگهي ٿو يا قلم 200/190 (سي آر پي سي) تحت حد جي ڪورٽ ۾ سڌو فريڊ ڪري سگهي ٿو.

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**6. Advocacy for Sexual and Reproductive Rights of Women:** Advocacy for women's Sexual and reproductive health rights through information dissemination in local languages and working for women favorable health policies and laws. Education on family planning and reproductive rights through groups of women and girls we impart information for the promotion of reproductive rights and lay emphasis on safe and enjoyable sexuality

**7. Newsletter publication:** Break up is a monthly newsletter, comprising on 4 pages, where we highlight violence against women, attitude of Police officers, legislators and community. We publish it in soft English version and distribute it to 1200 individuals belonging different organizations out side Pakistan, We also distribute it in civil society organizations of Pakistan.

**8. Abortion Advocacy and Campaigns Project (AACP):** Supported by International Planned Parenthood Federation (IPPF) The Netherlands. The main purpose of the AACP is to enhance the capacities of the participating organizations in policy analysis using Human Rights instruments and international agreements to develop rights-based arguments in their advocacy for decriminalization of abortion and to also develop broad cross-sector alliances to include HR organizations, medical professionals and those combating religious fundamentalism.

9. Peace Foundation is working with Louis Berger Group and Indus Consultant on Old Water Flows called δDHORA and Puraö in Six districts of Sindh 1 District Matiari 2. District Sanghar 3. District Tando Allahyar 4. District Mirprukhas 5. District Umerkot and District Tharparkar. We are conducting Re-settlement, economic and social mobilization survey in these districts.

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10. Project: Survey of information level of FSWs and Hejras.

Location: District Mirpurkhas.

Duration: 1<sup>st</sup> August 2008 to 31<sup>st</sup> July 2009

Objectives:

To examine the practices of selling sex within a cohort of female sex workers (FSWs), focusing on the prevalence and perceived risk of the practices, demographic and behavioral correlates, and association with sexually transmitted infections (STI).

### STAKE HOLDERS:

- " Formative research conducted for a survey of 300 FSWs and Hijras in Mirpurkhas , Khahi and Nawabshah.
- " Eligibility of stake holder: women selling sex for money in past or now, 15+ years old, living in brothels.

11. Project: **HIV AIDS Awareness Project**

Location: District Mirpurkhas and Nawabshah

Duration: 1<sup>st</sup> May to 30<sup>th</sup> June 2008

Sponsoring Agency: Action aid

Objectives: To assess the awareness level regarding modes of transmission of HIV

**HIV AIDS Awareness Project:** PEACE FOUNDATION Organization has conducted a week long (21-28 May 2007) campaign with the collaboration of Action Aid to increase awareness regarding HIV AIDS in District Mirpurkhas. It was aimed to enrich previous knowledge of people regarding these epidemic diseases.

**12. TB Dots Project:** Peace Foundation has substantial experience of sharing and disseminating information on continuous basis. This has created awareness among the masses in understating issues of social and economic nature. The PEACE FOUNDATION works in the rural and urban areas of Mirpurkhas District. PEACE FOUNDATION with the support of The Asia Foundation District Mirpurkhas has started Community Mobilization against TB

## PEACE FOUNDATION

### General Board

S#	Name	Gender	Functions
1	Aisha Leghari	Female	Hiring top management and periodically evaluating the organization's activities and working progress of executive director. On line working need with executive director and providing support to the executive. Consulting the executive director and keeping him/her updated on tasks and activities. Working collectively with the board to appropriately evaluate the work of the executive director and over all progress. Approving the annual budget, annual report, hiring firing.
2	Nusrat Miano	Female	
3	Dr. Nazia	Female	
4	Aslam Rajput	Female	
5	Munzah Siddqui	Female	
6	Zarina Balaoch	Female	
7	Shamshuddin	Male	
8	Nasreen Bano	Female	
9	Salama Kunbhar	Female	

### Meetings of General Board:

General Board meets two time in a year. They reviewed decisions of meetings of the year 2013. Board members decided to develop more policies and procedures. In this connection they reviewed previous policies and decided to update all policies. They also approved policies for Petty Cash and internal audit . It also amended in constitution by approving Executive Council.

### Executive Council:

S#	Name	Gender	Functions
1	Salama Kunbhar	Female	To assist Peace Foundation team, guidance to develop policies and procedures. Review progress, previous policies and develop committees to assist the work of organization as in the matters of internal audit, purchasing etc. .
2	Nusrat Miano	Female	
3	Nasreen Bano	Female	
4	Aslam Rajput	Male	
5	Muhammad Aslam	Male	



## **PEACE FOUNDATION**

**Organization's governance and leadership:** Board of Directors of Peace Foundation

The constitution of Peace Foundation has given the supreme authority of the organization to the general body who approve major policy amendments. The day to day running of the organization is overseen by the Executive Director with the assistance on the Program Operating Cell . It consists of the heads of department and administrative and accounting sections. It meet weekly to discuss current issues. We have developed personnel policy to run staff affairs and need, same time we have developed financial policy to run financial matters. We have constitution with detail to resolve any problem or dispute. As we have mentioned above boards, general board approves all decisions of staff.

**Financial System of Peace Foundation:**

Financial decisions primarily made by General Board. First Staff propose activities and share ground realities for expenses and need.

**Internal Audit:**

- Every year we conduct Internal Audit 1st half of Jan next year.
- Internal Audit Report is shared with external Auditors.
- General Body approves appointment of Auditors.
- Every year Annual audit conducted and Annual audit report circulated.

**Finance Systems:**

- General body designated Operation committee responsible of all day-to-day Operations.
- Operation committee is comprised on, Finance Secretary, Executive Director & Program Director. Operation committee members meet once in fifteen days to approve all with drawls & disbursement for projected funds request by Program Coordinators & Administration staff. Joint Signatory system exists on cheque.

**Accounting system** - double entry system.

- Maintain Cashbooks, Salary Ledger. Petty Cash ledger, Fixed Asset ledger. Prepare Balance sheet, Income (Grants, support & donations) & Expenditure Statements.

**Monitoring and Evaluation Department:**

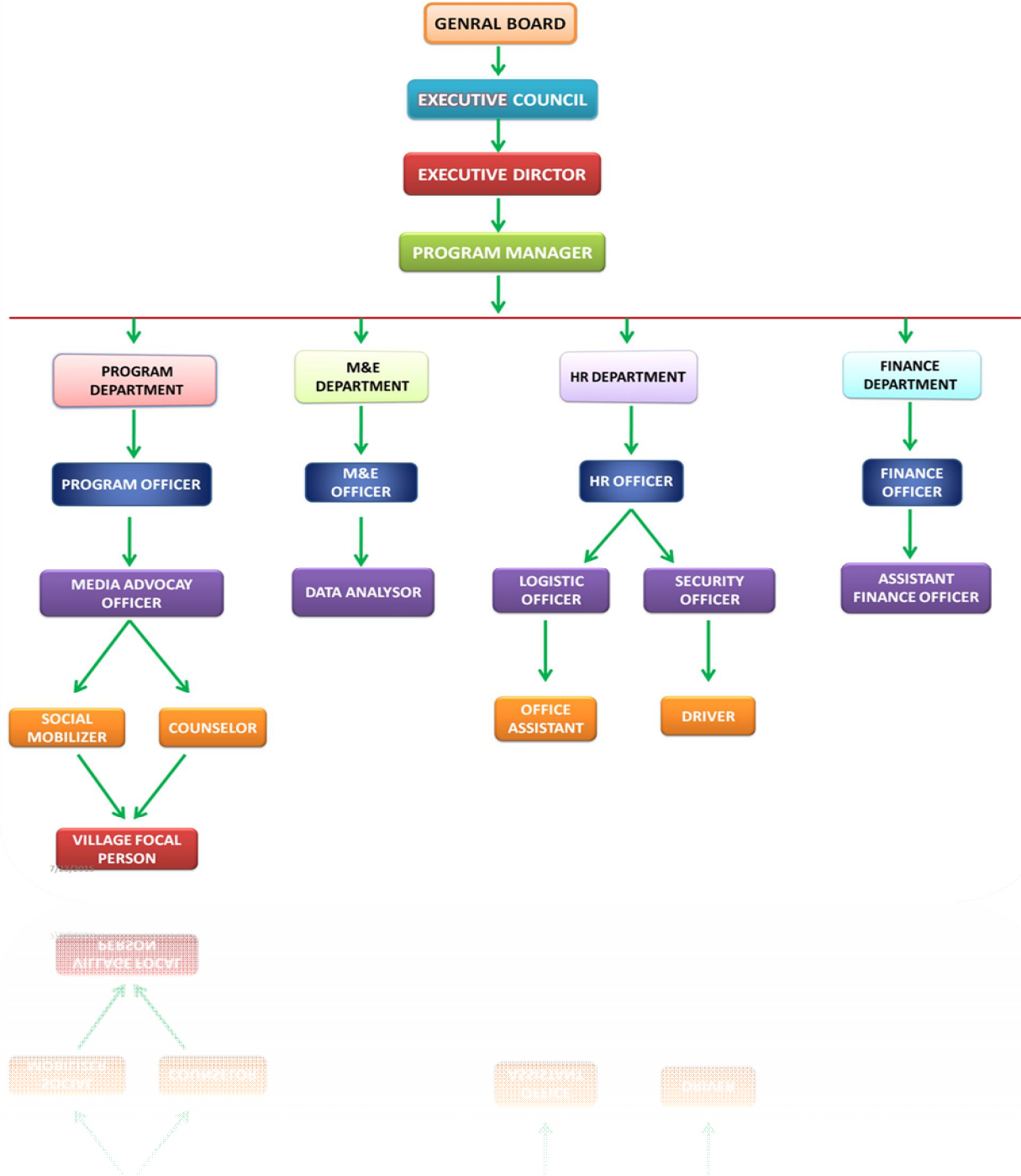
M&E department plays provide support in regard to information, decision making and activities implemented by the Peace Foundation team. This department has It monitor responsible department and also facilitate the planning processed It has tracking progress versus targets and assessing the effectiveness of activities. It requires a continuous feedback loop with planning activities being adjusted in response to interpretation of evaluation studies. M&E department is the central co-ordination point for all qualitative and quantitative program related data





# ORGANOGRAM

## PEACE FOUNDATION



# The End