



CENTRE FOR INTEGRATED
COMMUNITY DEVELOPMENT
(CICD-UGANDA)

**ORGANIZATIONAL
PROFILE
2018**



WHO WE ARE

- CICD-UGANDA is an indigenous/rural based community learning centre located at Bihanga Subcounty, Buhweju District, former Greater Bushenyi, South western Uganda.
- Formed in 2014 and officially registered as a Community Based Organization in 2016 at Buhweju district local government, South Western Uganda.
- CICD-UGANDA is a Youth and community-led initiative that employs multi sectoral approach in promoting inclusive development and participatory community based learning in development.
- CICD-UGANDA uses integrated, strength based, human rights and empowerment approaches in its work.



CONT'D

- ◉ CICD-UGANDA works with all people without discrimination and promotes social justice at all levels.
- ◉ CICD-UGANDA works closely with professionals and other para-professionals working together for development of households in the community.
- ◉ CICD-UGANDA is an incubation hub of ideas necessary for addressing community development issues in the area by innovators both illiterates and elites.
- ◉ CICD-UGANDA focuses on transforming lives of all vulnerable persons and groups such as children, youths, women, elderly, prisoners, and gold miners, to have equal opportunities and improve their well being.



OUR VISION

Equal opportunities for all for sustainable holistic development.



OUR MISSION

To promote sustainable holistic development for people and communities through participatory and collaborative planning, community action, training in skills development by connecting people, ideas and resources.



OUR PURPOSE

To empower vulnerable persons and communities with contemporary knowledge and practical skills for socio- economic transformation and holistic development.

ORGANIZATION MOTTO:

“Transforming lives for development”



OUR THEMATIC FOCUS AREAS

- ⦿ Education, Training, Innovations and Skills Development
- ⦿ Governance, Leadership and Social Justice
- ⦿ Medical Care and Psychosocial Support Services

CROSS-CUTTING ISSUES

- ⦿ HIV/AIDS Mainstreaming
- ⦿ Gender Mainstreaming and Disability Inclusion
- ⦿ Environment and Climate Change



OUR CORE VALUES

- ⦿ Respect for Life and Enhancing Human Capacity
- ⦿ Volunteerism
- ⦿ Caring for Others
- ⦿ Accountability and Transparency
- ⦿ Community Driven
- ⦿ Professionalism
- ⦿ Social Inclusion
- ⦿ Learning and Open Mindedness
- ⦿ Teamwork



OUR STRUCTURE

BOARD OF DIRECTOR:

It is responsible for policy formulation. It monitors policy implementation and provides direction to CICD's work. In addition, the Board ensures accountability to the general membership.

EXECUTIVE COMMITTEE:

Founder members and patrons of the organization.

CICD SECRETARIAT:

This is headed by the Executive Director and is responsible for the overall planning and implementation of CICD policies and programs.



WHAT WE DO

- ⦿ Community Trainings, Education and Mentorship programmes
- ⦿ Social Casework Management
- ⦿ Skills Training and Community Innovations Sessions
- ⦿ Lobby and Advocacy
- ⦿ Research and Documentation
- ⦿ Community, Home and School Outreaches
- ⦿ Health Care Promotion Campaigns and SHRH



OUR TARGET BENEFICIARIES

- ⦿ Children
- ⦿ Youths
- ⦿ People with disabilities
- ⦿ People with HIV/AIDS
- ⦿ Women
- ⦿ Elderly
- ⦿ Gold miners
- ⦿ Prisoners
- ⦿ Farmers



STRATEGIES : HOW WE DO IT

- ⦿ Partnerships, collaborations and linkages
- ⦿ Capacity Building and trainings
- ⦿ Community and stakeholder engagements
- ⦿ Mentorship, coaching and Innovations
- ⦿ Knowledge and experience sharing
- ⦿ Mobilization and awareness creation
- ⦿ Group work and team building
- ⦿ Research and documentation
- ⦿ Lobby and advocacy



CHALLENGES

- ⦿ Organizational Funding
- ⦿ High Expectation from Beneficiaries
- ⦿ Political Differences and Approaches
- ⦿ Hard to reach Location e.g. communication and transportation
- ⦿ Lack of Permanent Office Spaces
- ⦿ Lack of sustainable markets for products made by
Some handcrafts women's group



OPPORTUNITIES

- ◉ Working with Government Ministries, Departments and Agencies.
- ◉ Rural population that is beginning to appreciate the positive roles that organizations are playing in development.
- ◉ Working with different development partners, civil society both at National and Regional Level.
- ◉ Working with media
- ◉ Establishing a sustainable well equipped learning centre



OUR PARTNERS

- ⦿ Buhweju District Local Government Agencies
- ⦿ Religious Institutions and Primary and Secondary Schools
- ⦿ National Association of Professional Environmentalists (NAPE)
- ⦿ National Association for Women's Action in Development (NAWAD)
- ⦿ Uganda Networks
- ⦿ Afrinspire
- ⦿ Private Sector Foundation-Uganda (PSFU)
- ⦿ Resilient Africa Network (RAN)
- ⦿ Centre for Social Justice(CSJ)- Nsamizi Training Institute of Social Development, Mpigi.
- ⦿ Silverback Distillers Limited- Kampala



HOW TO BECOME A MEMBER

1. An individual who wants to identify with objectives of the organization encouraged to pay 20, 000= for membership and 50,000= for subscription for per calendar year.
2. Any Group/Association/ Organization/ interested in being part of the organization are expected to pay 50,000= for membership and 100,000= as annual subscription per calendar year.



FOR DETAILS

Address:

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Thank you!

Mwebare!

Asante!

Apwoyo!

Mwakoze!