**IBENGA AREA GENDER ASSOCIATION**

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**PROJECT PROPOSAL FOR SUPPORT OF HAND/ ELECTRICAL CAPENTRY TOOLS FOR TUBOMBESHE (let us work hard) VOCATIONAL TRAINING SKILLS.**

**GENERAL DETAILS:**

1.    NAME OF ORGANISATION: IBENGA AREA GENDER ASSOCIATION

2.    NAME OF PROJECT: TUBOMBESHE (lets work hard).

3.    TYPE OF PROJECT: VOCATIONAL SKILLS TRAINING.

4.    CONTACT PERSON:  LASON KALEYI

(A)           TITLE: EXECUTIVE CHAIRPERSON

(B)            MOBILE: 0963 935391/0979 327814

(A)           E-MAIL: ibengaaga@yahoo.com

5.    AREA: IBENGA

6.    DISTRICT: MPONGWE

7.    PROVINCE: COPPERBELT

8.    COUNTRY: ZAMBIA

9.    REQUESTED DONOR: GLOBAL HAND

10. REQUESTED AMOUNT: 336,238,000ZMK

 : 67,248USD

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**EXECUTIVE SUMMERY**

The Association has based on their re-organisation of the needs for specific youths, orphans, vulnerable children, aged, disabled, people living with HIV/AIDS, women and men to give them basic skills to open up the mind-sets concerning new ways of self reliance and destroying the fear to experiment with nature.

Rationale information of the Association is still valid and relevant as women continue to be related with men, youths, orphans and vulnerable children and disabled. Association will teach a community how to overcome poverty through survival skills for those children will need to understand the real root problem of poverty and how to eradicate it through using the hand and electrical tools which will be donated at the center.

The association has engaged the former instructor retiree from the Ministry of Community Development, Mother Child and Health as the instructor for carpentry and joinery.

**FUNDING:** To improve the income generating activities to the members. The Association seeks access grants, and donations in kind from NGOs, well-wishers and donors to embark on IGAs projects which will improve and uplift the face of the Association planning and viable training projects.

**Mission Statement**

To be effective, efficiency and transparent pioneers in the provisions of self employment, vocational training skills, income generating and improve literacy levels among orphans, vulnerable children but viable women and men in the district and in Ibenga Area in particular.

**VISION**: Ibenga Area Gender Association wishes to see a community were people became part of gender aimed at improving the living standards of OVCs, aged, widows, disabled, people living with HIV/AIDS, women and men of local community enabling them to exploit their full potential of becoming independent valued members of the society assumed sustainable improved quality lives.

**CORE VALUES**:

**UNITY**: We value our unity and respect one another gender traditions, history, culture and are committed to work with all interested community groupings including churches. We are committed to conduct ourselves properly, and with integrity.

**PARTERSHIP**: We value partners with both local and outside stakeholders and as stewards of human and financial resources; we measure the Association effort against achievement made towards the goals and objectives. We value accountability as an association of local community grounded in indigenous leadership.

**WORK THROUGH SERVICE**: We value our work concretely expressed through service to the vulnerable of our work is more driven culturally pensive and relevant, focused sustainable.

**INTRODUCTION/BACKGROUND**

Ibenga Area Gender Association was formed on 24th May 2004 and it was registered on 8th February 2006. As members belonging to thirteen gender clubs (formally known as women clubs). We have been working together for some years to develop our area and improve the living standards of our own conditions. The Association was formed by the facilitation of Ministry of Community Development Mother and Child Health, and Officer Mrs Doris Musonda, Larson Kaleyi Chairperson, Jacob Bendu Secretary and other committee members not mentioned.

The AIDS pandemic has reversed most of Development indicators, before its emergence in Zambia as productive and reproductive ages and are the bread winners .in those families directly affected the income levels drastically goes down, leading into high poverty levels changes in house holds consumptions, withdrawal of children from school especially girl child, in accessibility to quality health care services and weakening of the family as a basic unity.

Trying to put our response together to implement ibenga area gender association, We have built Tubombeshe (lets work hard) vocational training skills for orphans vulnerable children and widows (TVTSOOVW) which is aimed at reducing the social economic battles brought by HIV/AIDS, unemployment, school drop outs on our local community and individual OVCs, youths, women’s female headed house holds and men.

**PROJECT LOCATION**

Ibenga Area Gender Association has a catchment population of 15918 people who mainly engaged in subsistence farming. This figure is far below the population of Mpongwe district. Most of the people in the area live in isolated settlement of about 3-18km apart.

However, with the massive retrenchment happened in the past years created a drift of people in the towns especially with some mines closed has created a drift people in the past nine years in terms of trading and searching for the land to settle.

The average income of hold in Ibenga Area per month is estimated at 100, 000 Zambian kwacha. The HIV/AIDS pandemic has a devastating effect in most homes especially that it is the prime ages and bread winners who are very much affected.

**AIM OF THE PROJECT**

**PROJECT PURPOSE**

* The general purpose of the project is to improve the livelihood of the young people out of school, OVCs women and men in Ibenga. This will be done through acquisition of life skills to enable the young to engage in meaningful activities of economic value and job creation.
* To intimidate alcohol, drug abuse and income gaps in their homes.
* To reduce unemployment among OVCs, youths, women and men.
* To empower the trainees with some equipment’s and start up capital after graduations.

**PROJECT OBJECTIVES/ACTIVITIES**

**OBJECTIVES**

* To train youths each year in carpentry and tailoring.
* To empower 60trainees with carpentry tools after each training course.
* To promote self reliance among youth trainees.
* To facilitate change of behaviours amongst the youth trainees as to contribute to prevention of further spread of HIV/AIDS.
* To create self employment for trainees.
* To promote entrepreneurships skills

**An expected result includes the following;**

ü 90 to be trained in carpentry in three (3) years period.

ü Students are instilled with survival skills /self reliance.

ü Trainees are sensitized against HIV/AIDS and how to intimidate the pandemic and create self employment after graduation.

**ACTIVITIES**

* Hold theory classes for both carpentry and joinery.
* Source and procure skills training materials.
* Make table’s chairs, doors, coffins, display cabins, beds, pieces of furniture, desks and roof construction etc.
* Hold evaluation meetings with instructors by the end of the term.
* The students will also be involved into sports activities such as football, volleyball, netball, athletics etc.

**SCHEDULES FOR COMPLETION**

Course duration for each programme is 12 months in three years period; the project will take in three intakes.

**BENEFICIARIES**

**Direct Beneficiaries**

The direct beneficiaries will be the youths, OVCs, women, men.

**Indirect Beneficiaries**

The indirect beneficiaries will include the families of trained students, the community members in our coverage area when buying the made products and the district as whole.

**PROJECT SUSTAINABILITY**

**Empowerment;** the project management intends to be giving an assistance of carpentry tools and as a loan to each completion of the course. These will enable trained students to start their own project and other business so as to let them make their needs meet and have a good sound lively hood because they will be self sustained and these will reduce perpetual dependence and indulging in other evil activities among the youths.

**MONOTORING AND EVALUATIONS**

The project has the goal and the purpose outputs, inputs activities outlined on the vertical axis and objectively verifiable indicators, means of verification and assumptions in horizontal axis.

Participatory monthly and quarterly monitoring, meeting shall be conducted involving all association members and volunteers working at the center after each year of operations there will be evaluation. And it shall involve external evaluators. As much as possible community members will be involved in evaluation. Their criticisms comments and views on the project will be considered to help them see that they part of the solution to the problems of HIV/IADS in general, unemployment, increasing number of Orphans, Vulnerable children (OVCs) and youths in particular. The project chairperson will compile narrative statistical monthly reports and submit to the management and the donors.

**RISK ASSESSMENT AND MITIGATION**

**RISKS**

-Poor management

-Misapplication of finances

-Shortages of funds and resources to continue sustaining the operation of the project.

-Miss use of carpentry tools.

-Being removed from the site.

-Not legally registered as independent body.

- Sale goods on credits.

**MITIGATION OF RISKS**

- Put in place procedures for withdraw and use of money from the bank and strictly follow approved budgets.

- Establish a broad resources base by engaging in a number of fund raising ventures.

- The Association have permit papers for a piece of land from the Chieftainess to ensure the association with a permanent piece of land.

- Registered as legal independent board with registrar of societies of Zambia.

**PARTNERS**

The ibenga area gender association has identified the following partners;

-Local churches

-Individuals gender clubs

-Community

-Give the children of Mpongwe a future

-Ministry of Community Development Mother and Child Health

-Chieftainess and traditional councillors

-Local government

-Technical Vocational and Training Authority (TEVETA).

- Copperbelt Development Foundation.

**ASSUMPTIONS**

Donor confidence

The donor will be interested to invest in this unique project

The problem of youth, orphan and vulnerable continues to be viewed as developmental challenge by all stake holders.

***IBENGA AREA GENDER ASSOCIATION***

***PROPOSED BUDGET FOR TUBOMBESHE (lets work hard) CARPENTRY TOOLS AND OPERATION COSTS.***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No | Item  | Quantity  | Unity Cost Zmk (K) | Total Zmk(K) | US Dollar ($) |
| 1 | Hand carpentry tool kit | 3 | 25,000,000 | 75,000,000 | 15,000 |
| 2 | Electrical carpentry tool kit  | 4 | 35,000,000 | 140,000,000 | 28,000 |
| 3 | Timber (pine) | 200pieces | 50,000 | 10,000,000 | 2,000 |
| 4 | Nails  | 120kgs | 17,000 | 2,040,000 | 408 |
| 5 | Glue  | 100ltrs | 110,000 | 11,000,000 | 2,200 |
| 6 | Vanish  | 100ltrs | 125,000 | 12,500,000 | 2,500 |
| 7 | Particle boards | 135pieces | 82,000 | 11,070,000 | 2,214 |
| 8 | Bush timber  | 115pieces | 45,000 | 5,175,000 | 1035 |
| 9 | Velvet material | 200mtrs | 15,000 | 3,000,000 | 600 |
| 10 | Calicle material | 200mtrs | 10,000 | 2,000,000 | 400 |
| 11 | Lexine material  | 200mtrs | 20,000 | 4,000,000 | 800 |
| 12 | Sundries |  | 12,600,000 | 12,600,000 | 2,520 |
| 13 | Pay roll for instructor |  | 2,500,000 | 30,000,000 | 6,000 |
| 14 | Transport hire cost |  | 4,500,000 | 54,000,000 | 10,800 |
| 15 | Operation costs |  | 37,238,000 | 37,238,000 | 7,451 |
| GRAND TOTAL |  | **336,238,000** | **67,248** |

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Item**  | **Total Zmk (K)** | **Total USD ($)** |
| 1 | Carpentry tools | 215,000,000 | 43000 |
| 2 | Materials  | 55,715,175 | 11,143 |
| 3 | Pay Roll (12months) | 30,000,000 | 6,000 |
| 4 | Transport (12months) | 54,000,000 | 10,800 |
| 5 | Administration Cost (12months) | 37,238,000 | 7,448 |
| **GRAND TOTAL** | **336,238,000** | **67,248** |

**BUDGET SUMMARY**