**THE REPUBLIC OF UGANDA**

**EAST AFRICA.**

**CONSTITUTION**

**OF**

**THE EASTERN DEVELOPMENT ORGANISATION (TEDO).**

**THE REPUBLIC OF UGANDA**

**THE CONSTITUTION OF THE EASTERN DEVELOPMENT ORGANISATION.**

**VISION: We support, train, care and demonstrate high standards for empowering community income generating activities.**

**MISSION: To bring hope to hopeless child by providing step down skills development, mobilizing communities towards self independence and sustainability of good living environment.**

**ARTICLE 1: PREAMBLE**

We as the members of The Eastern Development organization feel concerned about the welfare of the community for development and restoration of hope to the hopeless children.

We feel that, we need to support vulnerable children, single mothers, widows, widowers in matters relating to welfare, social development services and economic sustainability in the area.

We do here therefore declare that we have formed Organization to be known as The Eastern Development organization(TEDO) under this constitution which shall be taken as our supreme document guide as in our day to day running and management of all affairs of the organization.

**ARTICLE 2 REGISTERED OFFICES**

The registered offices of the organization shall be in Bunyadeti located in Busia District in the Republic of Uganda.

Name of the organization shall be known as ‘’The Eastern Development organization’’.

**ARTICLE 3 AIM AND OBJECTIVES**

The aims and objectives of The Eastern Development organization shall be:-

* To provide Vocational skills training to the vulnerable orphans(i.e. Electrical Installations, carpentry and joinery , Plumbing and pipe fitting, Brick laying and concrete practice, welding and mental fabrications, Hair dressing for young school drop out Girls in the community ,cobbler for disabled persons.
* To provide Good safe and clean water to the community (i.e. Drilling bore holes, digging pit latrines in public areas (trading centre’s), Provision of mobile toilets during big gatherings provision of cesspool to the community if necessary.
* To provide Humanitarian Aid i.e. Disaster periods –floods, landslides, droughts, earthquakes, civil wars, \Epidemics (cholera, jiggers etc).
* To train; facilitate farmers with technical skills, tools, machines for high yield production and improve on the methods of farming and machines to replace the traditional way of digging and clearing the bushes for proper cultivation.

**ARTICLE 4 MEMBERSHIPS**

Members Must be Ugandans aged 18 years and above, of sound mind without criminal records and belonging to same locality.

**ARTICLE 5 FUNDS SOURCES AND FUND MANAGEMENT.**

All important documents relating finance and property of the association shall be signed by the chairman, secretary and treasurer.

**BANKERS AND SIGNATORIES.**

The organization shall operate all accounts or the Banker(s) to be agreed upon by the general meeting, the treasurer will be the principle signatory and the rest of the signatories shall be:- chairman, secretary and treasurer the three shall be the signatories on all withdraws.

**SOURCE OF FUNDS**

* Grants and donations from all well wishers.
* Assistance from Government and non-Government organizations.
* Corporate funding/ Individuals.
* Private sector and Religious Institutions.
* Fund raising, Gifts.
* Membership fee
* Annual fee subscriptions

**ARTICLE 6 TERMINATION OF MEMBERSHIP**

* Any member at any time upon giving 4 days notice of resignation to the general secretary shall be terminated from membership as long as member has no out standing obligation to any member who shall be seen by the board of Directors acting or behaving contrary or in manner that is likely to jeopardize the aims and objectives of the Organization shall be a terminated from membership. This however be after a vote of no confidence having been moved against such a member and passed by 2/3 of members with a right to vote.

**ARTICLE 7 RIGHTS AND OBLIGATIONS OF MEMBERS.**

* All members shall observe the constitution of their day to day activities on the behalf of the organization.
* All members shall have a right to vote, elect or be elected to any office of the organization.
* All members shall exercise their freedom of opinion which other members shall have to up hold or reject.
* All members have the obligation to pay all the subscription fees required by the

Organization.

**ARTICLE 8 ORGAN OF THE ORGANIZATION**

* The principle organs of the organization shall be the board of directors composed of founding members; This shall be considered as the supreme organ of the organization as a policy making body answerable to the organization.
* There shall be an executive committee elected or appointed by the board of directors from the fully registered members to implement the activities of the organization.
* There shall be management committees to manage the establishment activities in various sectors and fields.
* There shall be annual general meeting which shall be convened once in a year comprising of all members and beneficiaries to review and evaluate the progressive report on the activities of the organization.
* Executive director shall be the chairman of the board of directors and Secretary shall be the chief spokes person and treasurer shall be the financial controller of the organization.

**ARTICLE 9 EXECUTIVE COMMITTEE**

All the association activities shall be implemented by the executive committee.

The executive committee shall be comprised of 6 members and the composition shall be as follows;

* The Chairperson
* Vice chairperson
* The secretary
* The Treasurer
* programmer’s coordinator
* Disaster and welfare coordinator.
* 5 board members.

**ARTICLE 10 DUTIES AND RESPONSIBILITIES**

**SECTION 1 CHAIRPERSON**

* The chairperson shall preside over all the meetings of the executive and the annual general meeting. If both the chairperson and his /her vice are absent person to chair the meeting.
* The chairperson shall have powers to delegate authority and responsibility to any member of the executive or the entire membership shall have powers to reason service personal interests.
* Shall have powers to take emergency decisions on behalf of the organization and such decisions, shall be in extra ordinary circumstances such as a member dies he/she shall have to report the matter to the annual general meeting about such a decision taken.
* Shall not have the powers to point one of the members to replace or to act in a place of the resigning missing gap but members shall one common decision to act upon until the next AGM and shall have access to all the document of the organization and the general record with the heads of department.

**SECTION 2 VICE CHAIRPERSON.**

The vice chairperson shall deputize in the absence of the chairperson or delegated by the chairperson.

**SECTION 3 SECRETARY**

* The secretary shall be the secretary for both meetings that is the board and executives and the spokes person for the organization.
* Shall record and keep the minutes.
* Shall be in consultation with chairperson call for meeting prepare and distribute the previous minutes to members before the day of the meeting.
* Shall prepare the annual report of the activities carried out by the organization.
* Shall receive all applications for membership and public names of the candidate for the office of the organization.
* Write up organization proposals for members.
* Keep in custody all association properties and records.

**SECTION 4 TREASURER**

* Shall be the financial controller of the organization
* Initiate and organize fund raising activities for the organization.
* Keep up to date financial records and prepare annual budget together with staff for presentation to the annual general meeting (AGM) and board of directors meeting.
* Preparing voucher and forward them for approval by the authority before any payment to the organization shall draw cash on behalf of the organization

**SECTION 5 LEGAL ADVISORS (ADVOCATE)**

The legal advisor shall provide technical expertise on legal matters affecting the organization and the executive committees shall decide onto whom to take such appointment.

**ARTICLE 11 TERM OF OFFICE**

* After two years of service, the executive shall entirely be eligible for re-election.
* The election shall commence with election of the chairperson, vice chairperson, general secretary, treasurer and other members in that order.

**ARTICLE 12 THE PROCEEDING OF THE EXECUTIVE**

* The quorum of the meeting of the executive shall be a half of the members of the executive
* Resolution of the executive shall be carried out by the majority of its members present.
* The executive shall hold its meeting at least once in every month.

**ARTICLE 13 DESOLUTION**

The organization may be resolved as a resolution passed to that effect by affirmative vote of (75%) of all registered members The Eastern development organization. In the event of the resolution of The Eastern development organization, the proceeds of the organization after all the liabilities have been met shall be passed over the patron and the legal adviser who shall work hand with the board of directors of the organization to find the resolution for the property of the dissolved organization.

**ARTICLE 14 AMENDEMENTS**

The constitution may be altered of commended a ¾ majority vote of the annual general meeting of The Eastern development organization provided that the resolution, proposing the alternation of amendment is contained in the notice calling of the meeting.

**ARTICLE 15 DISCIPLINARY COMMITTEE.**

The constitution shall be taken a supreme law governing this organization and any member that shall be found to act negatively against any of the provision herein shall be committing an offense liable to a serious disciplinary action.

**ARTICLE 16 DISPLINING OF MEMBERS.**

* Any member that shall be found behaving in a manner that is determinates to aim/objectives of the organization shall be dismissed after being warned three times in writing unless the offence so committed by such a member is with disgrace in such cases of discipline committee shall be done what so ever.
* Shall be members of the general Assembly.
* However if any member is found guilty of any offence such a person shall be required to explains in writing to the executive committee before he/she the faces the disciplinary committee justice in such cases shall be done what so ever.
* No member should withdraw organization funds from the bank without the following signatories; chairman, treasurer, secretary and the concern from the organization members at large.

**ARTICLES 17 MISCELLANEOUS**

Membership fee shall be used in the day today running of the organization.

Members of executive shall receive remuneration which shall be revised from time to time depending on the progress of the organization.

**ARTICLES 18 ALLIANCE TO THE CONSTITUTION**

We the several whose names and signature are here by subscribe being desirous of being formed into this organization known as The Eastern development organization to carry out guidance and support body in matters relating to a social welfare and community development in areas of providing vocational trainings to the vulnerable youth orphans in different skills and train those who will at the end of the course be provided with basic tools to start with in their carrier of life, provision/maintaining of safe and clean water equipments(boreholes); attending to humanitarian aid such disasters -(earthquakes,drought,,rescue to famine for children in hospitals and camps by providing basic needs(foods,clothes and beddings). and in pursuance of this, respectively present our names and affix our signatures as here in below:- every registered member promised that he or she shall respect, honor and keep this constitution as its supreme lows governing all the operations and management of the association all members shall abide by it from time to time.

We the undersigned, therefore for swear what out of our free, this constitution comes into force as from year 2012. We here by endorse it with our signatures.

**MEMBERS OF THE ORGANISATION**

|  |  |  |  |
| --- | --- | --- | --- |
| **NO** | **NAME** | **POST** |  |
| 1. | Barasa Lawrence | Chairman |  |
| 2. | Onyango Anthony Lawinyo | Treasurer |  |
| 3. | Eliachu Aloysius | Secretary |  |
| 4. | Akumu Risper | Vice chairperson |  |
| 5. | Namenya Walter | Programes co-ordinator |  |
| 6. | Ajiambo poline | Disaster and welfare coordinator |  |
| 7 | Matovu Ibrahim | member |  |
| 8 | Ojiambo Zedlack | member |  |
| 9 | Anyumel Betty | member |  |
| 10 | Pendun Beatrice | member |  |
| 11 | Apolot Rose | Member |  |