BALOCHISTAN SKILL DEVELOPMENT SOCIETY



PROFILE

1. Introduction

Balochistan Skill Development Society (BSDS) is an independent, non-governmental and non-political organization, voluntary social development entity based in District Quetta. BSDS believes that poor communities have a great deal of potential and willingness to learn and work for their own development. BSDS's primary role in poverty alleviation and community development is to encourage self-help and, in the long term, guide the Community Organizations into becoming mature and self-reliant institutions.

BSDS acknowledges that unless the concept of 'gender' is understood and mainstreamed into every aspect of the organisation and the programme, the kind of development, poverty alleviation and community empowerment that it wishes to attain will not be possible. This must be done in culturally appropriate ways: the skill lies in finding the ways to do this while upholding the principle of equality.

Balochistan Skill Development Society (BSDS)'s Programme comprises of following interventions:

- Education
- Advocacy
- Children, Women & Youth Developments
- Disaster Management
- Culture
- Economic Development in the region
- Good Governance
- Human Rights
- Rural Developments
- Poverty Alleviation
- Institution Building
- Technology awareness
- Health
- Faith
- Research & Development
- Agriculture

Comprised of skilled volunteer Board and dedicated staff, BSDS has been implementing a number of projects on Research and Development such as in education, poverty alleviation, capacity building, and environment with various national and international partners.

2. Establishment

Balochistan is the largest province by area of Pakistan, constituting approximately 44% of the total land mass of Pakistan. Balochistan has the lowest Human Development Index of all the provinces of Pakistan at 0.556. Balochistan's rural areas have one of the lowest literacy rates in Pakistan; around 90% of rural females in Balochistan are illiterate. Almost all the districts of Balochistan have a literacy rate below 50% and some are below 35%.

	Literacy rate
1972	10.1%
1981	10.3%
1998	26.6%
2008	48.8%

Keeping all factors above Baluchistan Development Society BSDS was Established in 2007 to took an initiative of working to build institution, where needy and poor community can recognize their potentials level get educated and later utilize their skills and education for better Balochistan, Pakistan. BSDS was officially registered in 2010 under registration & control) ordinance 1961 (XL VI of 1961) Registration No:DSW-1420,.

3. Mission

The motive of BSDS is to recognize the skills and talent of communities of Balochistan and provide them a platform where they can enhance and advance their skills & Education, build their confidence level, their abilities to move in the society with pride, also compete and contribute toward the economic growth of Balochistan, Pakistan.. BSDS also working to enrich and promote Balochistan culture, traditions and values.

BSDS believes that education is a basic human right and fundamentally important for the development of every individual and society. Besides providing quality education services to deprived communities, we advocate with government to make it realize that arranging quality education services to deprived communities, we advocate and help government to realize that arranging quality education services to every citizen is its responsibility that has to be fulfilled in an honest and transparent manner. The current inequality in educational systems and services has eventually created a huge social disparity. We believe that quality education is the right of every one respective of their social and economic class. Keeping in view this situation of Education Scenario in mind BSDS has developed a comprehensive Education Programme for Community mainly for women and children.

3.1 Education Programme (EP):

There are two parts of the education component one is Formal Education and other is Accelerated Learning Programme. Education Programme of BSDS is addressing educational needs of different age group of children- 4-12 years and women 16-40 years through different educational interventions.

BSDS has opened formal school under the name of Balochistan Grammar School BGS in district Quetta where approximately 100 pupils are getting quality education. Under the accelerated program BSDS has also opened functional and life skills centers for women of which 70% are young females in district Quetta.

3.2 BSDS Approaches for EP

BSDS is comprised of professional volunteer Board of Directors and dedicated staff.

Being a specialized organization in community welfare Education, BSDS is interested to expand skill education program to advance level and also willing to provide opportunities of basic education to rural community. Accelerated programs for those who have missed the education opportunities is the area where BSDS is also interested.

Our approach revolves around field research, program design and implementation. First of all we conduct field research such as baseline survey or Participatory Situational Analysis (PSA) in any proposed area and on the basis of the findings we suggest model to donors and if agreed by donors we submit a proposal for funding. On the same lines we secured funding of the above projects. Benefit of this approach is suitable models in the lines of needs and context of the area. Further we capitalize our projects from experience of other civil society organizations. We develop Monitoring and Evaluation Systems, project management guidelines and manuals for our projects. We believe in synergy and focused approach.

4. BSDS completed projects

Since its inception in 2007, BSDS has implemented several projects in education sectors, primarily targeting to break the poverty cycle of communities. The most effective tool in implementing the intervention is social mobilization that focuses on grassroots institutional development and strengthening.

Here is a list of projects completed on self help basis:

Course		Number of Students	Number of Teachers	Remarks
Sewing		45	2	
Beautician course		7	1	Started classes of first batch of girls from
English Language Course		8	1	May 2009 on self help basis and successfully completed the first batch in
Arts & Crafts	1	5	1	August 2009 with required results.
Total	1	65	5	

First Project:

Second Project

Course	Number of Students	Number of Teachers	Remarks
Sewing	32	2	
Beautician course	7	1	Started classes of second batch of girls
English Language Course	10	1	from October 2009 on self help basis and Completed the second batch successfully
Arts & Crafts	6	1	in December 2009 with required results.
Total	55	5	

3rd Project

Course	Number of Students	Number of Teachers	Remarks
Sewing	45	2	
Beautician course	8	1	Started classes of second batch of girls
English Language Course	16	1	from October 2009 on self help basis and completed the third batch in December
Arts & Crafts	6	1	2009 with required results.
Total	75	5	

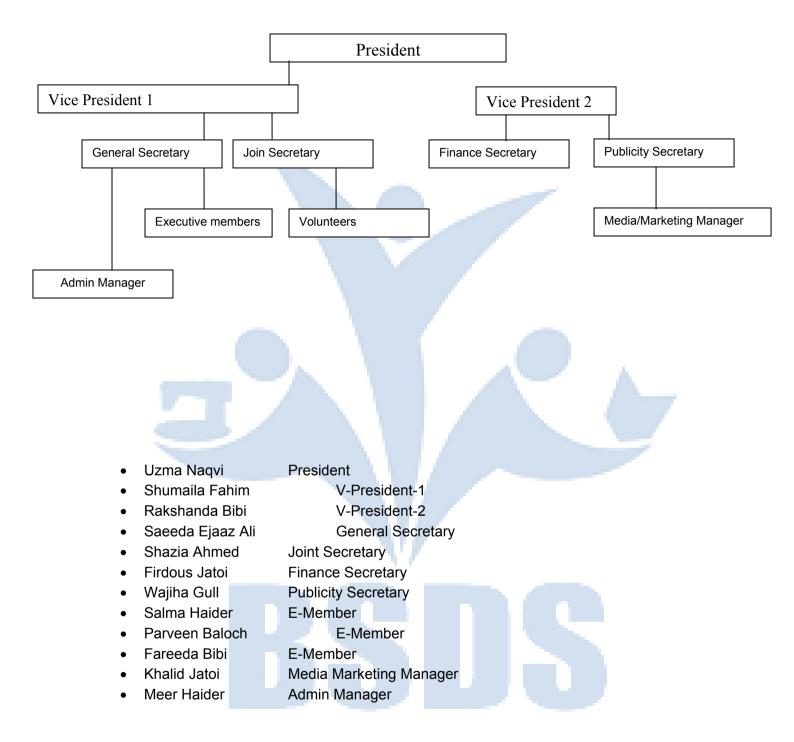
Projects Completed in/with Partnership

In 2010 BSDS was very busy to focus on Balochistan Grammer School, research on skill based institutes. Also took part in flood relief activities, setup the camps engaged and mobilized the volunteers to cop the emergency situation.

- 1. Vocational Centers (2 Year) Donor Local Govt.
- 2. Community Health Center and Awareness Program (1 Year) Donor SAP-PK
- 3. Strengthening Democratic Governance (SDGP-II) (1 Year) Donor SAP-PK
- 4. PACFERAL (6 Months) Donor SAP-PK



5. Organizational Structure of BSDS:



6. BSDS Assets

BSDS has managed so far the following assets on self help basis

Asset List	Quantity
Computers system	3
Tables	5
Chairs	20
Drawers	3
Fan	Nil
File Folders	12
File Ranks	2
Speakers	2
Sofa set	1
Water Cooler	1
Sewing Machine	4
Register for records	17
Telephone	
Hanger Stand	1
Cupboard	2

7. Partnership with Other Organizations

- 1. Tony Blair Faith Foundation
- 2. SAP PK
- 3. SPO Balochistan
- 4. Pakistan Coalition for Education Islamabad
- 5. Jaffarabad Civil Society Network
- 6. WWF Lahore
- 7. SCOPE

8. Future Directions

- 1. Sustainable Community Development
- 2. Democracy and Good Governance
- 3. Skill Development trainings for Youth
- 4. Health: Anti Malaria Project with Tony Blair Faith Foundation
- 5. Research and Development for Agriculture Sector
- 7. Human Rights
- 8. Gender Development

9. Support & Donations

BSDS started the initiative and projects on self help basis, as we are growing to work on a larger scale we need volunteers, supporters, promoters, donations, please send deposit your donations in following bank account:

Name: Balochistan Skill development Society (BSDS) A/C # 09747900-1026-03 Bank: Habib Bank Limited Branch: Main Mission Road Quetta Balochistan

Please Donate Generously because every cent counts We need your help for better Balochistan, Pakistan

10. Contact Info

For all your enquires, volunteer interest and any other information, please contact us directly on our following address:

Contact Person: Mir Haider Address: Killi Shabo, Near Jinnah Town Quetta, Balochistan, Quetta, Pakistan Contact Details: 0092-81-2820924 Email: bsdsociety@hotmail.com Web Address:www.bsds.org (Under Development)