

A f i c o d

Allied Initiatives for Community Development

ANNUAL REPPORT 2010

1

4

5

3

2

“A strengthened and enlightened health society advocating for equitable use of resources in a sustainable manner with respect to human rights and environmental sustainability”

Cover page pictures

- 1. A mother at the community nutrition centre chatting with her baby who had recovered from marasmus.**
- 2. Pupils of Katiri primary schools, taking notes; Katiri primary school received 500 text books from AFICOD's childhood education support initiative.**
- 3. Mothers practicing body contact for new born babies as part of maternal education before discharge at Kacungiro maternity centre in Munkunyu S/C**
- 4. A laboratory technician doing a blood test during one of the HIV testing outreach sessions in Ndughutu village.**
- 5. These two young girls were identified as Mbambu Annet and Biira macline, they were missing school because of babysitting, the picture shows their return from the field with a 3 months baby; AFICOD child protection officer and the girls were in class the following day.**

CONTENTS

1. INTRODUCTION

.1 Vision

.2 Mission

.3 Objectives of the Organisation

.4 Message from the Chairman

- **LEADERSHIP AND ORGANISATION STRUCTURE**

.1 The newly adopted management structure

.2 New management policies

- **FINANCE OUTLOOK**

.1 The new finance policy

.2 New income sources

.3 Audit report summary

- **AFICOD'S PROGRAM AREAS**

.1 Health HIV/AIDS

.2 Community outreach programs

.3 Education

1. INTRODUCTION

Welcome to the Allied to the Allied Initiatives for community Development (AFICOD); formerly known as the African Integrated Initiatives for Community Development (AIICD).

We attained a new look so as to create a society that is free from human rights abuse, Suffering and Disease. We hope that as an organization we shall be able to achieve this through working together with government agencies and other non-state actors in the following thematic areas of rule of law and human rights, Health and HIV/AIDs, Education, Agriculture, and Economic Empowerment.

1.1 ABOUT US

The allied Initiatives for Community Development (AFICOD) is an indigenous not-for-profit, non-governmental organisation that is youth-led and works with marginalized communities in Uganda to improve their quality of life through:

- Support to the fight against human rights abuse and strengthening the rule of law.
- Promoting access to basic healthcare services in the country and fighting against HIV/AIDS
- Support childhood and youth education in primary, secondary, and tertiary level of Education
- Promoting economic empowerment to women and vibrant youth through business training and support.
- Assisting families to have sustainable agricultural production through modernization of Agriculture initiatives

1.2 VISION

A strengthened and enlightened health society advocating for equitable use of resources in a sustainable manner with respect of human rights and environmental sustainability.

1.3 MISSION

To empower grass root communities in Uganda to understand, implement and challenge issues of human rights and equal opportunities, health, peace and social justice, environmental contextual policy and equitably utilize resources in a sustainable manner.

1.3 OBJECTIVES OF THE ORGANISATION

RESEARCH

Initiate and conduct research, assessments and baseline studies on issues of human rights, reproductive health and HIV/AIDS, peace and disseminate the findings to the communities to help in designing appropriate actions for sustainable change.

RAISING AWARENESS

Help raise awareness actions on issues of Human Rights, Reproductive Health Rights and HIV/AIDS, Peace, and Environment among the communities.

CAPACITY BUILDING

Build capacity of local communities to help sustain awareness issues relevant to Human Rights, Reproductive Health Rights and HIV/AIDS and Peaceful Coexistence, and be able to take self owned managed actions.

NETWORKING & PARTNERSHIP

To network with Governmental and other developmental actors in strengthening effective implementation of community oriented programs.

SOCIAL SERVICE PROVISION

- To provide professional counselling services to the people within the locality i.e. People living with HIV/AIDS (PLWAs).
- To sensitize people about the prevention of diseases, get involved and encourage them to get treatment as early as possible and help in the tertiary period of illness.
- To provide training, sensitization and counselling to Prisoners of War, War Victims, prisoners, prostitutes, street kids, bar attendants, youth and other marginalised groups.
- Act as attitude and behaviour change agents in the country and in East African as a whole.
- Provision of survival skills entrepreneurship to the youth, women and all such needy groups including the unemployed.
- Assist people in the community to access quality health care, understand issues of family planning, proper hygiene, sanitation, ante-natal, immunization and medical care



1.4 MESSAGE FROM THE CHAIRMAN

Last year marked another important land mark towards realizing the vision of the Allied Initiatives for Community Development (AFICOD). My sincere appreciation goes to all staff of AFICOD particularly those in the field for their commitment and hard work without which we would not have been able to produce this Annual Report.

Special thanks go to the program manager, who compiled this report out of the drafts from field staff. This is a clear testimony that we have resourceful staff within ourselves. AFICOD wishes to extend its heartfelt appreciation to the entire funders specifically; ECU honors program, C.W. La Salle, International Book Aid project, Open Society Foundations and Youth Action for Change for providing grants that have enabled AFICOD to contribute to the improvement of lives of the communities in the program areas.

AFICOD also thanks the funders for the technical advice and guidance provided throughout the year. Special thanks are extended to the local governments, counselors at all levels, the District Probation and Community Development Officers, District Agriculture and Veterinary Officers, the District Directors of Health Services for the technical assistance and guidance you have provided to AFICOD throughout the year.

Finally, I wish to thank all of you at different levels for the passion, commitment and love for the communities we work with and for especially the children, PLWAs and women .

Our New holistic approach to society concerns that encompasses research, advocacy, and community empowerment makes us have hope that in the near future we shall have the Africa of our dream.

Thank you very much

.....
MATTE JOSEPHAT
CHAIRMAN BOARD OF DIRECTORS
ALLIED INITIATIVES FOR COMMUNITY DEVELOPMENT
AFICOD

2.0 LEADERSHIP AND ORGANISATION STRUCTURE

2.1 The new management structure.

The Allied Initiatives for Community Development is headed by the General assembly that appoints the board of directors which runs the daily activities of the organisation.

The general assembly has membership of over 1,200 members from whom members of the board of directors are elected by the general assembly.

2.2 The new management policies

The board of directors passed a set of new management policies that are aimed at streamlining the leadership and management of the organisation. Notably to this were the new finance policy and the new human resource policy.

AFICOD is committed to responsible financial management. The entire organization including the board of directors, administrators, and staff will work together to make certain that all financial matters of the organization are addressed with care, integrity, and in the best interest AFICOD.

The policy and procedural guidelines contained in the drafted policy are designed to:

1. Protect the assets of AFICOD
2. Ensure the maintenance of accurate records of AFICOD's financial activities;
3. Provide a framework of operating standards and behavioral expectations; and,
4. Ensure compliance with, state, and local legal and reporting requirements.

FINANCE OUTLOOK

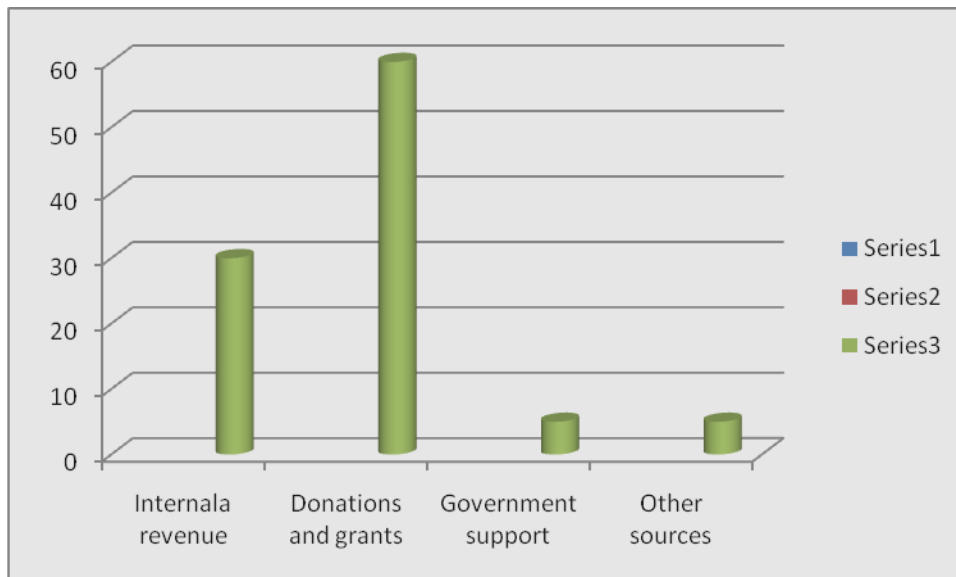
The new finance policy

In March 2010 the board of directors passed and adopted a new finance policy that will see the streamlining of finance flows in the organisation.

This created a system that clearly outlines who has the authority and responsibility for the financial assets of the organization and provides guidelines for handling and controlling their accumulation and consumption

New income sources

In 2010 we started generating revenues internally; this reduced our dependence on donations and grants a good future for the sustainability of the organisation in the future



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALLIED INITIATIVES FOR COMMUNITY DEVELOPMENT (AFICOD) Report on the Financial Statements

We have audited the accompanying financial statements of **Allied Initiatives for Community Development** as set out on pages 6 to 19. The financial statements comprise the Statement of Financial Position at **30 June 2010**, the Statement of Comprehensive Income, and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Director's Responsibility for the Financial Statements

The Directors are responsible for the preparation and fair presentation of these financial statements in accordance with the various donor reporting requirements and the organization's accounting policies. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the organization at 30 June 2010, and of the surplus and cash flows for the year then ended in accordance with the donor reporting guidelines.

BASAZA & Co. LIMITED
Certified Public Accountants
P.O. Box 6293, Kampala.....

Basaza and company Uganda limited

Certified Public Accountants

Kasese, Uganda

Allied Initiatives for Community Development
Statement of Financial Position
As at 30 June 2010

| | | | 2010 | 2009 |
|------------------------------------|------|--|--------------------|--------------------|
| ASSETS | Note | | Ushs | Ushs |
| NON-CURRENT ASSETS | 2 | | 167,003,000 | 145,123,000 |
| CURRENT ASSETS | | | | |
| Stocks | 3 | | 100,000,200 | 40,001,000 |
| Debtors and prepayments | 4 | | 20,000,200 | 32,001,000 |
| Funds in transit | 5 | | 200,000,000 | 115,000,000 |
| Bank and cash balances | | | 222,000,231 | 126,003,000 |
| Total assets | | | 709,003,631 | 458,128,000 |
| FUNDS AND LIABILITIES | | | | |
| FUNDS | | | | |
| CAPITAL FUND | 6 | | 100,003,000 | 200,123,000 |
| GENERAL FUND | 7 | | 522,000,000 | 200,000,000 |
| TOTAL FUNDS | | | 622,003,000 | 20,000,000 |
| CURRENT LIABILITIES | | | | |
| Payables and accruals | 8 | | 87,003,631 | 36,000,000 |
| Total Funds And Liabilities | | | 709,003,631 | 458,128,000 |

ALLIED INITIATIVES FOR COMMUNITY DEVELOPMENT
Consolidated Statement of Comprehensive Income
for the year ended 25 June 2011

| | Note/Sc hedule | 2011 Actual Ushs | 2011 Budget Ushs | 2010 Actual Ushs |
|--|-------------------|---------------------|----------------------|---------------------|
| INCOME | | | | |
| Grants /Donations | 9 | 814,000,000 | 900,000,000 | 814,000,000 |
| Other Income | 10 | 47,090,800 | 120,020,200 | 47,090,800 |
| Total Income | | 861,090,800 | 1,020,020,200 | 861,090,800 |
| Less Capital expenditure | | (23,345,560) | (21,000,000) | (23,345,560) |
| Balance available for recurrent expenditure | | 837,745,240 | 999,020,200 | 837,745,240 |

| | | | | |
|---------------------------------------|------|--------------------|--------------------|--------------------|
| RECURRENT EXPENDITURE | | | | |
| Human resource costs | I | 70,230,000 | 70,230,000 | 40,230,000 |
| Medical and laboratory supplies | II | 504,000,340 | 604,000,340 | 544,000,340 |
| Administration expenses | III | 3,000,300 | 13,000,300 | 3,000,300 |
| Field activities | IV | 4,000,100 | 14,000,100 | 4,000,100 |
| Repairs and Maintenance | V | 12,000,400 | 22,000,400 | 12,000,400 |
| Transport and travel | VI | 4,100,230 | 14,100,230 | 4,100,230 |
| Legal and professional fees | VIII | 7,000,300 | 17,000,300 | 7,000,300 |
| Free treatment | IX | 80,301,450 | 90,301,450 | 80,301,450 |
| Motor vehicle expenses | X | 1,000,000 | 1,000,000 | 1,000,000 |
| Cleaning Expenses | XI | 1,100,000 | 11,100,000 | 1,000,000 |
| Patients care | XII | 110,001,300 | 110,001,300 | 58,001,300 |
| Equipment replacement | XIII | 1,002,000 | 11,002,000 | 2,002,000 |
| Promotion and publicity | XIV | 100,300 | 900,300 | 100,300 |
| Utilities | XV | 1,000,000 | 11,000,000 | 1,000,000 |
| Bank charges | XVI | 1,300,200 | 1,300,200 | 2,400,200 |
| Total recurrent expenditure | | 800,136,920 | 800,136,920 | 110,303,300 |
| (Deficit)/surplus for the year | | 37,608,320 | 83,280 | 77,608,320 |

These financial statements were approved by the Board of Directors on **08/09/2010** and were signed on its behalf by:

.....
MATTE JOSEPHAT
CHAIRMAN

EXECUTIVE DIRECTOR
Allied Initiatives for Community
Development (AFICOD-Uganda)
P o Box 592, Kasese-Uganda

.....
MASEREKA ZENO
EXECUTIVE DIRECTOR

AFICOD'S PROGRAM AREAS

HEALTH AND HIV/AIDS

We approach this thematic area using two components

- **Maternal Health and Safe Motherhood Promotion Program**

Program Goal: To contribute towards the reduction of maternal and child morbidity and mortality in Uganda.

Components:

A. Community Birth Preparedness Promotion

Key Focus:

1. To empower communities to stay healthy, make healthy decisions and deliver under skilled attendance by responding to Obstetric Emergencies and increasing demand for maternal and child survival services.
2. To promote Free Antenatal Care approach to expectant mothers directed towards making pregnancy and labour a safe and satisfying experience.
3. To strengthen capacity and linkages for social support between Individuals, Families and Communities and with the health delivery system structures for maternal and Child Survival promotion so that no child or mother dies.

Approaches and Achievements

Sensitization and awareness-raising



A community awareness rising in Isule Village of Maliba sub county, Kasese district

Sensitization of local community leaders in Kyondo sub county



Training

Health personnel was continuously trained in antenatal counselling with particular attention to mother-to-child transmission of HIV, in performing HIV rapid tests and in postnatal counselling comprising infant nutrition, growth monitoring, STD management and family planning.



Ms. Rita Nambi in doing a rapid HIV test in at Kacungiro H/C after her advanced training in Medical laboratory techniques at Mulago paramedical training school



VHT members pose for a photo after refresher training in pediatric HIV counselling in Munkunyu

B. Sexual and Reproductive Health Service Promotion

Key Focus:

4. To promote community based Family Planning and Reproductive Health Services among people in the reproductive age in the AFICOD focus districts.
5. To strengthen Youth Friendly Sexual Reproductive Health Services in the Community Health Care systems as a strategy for maternal health promotion.

Mother attending a family planning clinic at Kacungiro H/C



C. Obstetric Fistula Prevention and Management-OFPM

Key Focus:

6. To enhance community awareness on obstetric fistula causes, treatment, mitigation and prevention in AFICOD focus districts in Uganda.
7. To increase access to treatment and other fistula repair health services for women with fistula in AFICOD focus districts in Uganda.
8. To support social- reintegration of obstetric fistula women survivors through psychosocial counselling, support and economic empowerment.



Mothers recovering after fistula repair in Kagadi health centre; they underwent surgical operations with assistance from AFICOD's surgery camp at the health centre

D. Quality healthcare provision

Significant accomplishments in the Prevention, Care and Treatment Programme over the past year have included:

- The establishment of a transition clinic for young adults who are living with HIV; this clinic serves as a bridging service for those between pediatric and adult care, and is one of a kind in the country.
- A special clinic is now run to support HIV discordant couples and those that are on HAART
- Reliable referral collaboration with Baylor College of medicines' pediatric centre.
- Family planning services are now fully integrated into all care at the community health clinic.
- A sustainable mobile clinic programme that provides mobile healthcare to remote villages in the hilly Rwenzori region.



Mr. Kule Simon a dental technician working on a patient with gum at Kacungiro H/C



Members of AFICOD's mobile clinic doing their work at Ibanda primary school. Above is Dr. Bwambale Lazarus, and Ms. Kyakimwa Edrin



Preventing HIV infections in women of child bearing age remained a priority in 2010. *Left:* A group of breastfeeding mothers attending a community health forum on child day plus organized by AFICOD in Kyalumba Sub County

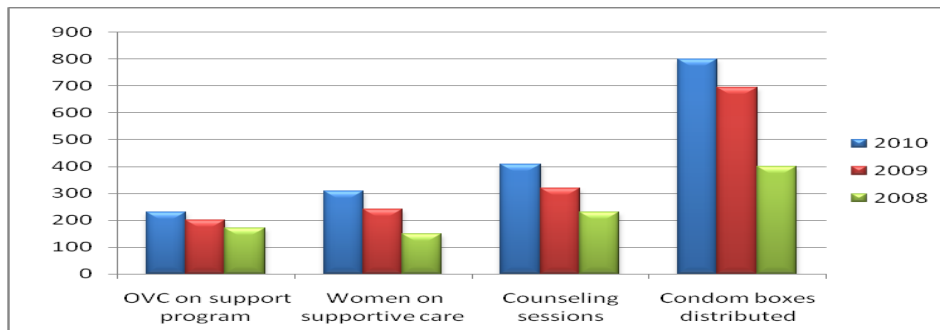
In Uganda women, infants and young children account for more than 60% of all new HIV infections (MoH 2010). An estimated 110,000 children in Uganda are living with HIV, almost all (90 percent) a result of mother-to-child transmission (MTCT) of HIV (PMTCT Situation Analysis, 2008). Uganda as a nation is still struggling to provide the basic primary healthcare package to its fastest growing population; remote areas like the Rwenzori region have



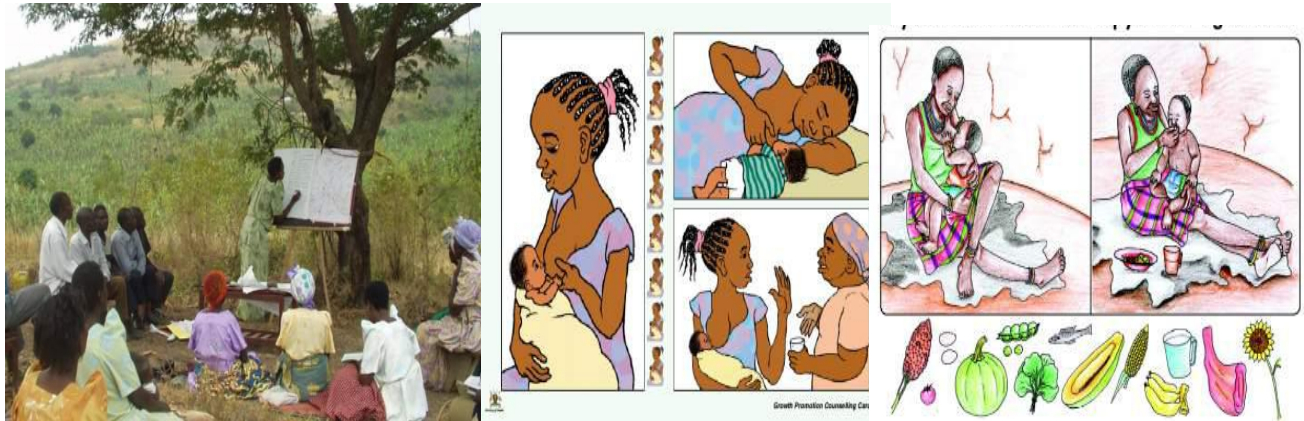
Community health education was a key strategy in 2010 like the above session in Kyondo Village

the least healthcare coverage because the region is too hilly and therefore hard to reach. Progress in scaling up effective and comprehensive services for the prevention of mother-to-child transmission of HIV (PMTCT) has been slow in this region, people here hardly benefit from the national referral system, the village healthcare teams are nonexistent, and 70% mothers deliver in their homes under the care of traditional birth attendants who do not have adequate knowledge and skills in PMTCT interventions.

In 2010 AFICOD increased its home care based services by increasing the number of HIV orphans receiving social care, increasing the number of homecare visits to pregnant mothers as shown in the chart below



Child health care programs like immunizations were a very routine activity last year. *Above:* Children under the age of 5 five years coming for Rotavirus immunization during AFICOD’s community health outreach sessions. Rotavirus vaccination is not yet on Uganda’s child health program, despite its proven effectiveness in preventing diarrheal diseases that claim lives of over 200,000 Ugandan children every year.



Adequate health education was done in the last year of operation: ABOVE: A community health Educator, Mrs. Kyokusima Annet takes mothers and fathers in Kyalhumba sub county through a health education session of appropriate infant feeding. She used graphical charts on the right.



Health expansion: Above; Kabingo health centre building to be opened in 2012. Built by AFICOD for the local community



Above: Baylor College of Medicine's pediatric centre for clinical excellence. We make referrals to this centre for expatriate care of HIV positive children



AFICOD's health Officials monitoring water contamination in River Mubuku in 2010



Postnatal care: Children being brought for Immunization at Kacungiro Health centre

EDUCATION

In 2010 we made major steps in supporting childhood education program. During 2010 this program supported 51 children with shelter, clothing, medical services, food, scholastic materials, personal requirements and visiting them in schools.

Programme Goal and Objectives

Goal

To enable vulnerable children build a strong foundation for their future through education.

Objectives

- To support vulnerable children to access formal education primary, secondary and tertiary.
- To support children to access basic needs namely health care, clothing, food and shelter.
- To provide children with psychosocial and counseling services.

Major activities

- Providing tuition for the OVCs to enable them access formal education right from primary up to university
- Provide shelter i.e. housing for the children who have no known relatives or guardians.
- Providing feeding, clothing, health care and scholastic and school requirements.
- Meet their healthy needs including supporting children who are HIV+ to access ARVs, counseling and testing and treatment in life skills decision making, managing relations, choosing career development and leadership skills.
- Conducting health education including sensitizing children on HIV and AIDS and other sexually related diseases and the importance of personal hygiene.
- Visiting the children in schools and organizing meetings for relatives of such children.
- Participating in district meetings organized for NGOs implementing child related programmes.

Emphasis under this program is put on elderly grandmothers caring for HIV/AIDS orphans





Above left: AFICOD Officials at the back watch and listen to pupils to pupils of Kinyamaseke primary school; the school has over 30 pupils being supported by AFICOD. *On the right:* Students and civil servants in AFICOD's community library



*The Allied Initiatives for
Community Development
(AFICOD),
Nkunya I Village;
Kitsutsu Parish;
Munkunya Sub County,
P o Box 592,
Kasese-Uganda
Tel: +256791680240
E-mail:
aficod@ymail.com*