****

**BASIC INFORMATION**

**Name of Organization :** Youth Initiatives In Development

**Acronym**  **:** YIDE

**Contact Address :** P.O. Box 30358, capital city, Lilongwe 3

**Physical Address :** Area 47,Sect 3, Plot 01,opp.Mkwichi Sec. School, Lilongwe

**Year of Establishment :** 2005

**Place of Establishment :** Lilongwe

**Registration Number :** R.G.20754/Im/5.2005

**Date of Registration :** July 2010

**Contact :** National Youth coordinator

**Phone number :** (265)(Your phone numbers)

**E-mail : (** put your emails here)

**BACK GROUND INFORMATION**

**Profile of Organization**

The Youth Initiatives in Development (YIDE) is a Non-Governmental youth organization (NGO) in Malawi which was founded in 2005, to support the youth through programmes that focuses on four major areas which include: youth empowerment, HIV and Aids/ reproductive health, human rights and governance as well as climate change. This is achivesd through provision of trainings in leadership development, entrepreneurship, civic education, and advocacy and awareness campaigns. The organization was registered in July, 2010 under the trustees incorporation (1962.

**VISION**

*“A society where youths are empowered and participate in issues that affect them and able to contribute to the development of Malawi”*

**MISSION STATEMENT**

“To be a leading institution in empowering the youth through skills and leadership development so they become self reliant and able to lead others”

**KEY OBJECTIVES**

YIDE key objectives are:

1. To develop economic empowerment programs that elevates the social economic status of vulnerable youths in society through identification of income generating activities and provision of skills based training

1. To empower the youth in leadership and governance for them to take part in government decision making
2. To act as the voice of the youth including minority groups through advocacy and engagement of duty bearers and the youth on issues that affect them
3. To conduct civic education in order to sensitize and educate communities on issues that affect the youth

In empowering the youth YIDE has three main strategies that are; engage, empower and support.

**Engage:** YIDE works to mobilize the young people living in poor communities, assisting them to become engaged in the development process and to prioritize and effect change.

**Empower:** YIDE empowers young people through training and capacity building so that they can meaningfully participate and contribute positively towards the political and social economic development of the nation.

**Support:** YIDE shall provide critical resources and technical support to the young people in need of aid including capital for small businesses

**Core values**

YIDES’S has resolved to be guided and uphold the following core values:

**Integrity-** YIDE is committed to the highest professional standards and values of honesty, fairness, transparency and accountability in all its internal and external relationships and Communications.

**Empowerment–**YIDE promotes the realization of an enlightened youth which thoughtfully participates and contributes to issues which affect them.

**Creativity–**YIDE is open to new learning, reflective and diverse thinking and evidence based generation and use of knowledge.

**Cooperation–**YIDE values collaboration, partnership, networking, collective wisdom and knowledge.

**Rights based–**YIDE promotes and protects the rights and meaningful participation of the marginalized/vulnerable groups such as the youth, the poor, sexual minorities, young women and children in the society.

**Inclusiveness–** YIDE values the meaningful participation and contribution of young women and men, girls and boys as well as the poor.

**THEMATIC AREAS**

**THE ROLE OF THE YIDE IN SOCIO-ECONOMIC DEVELOPMENT OF MALAWI**

The Youth Initiatives in development has an important role to play in the socioeconomic development of Malawi. Through training, lobbying, advocating and implementing projects centered round the welfare of young people, socio-economic development is enhanced. Specifically through building the capacity of the vulnerable and marginalized young people to facilitate socio-economic development and break the cycle of poverty in Malawi.

YIDE has an instrumental role to play in equipping the young People and duty bearers with skills in leadership, entrepreneurship, HIV and sexual reproductive health and climate change to enable them come out of their misery of life

**1. YOUTH EMPOWERMENT**

YIDE has an integral role to play in youth development and services. The organization does this through;

**Capacity Building**

YIDE conducts capacity building to the youth in development programmes and policies. The organization does this through leadership trainings, mentorships, entrepreneurship trainings, exchange programmes, internships and attachment to enhance their capacity for them to effectively embark on programmes that can uplift the lives of young people in the rural and urban areas.

 **Advocacy**

YIDE also speaks on behalf of the youth in Malawi on issues of human rights, governance and other social economic development. The organization joins forces with other partners and stakeholder in youth development issues namely the National Youth Council of Malawi (MYC). The Ministry of Youth (MOY) and other local and international NGOs to advocate for policies and issues concerning youth at national level. The organization also creates a plat form where the youth can voice out their concerns through forums, workshops, debates arts (theatre, traditional dances, music) and other forms of media including newsletters with engagement of duty bearers.

**2. HIV/AIDS AND REPRODUCTIVE HEALTH**

**Civic Education**

YIDE conducts civic education and community sensitization through Theatre for development (TFD), and interpersonal communication (IPC) on issues of HIV and Aids prevention and sexual reproductive health issues such as peer counseling, family planning. The organization also facilitates formation of PLWAs for youth in districts. YIDE

 **Advocacy**

YIDE coordinates youth associations for marginalized groups including establishing and empowerment of associations of young people living with HIV and AIDS. YIDE also lobby government and other stakeholders in health programs on the special needs for youth in the areas of sexual reproductive health and HIV and AIDS either on prevention, care and support as well as impact mitigation. YIDE shall also sits in the national advocacy forums on HIV and AIDS programmes namely; Global Fund Proposal Development Committee. MANASO, regional and national committees and works with MANET Plus, MACRO and National Association of People Living with Aids (NAPHAM)

3. **HUMAN RIGHTS AND GOVERNANCE**

**Service delivery**

YIDE focus on strengthening community structures that address and protect the Children from all sorts of abuses. YIDE establishes Community Child Protection Committees (CCPC) and human rights and leadership in schools clubs that tackles primary cases of child abuse. The organization promotes the Convention of the Rights of Child through community sensitization, capacity building for the community and school club, and economic support to child labour prone or vulnerable families. The organization also trains rights holders and custodians of the children in child rights protection. YIDE sensitizes and empowers local leaders and community members on child abuse surveillance. It also withdraws and repatriates child labours in homes and estates in selected districts.

**Advocacy**

YIDE advocates for the promotion and upholding of the rights of the Malawian child within the laws and policies of Malawi. The network whistle blows cases of child abuse and facilitates redress of grave child abuse cases in Malawi. It unites with other partners in promoting policies that are in line with protection of the rights of a child and the youth as stipulated in Malawi constitution, labour act, and International conventions

**Governance**

YIDE has an essential role to play in promoting good governance by encouraging and promoting respect for human rights and freedom through initiatives aimed at ensuring Accountability and transparency in government. YIDE does this by educating the youth on their rights, freedoms and responsibilities. YIDE also encourages the youth to participate in the electoral process through voter civic education. YIDE promotes accountability by organizing meetings between the youth and duty bearers as forums for the youth to voice out their concerns and question leaders on issues that affect the youth. YIDE also build the capacity of the youth who aspire to become leaders through its various leadership programs and attachments.

**4 CLIMATE CHANGE AND ENVIRONMENTAL MANAGEMENT**

YIDE recognizes that youth as right holders have a right to a healthy environment. YIDE therefore aims to facilitate the restoration, maintenance and enhancement of ecosystems and ecological processes essential for the functioning of biosphere and prudent use of renewable resources. In addition, it also aims to prevent environmental degradation as well as promote sustainable utilization and management of the country’s natural resources and encourages, where appropriate long term self sufficiency in food, fuel wood and other energy requirements. In fulfilling the above, the network carries out initiatives in natural resources conservation, waste management and climate change adaptation.

**ORGANIZATION CAPACITY**

YIDE is one of the largest youth NGOs in the country representing over 150,000 youths in the country. The organization is managed by competent stuff whose educational qualification ranges from BAHs, BSC, and board members with PhDs spanning across a wide section of disciplines such , Political Philosophy, Rural Development, Arts and Theatre, Finance and Media Studies. The multidisciplinary set up ensures that the organization has the capacity to provide high quality services in various areas. The organization has been in existence for over 8 years since its inception in May, 2005 and over the years it has amassed great experience that is relevant and can be shared with partners and stakeholders.

