

ROSHNI WELFARE ORGANIZATION®

Answers to Final Report Questions

Please answer the following questions after your grant funds have been spent:

- 1. What is the full name of your group and your current contact information (mailing address, street address, telephone, fax, e-mail, and website)? If the name of your group changed, kindly provide us with the new name and indicate why the change happened.**

ANS. The required current contact information is mentioned as below for your information. We further inform that during the grant period the name of our organization did not change.

Name of Group:	Roshni Welfare Organization, RWO
Mailing / Street address:	Al-Sadat, Punjab Colony, Kashmir Road, Barah Pathar, Sialkot-51330, Punjab, Pakistan
Telephone & Fax #	00-92-52-427 0300
E-mail Address:	roshniorgpk@hotmail.com
Web Site:	Nil.

- 2. What was your grant award number? Grant Amount?**

ANS. Please note the grant award number as well as grant amount mentioned as below for your information and record;

Grant Award Number:	10-41690
Grant Amount Approved:	6,000 US \$ & Received 5,978 US \$ @ RS: 84.10

- 3. Did the leadership of the group change during the grant period? If yes, kindly share the names and titles of the new leadership and explain the reasons for the change (ex. Elections, retirement, etc...).**

ANS. The Leadership during the grant period did not change. The names of the members / leadership as mentioned in the approved grant application are the same and they are actively working for the accomplishment of Roshni Welfare Organization's objectives of Empowering Women.

Activities;

- 4. Please describe how your organization decided to use the funds from this grant.**

ANS. Roshni Welfare Organization on receiving the grant approval information through 21st April 2011 e-mail from Ayan Ali called a meeting of its Executive Body on 23rd April 2011 to share the information and get direction for the proper utilization of approved funds by Global Fund for Women, USA.

The Executive Committee Members of Roshni Welfare Organization had their meeting on the above mentioned date. During the meeting the members were informed about the Project and its approval from Global Fund for Women, USA. The members expressed their thanks and gratitude to Global Fund for Women, USA for approving a grant of 6,000 US \$ for creating Peace and Ending Gender Based Violence from the Society.

The members further appreciated the working of the staff as well as the President of RWO for making such effective action in motivating and convincing Global Fund for Women to work with RWO for such a needful and required action in order to create peace and harmony in the society.

The President further informed the members that we will have to submit Bank information with GFW for the transfer of funds. The members directed the Treasurer and President to look into the matter and send the required information to donor as soon as possible so that funds could be transferred by the donor without any problem. A signed contract, Payment Form and Bank Instruction was faxed to Ayan Ali on 23rd April 2011.

The members further directed the President and Treasurer to utilize the funds for the same purpose / program / activities as mentioned in the budget for which the grant was approved, as it will build trust and confidence of donor on Roshni Welfare Organization and it will further help in future to make our partnership more strong and vibrant.

The Members further constituted a Program Organizing Committee of 05-members comprises of President, Project Officer and Field Coordinator, Volunteer Worker and Women Community Member. They were given responsibility to organize and conduct programs and activities in the rural areas.

Furthermore, an amount of (5,978 US \$ @ RS: 84.10 Eq Pak Rupees 502,749.80) was received by Roshni Welfare Organization in its Bank Account on 3rd May 2011 and we acknowledge receipt of funds to GFW through e-mail dated 6th May 2011 to Ayan Ali-Grants Administration Assistant.

- 5. Please attach a page showing how much money your group spent over the past year, specifically listing the money from the Global Fund. (It is not necessary to include copies of receipts or other documents related to the use of funds, but we do need a page listing as precisely as possible how the money was spent).**

ANS. Please find attached Annex-01 for your information and record.

- 6. Please briefly describe all of your organization's main activities/programs during the grant period.**

ANS. Roshni Welfare Organization during the grant period from GFW has managed to conduct various activities for the uplift and development of women human rights which really helps in creating and building Peace and ending gender based violence from the society.

During the grant period, Roshni Welfare Organization managed to organize 12-Awareness Programs in order to create Peace and End Gender Based Violence from the society with the financial support of Global Fund for Women in rural areas of district Sialkot. These programs

were attended by a large number of women community members who were surprised to hear about the rights and privileges they have and given to them in the constitution of the country as well as in the religion. It is recorded that young girls were the main participants of these programs which is a great achievement for RWO as well as for GFW, USA.

Roshni Welfare Organization also managed to distribute Hand Bills at Bus Stands, Traffic Signals, Railway Station, Street Corners, through newspaper sellers etc.

On the other hand Roshni Welfare Organization Managed to carry out Awareness Campaign on The Prevention of Anti Women Practices Act 2011. The Act 2011 was a great success of civil society organizations, NGOs, CBOs and International donors who put pressure on the legislators to do legislation for the stoppage and eradication of Evil Practices done with women in the society.

Roshni Welfare Organization with the financial support of Urgent Action Fund for Women Human Rights of Tides Foundation, USA managed to carry out the activities. During the period of three months, (ex. 6th December 2011 to 7th March 2012) we organized One Awareness Program Each in 4-sub districts of Sialkot. We also organized 4-Walks in 4-sub districts of Sialkot and we also organized one program with Lawyers, Law enforcing Agencies, Legislators, Civil Society Organizations, Women Activist, Educationist, Councilors etc. We also distributed Hand Bills at public places, used Television Cable Networks, Advertisement in local and renowned newspapers in order to spread the information to the public not to take law in their hands, and if they do so, they will get punished, heavily fined or both. The project was a great success as it had a huge impact on the society who are requesting RWO to further organize programs to empower women who needs guidance and support. Roshni Welfare Organization keeping in mind the request and need of women community members submitted new project application with Urgent Action Fund for Women Human Rights, USA to further help RWO to work on the Control of Acid Crimes against women in Sialkot-Pakistan. We are very positive that our new request will be considered and we will be able to work for the uplift of women from the community.

Roshni Welfare Organization also managed to organize Women and Child Healthcare Programs in rural areas of Sialkot. The program was sponsored by Members of the Organization, Community Members, and also assisted by Social Welfare Department. The health care information was spread among women community members who were very thankful to RWO and others for providing them such useful information about health care. The program was attended by a large number of women, young girls and children of rural areas where health condition and care facilities are short. We are planning to start a Small Dispensary in between five villages which will provide low cost Health care facilities to women during pregnancy and after wards and children as well.

Roshni Welfare Organization, RWO during the GFW grant period managed to fund few Income Generation Projects to women community members. The women community members are very thankful to RWO for providing them small amounts to start and expand their small enterprises which are helping them to earn some income for their families and further helped them to pay their children education expenses without any delay. We are very much interested in expanding the Income Generation Program and we are confident that through this program we will

manage to empower women economically which will further help her to gain respect and honor in the family as well as in the society especially when she becomes an earning member.

These are the activities which were carried out during the grant period from Global Fund for Women. We hope that you will appreciate the limited work our organization is carry out with limited funds for the uplift and growth of women community members. We are confident that one day we will manage to eradicate injustice from the society and will restore peace and harmony.

7. Have the goals of your organization changed during the grant period? If so, how and why?

ANS. The goals of our organization did not change during the grant period, however, they are seems to be achieving in a way that RWO is becoming a helping and vibrant tool in the society which is actively working for the empowerment of women by informing them about their rights and privileges.

Impact:

8. Did this grant further your organization's mission? If so, how?

ANS. Roshni Welfare Organization is very fortunate that the grant from Global Fund for Women, USA helped the organization to further its mission. In first instance we managed to get international donor like GFW with us as previously we did not have any international donor with us who could support our project activities. Through this project we managed to reach a large number of women community members and informed them about their rights as well as our point of view for creating peace and ending gender based violence in the society.

Roshni Welfare Organization through the grant from GFW managed to form Women Groups in almost all the areas where it organized Gender Base Programs. These women groups are very active and keen in helping out women in trouble within their respective areas.

Roshni Welfare Organization has gained respect and honor in the community and people are trying to join the Volunteer Groups of RWO so that they could put in their effort to work positively for the uplift and development of women community members who are facing the hardships and injustice from the society. We also manage to get funding from Urgent Action Fund for Women Human Rights of Tides Foundation, USA to start a Awareness Campaign on Anti Women Practices Act 2011 in the district of Sialkot, which we can say that the grant from GFW has further develop our organization and its mission of helping and empowering women of our region for which we are very much thankful to GFW and its associate members as well as staff and volunteers and management too.

9. Did this grant improve the status of women in your community? If so, how?

ANS. Roshni Welfare Organization is very fortunate that the grant from Global Fund for Women has helped a lot in assisting and facilitating women of our region so that they could lead a respectable and trouble free life. However the process of change and development is very slow but we can see the effects of the programs which were conducted in the rural areas of district

Sialkot. Women status is improving and it will further improve as they manage to get information and guidance through proper source on regular basis.

Through the programs and grant provided by GFW the status of women is beginning to change, as they manage to get permission to attend training programs in order to get valuable information on various issues and solutions to the problems they are facing. The women participants are very thankful to RWO and GFW for providing them such a useful opportunity to get information about their rights as it will really create Peace which will further lead to End Gender Based Violence from the society.

10. Please share 1-2 success stories or illustrations of the grant's impact on women (100-150 words)

ANS. Please find attach here with the Annex-02 as Success Stories for your information.

11. How do you evaluate the impact of your activities on women's rights in your community/country?

ANS. Before, this program the women rights situation in the rural community of Sialkot is very critical. Women were not fully aware about their rights and in some places they are not allowed to even come out for their homes to participate in any of the community activity or festival.

After the implementation of Roshni Welfare Organization Women Awareness Programs for Creating Peace and Ending Gender Based Violence from the Society with the financial support of Global Fund for Women, USA we managed to inform, educate and aware women about their Human Rights. Through these programs the thinking and thoughts of women changes and they vowed to bring change in their lives so that their young girls may not face problems which they faced when they were young.

If we evaluate the project impact we feel proud to mention that the impact of the project is very huge as directly we managed to inform, guide and aware 600 women and young girls directly, and indirectly we managed to create impact 3,600 women, young girls and even male members of the society. We are very confident that through the current and further programs we will manage to bring a healthy change in the society thinking and thoughts and only then we can create Peace and end gender based violence from the society and together we can make this difference.

Circumstances and Context:

12. How have the political and economic conditions in your country or region influenced your work during the past year?

ANS. Roshni Welfare Organization did not face any difficulty or being influenced politically in our region. However we managed to face economic difficulties during the past year. It is understood that recession and financial crisis around the world has brought a deep slump and decline in economy around the world and the cost of living has increased in creditably which affected our work as well. Our country also has to face two water floods ex. 2010 & 2011 which further added in the increase of prices and even shortage of supplies.

The grant approved when petrol price was between 65 to 75 Rupees but now it is RS: 105/- and when petrol prices goes up the cost of living further increases and it also effects our work as we have to make adjustments in the budget in order to implement the programs.

However, we are very grateful to our Management who helped us in implementing the program in such a difficult economic situation of the country as well as of the organization. We are also thankful to our women participants who took active part in making the programs successful.

13. What have been the main internal and external difficulties you have faced in carrying out your activities during the grant period?

ANS. Roshni Welfare Organization during the grant period managed to face shortage of funds due to price hike as internal difficulty and externally we have to face water floods in rural areas of Sialkot which forced us to organize programs when water is being properly dried up.

In some places the male members did not allow us to organize Women Awareness Programs on Women Rights as it is their belief that we are forcing women to become rebellious and disobedient, but with due consultation and healthy discussion with male members we managed to convince them to allow their women to participate in the programs which RWO is organizing for their information and knowledge.

14. Have circumstances of the conditions of women in your community changed during the grant period (ex. New laws, crisis, etc...)? If so, kindly explain what has changed?

ANS. The circumstance and condition of women in our region is started to change as they get permission to participate in the programs which were organized by RWO with the help of local community. On the other hand new laws were passed and implemented by the Government of Pakistan for the Protection of women through The Prevention of Anti Women Practices Act 2011 and Acid Crimes and Its Control Bill 2010 in 2011. There are other bills of domestic violence and protection of women at work places is being enforced and more legislation is being done in order to provide complete protection and safety to women.

We are very positive that by implementing programs during the grant period of Global Fund for Women positive actions and events has happened regionally and nationally, which shows that the Government is very supportive in providing security to women by ending gender based violence from the society.

Organizational Development

15. What does your organization want to accomplish in the next year?

ANS. Roshni Welfare Organization is very positive to accomplish positive change in the lives of women community members. To accomplish positive change we need encouragement, support, and guidance from gracious supporters and donors and also support from Global Fund for Women to finance our activities so that we could bring notable change in the lives of women community members.

We are very positive to train, equip and develop small NGOs, CBOs and civil society organizations in rural and urban slum areas of district Sialkot, so that they may be able to help, guide and solve issues related to women professionally.

We are also very hopeful that becoming partner of Global Fund for Women, we have gain honor and respect from the community as well as by other donor organizations who also appreciated our work and showed their encouragement to further develop the work of Roshni Welfare Organization.

We are also very positive to organize and implement in near future Awareness Campaign and Walks on different issues of women, ex. Acid Crimes and its Control, Domestic Violence, and evil practices which has made the lives of the women miserable and depressing.

16. Has your organization secured other funding? Has the grant from The Global Fund for Women been helpful to you in obtaining grants from other funding agencies? If so, how?

ANS. At present we did not secure other funding from donors. However, in December 2011 we managed to get financial support from Urgent Action Fund for Women Human Rights of Tides Foundation, USA for starting Awareness Campaign on the newly passed The Prevention of Anti Women Practices Act 2011. We are confident that Global Fund for Women joining Roshni Welfare Organization been helpful in obtaining grant from other funding agencies and we are hopeful that they will further support our urgent programs in near future.

17. Did your organization develop new contacts or networks or increase its visibility during the grant period? If so, please describe.

ANS. Roshni Welfare Organization managed to develop new contacts and networks during the grant period to increase its visibility in the district of Sialkot. We feel honored that joining of Global Fund for Women with RWO we managed to get new contacts with international donors who also accepted our project application and sponsored our Women Awareness Campaign for the eradication of Evil and Cruel Practices from the society by informing people about the new laws passed protecting women and punishing the perpetrators.

During the grant period we also managed to establish contact with Badarie, ACORD, PUKHAR and other notable women organizations working on various issues in district Sialkot. RWO is being included in local networks, member of management Committee of Shaheed Benazir Bhutto Women Protection Centre, Sialkot and many other Women Protection Committees working under private and government control in Sialkot. All these achievements are only due to Global Fund for Women who helped and sponsored RWO to work effectively and positively for the empowerment of women in the rural areas of District Sialkot.

18. What did it mean for your organization to receive a flexible, general support grant that can be used for administrative costs or project activities, instead of a restricted, project specific grant?

ANS. It means a lot for Roshni Welfare Organization to receive flexible, general support grant which can be used for administrative cost or project activities, as we are a very small organization which does not have enough financial resources to pay general support expenses of the project

activities. Through this type of support we managed to create one new job opportunity for an unemployed person which is now an asset for the organization. We hope and expect that in near future GFW will again provide us Flexible, and General Support Project Grant so that we may work effectively for the empowerment of women.

Feedback on GFW's Processes

19. Please share any feedback you may have on our grant making process and ways that The Global Fund for Women can be more helpful to your group.

ANS. It is our belief that the grant making process of Global Fund for Women must be reduced and simplified so that small organizations having less access to internet and less computer literate should also apply to GFW easily and only than we can reach and work effectively for women living at the grassroots level.

Thank you for taking the time to prepare this report. We look forward to receiving it.