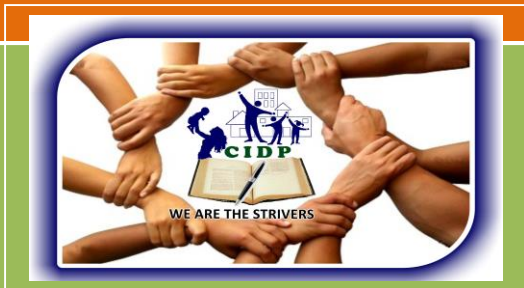


# COMMUNITY INITIATIVES FOR DEVELOPMENT IN PAKISTAN



## Organization Profile

Non-Governmental Organization

CIDP

2016





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Goal, Objectives, Monitoring, Evaluation, Research



# COMMUNITY INITIATIVES FOR DEVELOPMENT IN PAKISTAN (CIDP)

## PROFILE

### Background

Communities Initiatives for Development in Pakistan (CIDP) Sindh is a non-Governmental non-profitable, voluntarily development organization working for sustainable development of the deprived and backward communities of Sindh Pakistan. It was established in July 2007 and in registered in 2009 society act *XXI of 1860* .It was established by the group of ambitious young and dynamic friends who were well concerned over absence of the basic amenities of life at gross root level.

The deploring condition of the unavailability of the basic amenities such as availability of the clean drinking water, emergency Health facilities, Education strengthening of social institutions, and avenues of sustainable economic development has put the life of our down trodden communities at their lowest ebb, and support to the communities in the natural disaster situation.

Our common masses in the absence of these facilities were facing a moribund condition resulting in ultra-poverty, Lacuna of education mainly female education, absence of Health facilities resulting in, increase in the mortality ratio. These circumstances have compelled our youth to ponder over the prevailing circumstances and think for the establishment of an organization which could endeavor its best the resolution of these issues at priority level.

Keeping in view the above dream a group of young qualified and visionary friends has made up their mind to the set up of CIDP. The name of organization was also selected after visualizing the pathetic socio, economic conditions of our masses at gross root level. The name of organization very obviously elaborates its aims and objectives that it has designed and dreamed for masses at gross root level. In its short abbreviated name it is messaging of integrated efforts and approach for durable change in the socio economic fabric of life. The CIDP after its inception has unceasingly strived to bring the required facilities and avenues for the targeted areas where the masses are in acute need of the facilities .The CIDP has therefore focused its attention to bring some respite for the masses by providing them the necessary facilities which could help them to bring on the path of regular life.

The CIDP present sphere of work is consisting of providing of economic sustainability by extending the micro credit facilities to the Ultra poor areas for the promotion of enterprise development, sustainable agricultural development, promotion of handicraft and livestock.

Besides encouraging the economic sustainability, the CIDP is also striving best for providing qualitative education, necessary health facilities, strengthening of Social institutions such as encouraging for the formation of Community organization (CO), Community Based Organization



(CBOs) Formation of human rights committees (HRC), Village health committees (HC), and Village credit committees (CC), Para Development Committees (PDCs), School Management Committees (SMCs)

The basic objective of the formation of these committees is to develop institutions and organizational network at grass root level and enable our masses to be the direct participants in these efforts of their social development and economic sustainability.

**VISION:**

To adopt participatory approach for durable socio economical development and empowering the masses to Endeavour for their basic and inalienable rights

**MISSION:**

To Exhibit Maximum Commitment to ameliorate the down trodden masses in the sphere of education, Health, Human Institution Development, Food security, Economical uplift & fundamental human rights

**SALOGAN:**

We are the strivers

**OBJECTIVES:**

- CIDP will take cemented efforts for integrated social development
- It will utilize all possible efforts and resources for sustainable economic development.
- CIDP sees the curing of the wounds of suffering community as a noble task and would endeavor to work for provision of necessary and quality health facilities in back ward areas.
- Support disable personnel's in skill development, provision services, etc
- Quality education is our need. CIDP will address the issue of quality education and qualitative approach of attaining education as a pillar of our socio economic development.
- Formation of institutions and their stability is a key to organizational governance and socio economic development. CIDP would utilize total quality management approach for building up the organizational as well as social institutions.
- CIDP would mobilize its academic and concrete efforts for safe guarding our natural resources and would also design a comprehensive policy for enriching from available natural resource and also cope up with any emerging disaster.
- CIDP believes in human values, ethical rights and inalienable rights of speech, work and all those rights which a human being has been entitled by birth



## **Values**

- Championing Human and ethical values.
- Developmental commitment.
- Gender equity.
- Truthfulness, Honesty and Dedication.
- Community participation.
- Institutional development
- Ensure professionalism

## **Area of operation**

District Hyderabad, Matiari, TAYar, TMK, Malir, Badin, Jamshoro and Thatta etc

## **Target groups**

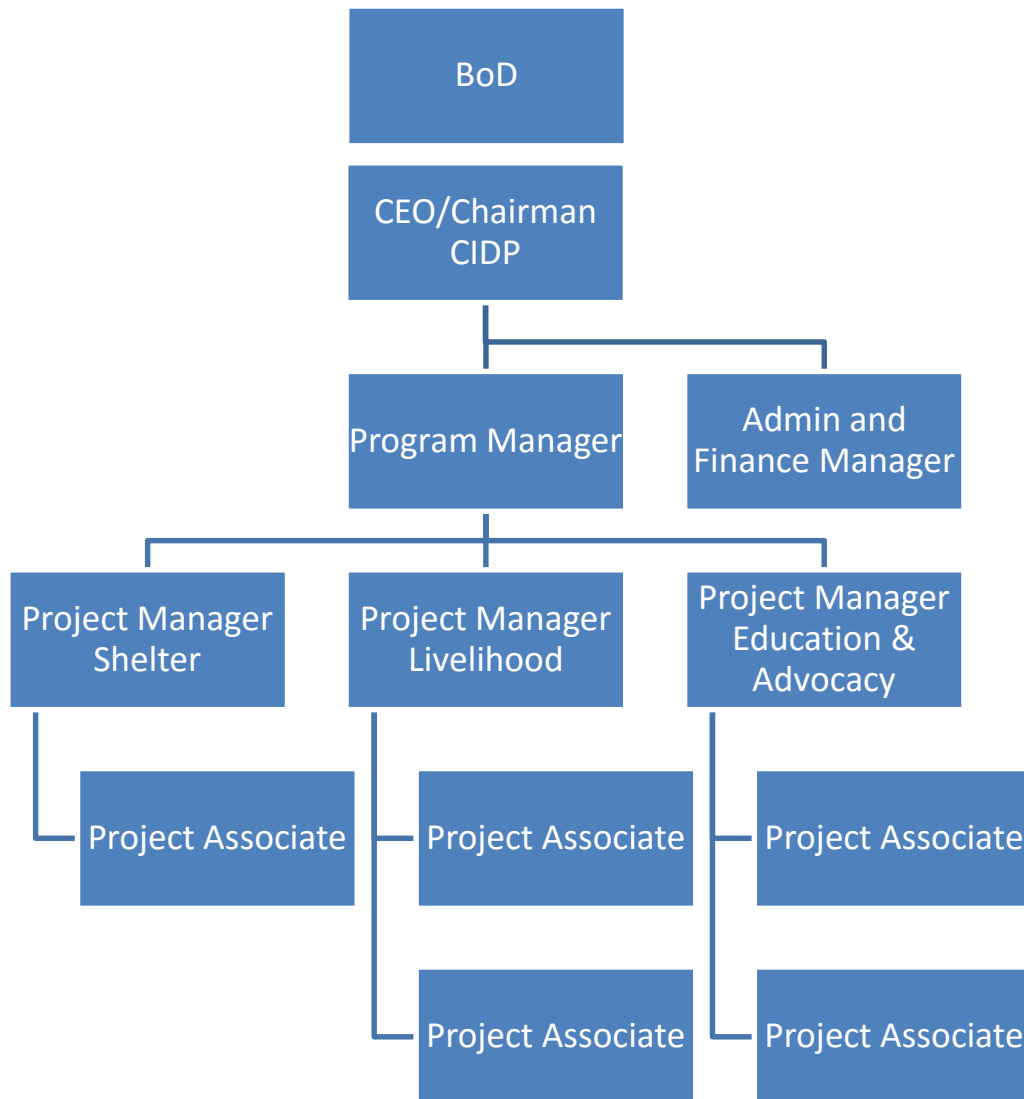
- Low urban profile areas and rural areas
- Youth
- Marginalized communities
- Discriminated masses in the context political and Human rights
- Child rights issues
- Bonded labor
- Women in the context of emancipation on the issues of honor killing, property issues



### The organo gram of CIDP

The organo gram of the CIDP is as follows vindicating the different stages of organizational power

CIDP





## PROGRAM

As mentioned above the area of CIDP working has broadened steadily. Today CIDP has well penetrated into the nook and cranny of rural Sindh to ameliorate the downtrodden communities. From last two years the CIDP has embarked upon its efforts of providing services at multi programs approach. Following are the CIDP Thematic Area's:

- 1. Social Mobilization & Advocacy Program**
- 2. Livelihood & Food Security Program**
- 3. Human and Institutional Development Program**
- 4. Education and literacy Program:**
- 5. Health Promotion Program:**
- 6. Community Physical Infrastructure Program**
- 7. Natural Resource & Disaster Risk Management Program**
- 8. Human Rights & Women Empowerment Program**

### **Cross cutting themes**

- I. Monitoring ,Evaluation and Research program
- II. Resource Mobilization and Information ,communication program
- III. Finance & Administration Program

#### **1. Social Mobilization & Advocacy Program:**

The social mobilization is the process of bringing social awareness and developing the competence and compatibility of the society to make it possible for them to understand the issues at gross root level.

The social mobilization is the core program of any organization bring the mass awareness among the masses and bring them at par with other social segments and pave the way of social development for them. Following are the essential activities of the social devilmment sector.

- To mobilize communities for taking collective action and design their own vision on any particular issue.
- To form male/female community base organization.
- To academically teach the cited CO/ CBOs to maintain the organizational pattern.
- To build capacities of CBOs through training workshops for the compatibility development and working efficiently.
- To develop linkages of CBOs with line department and donors agencies.

The social mobilization process and sector are the real sprit of individual and organizational compatibility. The CSO's are doing their all best to strengthen process of social mobilization to go deep at gross root level to remain affiliated with masses.





## **2. Livelihood & Food Security Program:**

The instability is one of the core issues of our rural areas. This has where brought the dearth of the resources there it has brought our rural areas its economic posture into ultra-poverty category. Visualizing this menace the CIDP has embarked on the program extending such economic facilities, which could bring economic respite for the masses and find avenues of livelihood for the common individual to ease their economic hardships.

The Poverty Alleviation Program is one of the core program of CIDP and facilitating the masses at gross root level with the bounties of the different modes of micro credit facilities and skill enhancement trainings.

The CIDP is having multi vision regarding the economic sustenance of the financially back ward communities who do not have subs tension economic resources to meet the needs of their regular life and approach to their livelihood .The CIDP approach of extending the economic support is a bi-polar activity.

This is encompassing the proven of skill enhancement trainings/facilitation and providing micro-credit facility to embark upon their own enterprises and skill development activities. Both these activities are reciprocal in the context that by developing skills an individual would be able to find best sources of livelihood and simultaneously by having credit facility one can strengthen and translate his or her skill into his or her desired enterprises .By extending the micro credit facility is implementing its vision and mission of serving the masses at gross root level to enable them have a dignified way of life.

Presently the CIDP is in the initial stage of its micro credit program but it is with the vision of setting up of a comprehensive net of micro credit program addressing all the pertinent issues such as handy craft, livestock, agriculture, enterprise development and all other major areas of the micro credit sector.

This is hoped to bring very conducive results and steer our masses to access on the path of socio and economic development and look forward for the avenues sustainable livelihood.

### **The Sector and its structure**

The Micro credit program of CIDP is to be handled by the program manager LEP . He is the apex functionary at sectorial level which is to working under the directions of the CEO to operate the program.

The program manager is to be supported by the program officers, Branch Managers, Accountants, Micro credit officers and other staff concerned with mobilization activities

The program manager is the alpha and omega of the program with very visible responsibilities of maintaining the sectorial activities, maintaining communication, disseminating reports.





The program officers and branch managers and micro credit officers are directly responsible all activities regarding the loan disbursement and recovery where as the monitoring and evaluation officer is responsible for conducting the monitoring and analyzing the evaluation process.

The Mobilizers are knitted with process of acquainting the masses about their social and economic renaissance. The process of mobilization has helped the CIDP to bring the whole process with the policies of the organization.

### **Process of extending the micro credit facility,**

The CIDP has adopted very easy and encouraging policy of extending the micro credit facility to the masses as it could be easily reachable and accessible at gross root level. Following are the salient features of the micro credit extending policy and its step.

1. The CIDP initiates with its first entry in nay village with its team to acquainting and introducing the micro credit program in their respective village.
2. The next Step of CIDP is to start the CBOs/CO formation among male and females of the village.
3. After the CBOs/CO formation the CIDP representative embark on the process extending the credit facility.
4. The next stage of the process is to form the credit committee comprising the members to facilitate the CIDP in the respective village to genuinely extend the facility.
5. The micro credit officer at this stage fills the credit forms in shape of groups.
6. Each group is to be consisting of five members with the head of the group to be responsible for maintaining the loan policies and return of recovery.
7. After necessary appraisal and looking the business activates of respective client the loan to that particular client is approved.
8. The loan is issued through bank account of the respective client with cross cheaque issued with the title of account of any nationalized or commercial bank.
9. The CIDP monitoring and evaluation team regularly conduct the business of the respective client to ensure that the loan has been utilized as per policy of the organization.
10. By the end of every quarter the evaluation of the credit program is ascertained to analyze its success.

Presently the CIDP is mapping up different kinds of enterprises to strive for their economic sustainability. The accessibility of the program is to be made up to gross root level to enable every individual to participate in the program to change their lot.



### **3. Human and institutional Development Program**

With the inauguration of new era, The CSOs are also bringing drastic changes in their working structure with new innovative style of working and matching their approach with international organizations. The development of HID is the latest innovative approach which has modified the previous HR system of the organizations.

The CIDP being one the developing organizations perceives the Human and institutional development as the corner stone of the social development. We acknowledge the organizational development and targeted human development as a simultaneous approach. Unless we can not have well equipped and well organized system we can not move an inch towards the real development of organization and society.

The CIDP has set innovative ideas in translating the HID and its approach as real change maker for the organization. We perceive the HID as the real sprit of the organization and the real policy making body of the organization. Witnessing such a vital approach of HID the CIDP has divided the work of HID into two disciplines

- HID addressing HR issues
- HID addressing human development issues

#### **HID addressing HR issues**

The HR division of any organization is staff related body of the organization. Its working sphere includes recruitment and selection process, appraising performance, transfer and posting, issuing administrative memorandums and recommending incremental process for the employees.

This can be also be said as an evaluating body of the organization fully empowered to maintain the real decorum of the organization. The program manager or the program officer HID is supposed to be conducting these affairs. The HR is also coordinating body of the organization of organization because it is the source f communication between the vertical and horizontal groups of the organization. All the segments are supposed to be knitted by the HR department.



## **HID addressing human development issues**

The second segment of HID is procuring qualitative approach in the organization by developing the compatibility of the members of the organization and also of the society at large. It does the work of assessing the compatibility of the organizational members by arranging quality trainings for their academic development. These trainings are need based and imparted after assessing the need of every member for the respective training.

The training arrangements in the context of time, location, topic and hiring the trainers are also lies with the HID functionaries. The publishing the training manuals and administrative arrangements are also done by the HID section

Coming out of the sphere of the organization the HID of any organization can also play a pivotal role for society's development by arranging work shops, seminars and needed capacity development programs for the human development.

CIDP has a plan to peep on both above cited and play due role for organizational development by enhancing the capacity and compatibility of individuals in organization and society as whole.

The CIDP methodology of procuring the HID services would embellish the sister organizations in their process of capacity development. Events like Seminars, trainings and workshops would be held to facilitate the growing organizations to build their capacity and improve their working environment.

### **The structure of HID**

The HID sector of CIDP would be governed by the program manger HRM and to be facilitated by a group of other sectorial functionaries including the following

1. General Manager HID
2. Manager Personnel
3. Manager Trainings
4. District Managers

Other related Staff

Establishment of training center would be one of the important components of the HID with all conducive environments for training programs. The essential object behind all these efforts would be to exhibit our efforts for human development.



#### **4. Educational Development Program :**

Education is one of the prime needs of our society because it is where the source enlightenment there it is very importantly the source socio economic development. The nations that are ahead in education have touched new targets of development and prosperity. The examples of advanced nations of USA, Europe and developing states like Sri Lanka and Bangladesh are necessary examples to be cited.

In Pakistan only 38% population is literate while rest is uneducated. In rural areas this ratio is severely decreased and portraying a dismal picture. The literacy ratio among the girls is alarmingly low creating the impression of an uneducated society.

The CIDP is dreaming an educated society both qualitatively and quantitatively too. This is dreaming of maximum literacy ratio in every segment of society there it too is fully endorsing of imparting of quality education to be equipped with latest norms and techniques.

Following are the main objectives of educational development program

To ensure the education as strong need for all.

- To enable masses to be the active participants in the marathon of receiving education.
- To mobilize parent to ensure the need of education as a binding need for their children.
- To establish formal and non-formal schools and adult literacy centers in the areas where the communities are bare of this need.
- To open non formal schools in co-ordination with the community and ensure their ownership.
- To build capacities of primary teachers and school management committees for promoting the quality of education
- Establish a chain of community model school system in the far flung areas where the Govt: or CSO accessibility has no been possible so far.
- To initiate trainings and capacity development program on the platform of HID sector CIDP to develop the capacities of school teachers and their school management committees

Perusing the above objectives, the CIDP is looking forward with strong and effective approach to developing its education sector to maximize the chances of quality education for without the segregation of caste creed and social status.



## 5. Health Promotion Program:

To cure the wounds of suffering humanity is the noblest cause of the universe. We need to adhere maximum interest to focus our health issues because they are causing the real hurdle in our development process. The CIDP perceives health as wealth and one of the integral issues of our social status. It has therefore focused health as prioritized area in its organizational network.

Following are the salient features of the health policy of CIDP.

1. To make health needs easy and accessible for all and make it reachable at every door step.
2. Concrete measures are taken to make health needs reachable to the remote areas which are devoid of this facility.
3. Child and gynecological specialists be posted at BHU level to provide quality health facilities for women and children.
4. Health should be free of cost and even the service charges also be exempted.

Perusing the above policy the CIDP is trying its level best to procure the necessary health facilities in its targeted areas. In this context CIDP is looking forward to start mobilization program regarding the health issues in the far flung areas to advocate our masses on the importance of health and its related issues. Keeping in view CIDP is looking forward to initiate mobilization on the issues of immunization, vaccination of different kinds of sinister diseases and ensure our masses that the cited immunization and vaccination process is very necessary for our health.



## **5. COMMUNITY PHYSICAL INFRASTRUCTURE PROGRAM**

The infrastructural issues are finding bid loop holes in our social structure de-voiding our masses from required shelter, roads, water supply and sanitation and facilities and areas coinciding with it. The CIDP is a change maker body desiring to work for the backward masses in the context of their infrastructural needs such as: providing them access for required shelter, road facilities, health facilities in the context of infrastructure, educational facilities, water supply and sanitation facilities where these facilities are having their paucity. The CIDP envisions providing following facilities from infrastructural point of view:

1. To held in construction of metalled link roads, big street.
2. Construction of drainage system in the villages and slum areas in urban societies.
3. Providing hand pumps and digging water wells in the areas which are having dearth of water.
4. Construction of small bridges in the areas where they are required.
5. Facilitating masses to the construction of community schools and community dispensaries, buildings for the development of education and health facilities.
6. Providing required help for the construction of low cost houses in the backward and required areas.
7. As discussed above that CIDP is a change making body therefore attainment of infrastructural needs is one of the prime goal of CIPD and would go at length to provide this facility in the needy areas.



## **6. NATURAL RESOURCE AND DISASTER MANAGEMENT PROGRAM:**

The proper management and utilization of natural resources is key to the economic development and growth of the societies. When cast is glanced over Pakistan and specially our provinces, their scenario of natural resources management is giving a very pitiable look.

The biggest apathy in this context is public sectors apathy and lukewarm approach resulting water crisis, food crisis, and mismanagement in agro and natural resource sector and no effective disaster management planning. This has to big extent made our country prone to sinister stakes.

One of the research reports of an international organization has vindicated that Karachi Pakistan's biggest city is highly dangerous from the disaster management context.

### **Natural Resource Management**

Pakistan is one the rich states from its natural resource points of view but unfortunately its natural resources policies and approach of management has been beyond of understanding resulting in minimum utilization of our natural resources. CIDP in the context of natural resources will expedite its efforts the development of our agro sector. Hither to seen water one of the best natural resource has been so mismanaged and mishandled that it created its dearth.

The CIDP will initiate advocacy regarding water issues and its utilization. It will try to identify the water issues and procure its best possible solutions to the masses. Besides this our masses especially our farmers are totally bare from the innovative approaches of latest and modern norms of agriculture in the context of cropping and production. CIDP will equip our masses for better selection seeds, fertilizers, and issues related to yield.

The CIDP would held advocacy meetings, orientation seminars and all possible compatibility developments for the up gradation of know-how of our farmers and related peoples with agro sector.

### **Disaster Management**

The question of disaster management is also facing the same problems as our natural resource management is facing. It indeed invites high level efforts and attention of our governmental sector authorities to gear up their efforts for disaster management. The CIDP as a developing organization would help our masses in understanding all the pre cautionary measures regarding prevention from disasters.

It will hold capacity development programs on the related issues. It will also disseminate required material and publish the innovative material on the cited subject.





## 7. Human Rights and Women Empowerment Program:

The values of freedom, respect for human rights and the principle of holding periodic and genuine elections by universal suffrage are essential elements of democracy. In turn democracy provides the natural environment for the protection and effective realization of human rights.

These values are embodied in the Universal Declaration of Human Rights and further developed in the International Covenant on Civil and Political Rights which enshrines a host of political rights and civil liberties underpinning meaningful democracies.

The link between democracy and human rights is captured in article 21(3) of the Universal Declaration of Human Rights, which states "The will of the people shall be the basis of the authority of government; this will shall be expressed in periodic and genuine elections which shall be by universal and equal suffrage and shall be held by secret vote or by equivalent free voting procedures."

The rights enshrined in the International Covenant on Economic, Social and Cultural Rights and subsequent human rights instruments covering group rights (e.g. indigenous peoples, minorities, people with disabilities) are equally essential for democracy as they ensure an equitable distribution of wealth, and equality and equity in respect of access to civil and political rights.

For several years, the UN General Assembly and the former Commission on Human Rights endeavored to draw on international human rights instruments to promote a common understanding of the principles, norms, standards and values that are the basis of democracy, with a view to guiding Member States in developing domestic democratic traditions and institutions; and in meeting their commitments to human rights, democracy and development. This led to the articulation of several landmark resolutions of the former Commission on Human Rights.

In the vision of the UN charter of human and democratic rights the CIDP worked down at gross root level on the local and national issues of human rights. During the period the CIDP has highlighted the issues of bonded labor, Child labor, peasants rights, Honor killing, Marriage of women without consent, early marriage and women's right on fathers and husbands property.

These issues were unsettled from very long and no heed was paid on it but the CIDP campaign on the issues related with human rights and female rights has brought maximum awareness among the masses and we did see maximum decrease on the cases of injustices hitherto meted to the weak class of the society.

Besides this the CIDP has upheld the status of women and brought them in mainstream by forming their Cos and involved them in several professions areas. The CIDP being the organization of the downtrodden masses looking forward with the avenues on handy crafts, rearing of the livestock and agriculture, enterprise development and other sources of livelihood for masses at gross root level.



## 7.1 Women Emancipation program

Women empowerment is one of the most dire needs of our society because our women are marred from social economic and human right context. The scenario of women rights is having lowest ebb in our country Pakistan and importantly in the rural areas of its all four provinces. The in human and unethical atrocities in the shape of denying women form the right of education, right of property, the issues of early marriage, marriage without consent, denial of social economic right by perceiving the women as second class citizen has brought ample questions regarding the women rights in Pakistan. The CIDP acknowledges women as most dignified segment of our society and respect all her rights enshrined form charter of Medina to United Nations charter of Human Right. The CIDP advocates following rights for women and would work for their attainment to bring women at par with male segment of society to create the sense of social uniformity.

1. Ensuring equal avenues of education for women from primary to post graduate level
2. To ensure women participation in the socioeconomic fabric of life by adorning them with the desired livelihood/job avenues.
3. Fight for shunning the early marriage conceptions

Seeking the consent of women in the context of her marriage , Ensuring her of property rights

Acclaiming her political rights of vote, participation in politics and political institutions

To make a woman, a woman in all fully embodied of her social, political, economic and ethical rights granted to her by nature and by the society

## 7.2 Child Right Program

While advocating the human and women rights the CIDP champions the cause of the children suffering from different social maladies. The CIDP found that due to low literacy and parent's unawareness their children do mingle in quite harmful acts from the very beginning of the start of their growing age causing a great social menace.

At the time when they should have books in their hands they are involved in works like helpers at garages, Vetter's at hotels, shoe polishers and many other such kind of business which put their academic future at stake.

The CIDP is looking for collaboration with child right organizations at local and international level has campaigned against child labor and utilizing different governmental and nongovernmental platforms to fight this menace. It hold workshops, seminars and published brochures, pamphlets and banners condemning this criminal act of involving young boys in labor at their early age.

The campaign lead by the CIDP at initial phase and at local level brought very mature response from community as well from public organizations for equipping the children with books instead of working at outlets and bazaars.



## **CIDP Cross cutting themes**

- I. Monitoring ,Evaluation and Research program
- II. Resource Mobilization and Information ,communication program
- III. Finance & Administration Program

## **MONITORING, EVALUATION AND RESEACH PROGRAM**

### **Goal:**

Monitoring and evaluation of organizational programs and activities (in terms of relevance, adequacy, progress, efficiency, effectiveness and impact

### **OBJECTIVES:**

- To develop/modify/ monitoring program for organizational activities conducted by different program units.
- To implement/ strengthen reporting process/ system.
- To follow up activities, to ensure that they are proceeding according to the plan.
- To gather data for annual evaluation purpose (communal/ program level).
- To update /modify Management Information System(office/community base)

### **MONITORING:**

The WHO defines monitoring as 'The continuous follow up of activities to ensure that they are proceeding according to the plan (WHO, 1984)

Monitoring means periodic gathering of data for evaluation purposes. The term can be used at the individual, communal or program level and in fact the same data can be utilized at all levels.

### **EVALUATION:**

In general terms evaluation of projects and programs, means measuring and judging of activities or interventions, by collection and analysis of information, in order to improve decision and thus results.

It is in fact difficult to draw a clear line between monitoring and evaluation. A periodic evaluation or project activity by consultants selected by a donor agency is often called monitoring by the agency but to the project management it is external evaluation. The main distinction is that monitoring involves only the systematic and periodic collection of the data while evaluation entails their interpretation and judgment.



## RESEARCH:

The procedure followed by the Monitoring and Evaluation involves following steps:

- Setting of evaluation objectives and selection of indicators.
- Planning the resources needed.
- Formation of the evaluation team.
- Selection of method, techniques, instrument.
- Selection of the sample.
- Collection of the data.
- Screening /Review of the data.
- Feedback.

The monitoring and evaluation unit has designed management information tools for recording / reporting. These tools have been designed in consultation with stake holders (volunteers from community). The service delivery involves people both at community level and organizational level. The organization has different Programs responsible for different activities viz primary health care/Health promotion program, Social Mobilization, Poverty Alleviation, Community Physical Infrastructure Program, Education & Literacy Program, Human & Institutional Development Program, Water & sanitation, Natural Resource & Disaster Management Program, Human right and women Emancipation Program, monitoring and evaluation Program. These Programs have in charges at Head Office level and District Manager (DM) is responsible to implement the project activities at district level. The information of activities at community level is recorded/and by the community workers with the support of our disciplinary teams at village level. The community workers are trained not just for the service delivery components but for Management Information System as well. The information at community level is recorded and managed in different registers and from there it is transferred to monthly reporting format. The monthly reports are cumulated to quarterly and annual reports. The progress indicators help the organization in assessing how far the targets are achieved and setting new targets as well. Periodic progress review meetings are conducted such as monthly, quarterly and annual at the District and Head Office levels to review the activities and future plans. The community representations are present along with staff in these review meetings to share the progress and future plan.

Beside progress review meetings, supervisory visits are done by District Managers, Project Managers, and Senior Managers to monitor activities / progress. These supervisory visits not only secure the purpose of monitoring but also provide opportunities of identifying problems / issues at community level. They will share finding, strengthening, challenges in staff monthly progress Review meetings on monthly basis. A monthly steering committee meeting is held at District Manager's /Branch Managers level to discuss issues and progress with the Chairman. Internal and external evaluations are conducted to measure the outputs / outcomes of different project activities; it also provides information on organizational program achievements and constraints. The organization has flourished over the years with inclusion of new goals, new objectives and new activities. The monitoring and evaluation program had always adopted itself to the organizational requirements / needs and design new tools to monitor its activities.



## Conclusion

The CIDP is working with a new vision of developing and reforming the society because our society is one of the backward societies in the context of social and economic development. The CIDP vision enlightens with the approach of continuous struggle till the achieving of the target. Our march is therefore ahead till we are to develop our society in all desired programs.

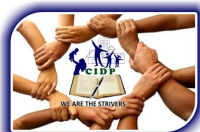
Previous Projects/Activities: (Please attach extra sheets if required) **from 2008-09-10**

Source of Funding	Project or Program	Services Provided	Project Dates	Total Sum
Self Help Basis	Education & Literacy program	SMC Training	25-05-2008	18000
Philanthropist	Health Promotion Program	Medical Camp	19-06-2008	44500
Philanthropist	Education & Literacy program	SMC Training	10-09-2008	25000
Philanthropist & self help basis	Health Promotion Program	Awareness Workshop	07-03-2009	60000
Philanthropist	Education & Literacy program	SMC Training	21-04-2009	30000
Philanthropist & Self-help basis	Health Promotion Program	Medical Camp	20-05-2009	50000
Philanthropist	Health Promotion Program	Health Dialogue	13-06-2009	25000
Philanthropist & self-help basis	Education & Literacy program	SMC Training	18-07-2009	35000
Philanthropist	Health Promotion Program	Seminar on “Basic Knowledge of Health and its importance”	25-07-2009	25000
Philanthropist	Education & Literacy program	Enrollment Campaign through SMC	01 to 30-08-2009	25000
Philanthropist	Health Promotion Program	Awareness sessions on EPI, Health & Hygiene	18-09-2009	20000
Philanthropist	Education & Literacy program	Distribution of Books/Bags through SMC	07-09-2009	30000
Philanthropist & self help basis	Health Promotion Program	Eye Medical Camp	15-03-2010	65000
Philanthropists	Education & Literacy program	Seminar on “role of SMCs and Teachers”	21-06-2010	24000
				476500



**From July 2010-11 to update**

S. No	Project	Date	Budget /Amount (Rs.)	Source/Donor	Achievement (s)
1	Livestock vaccination & treatment	25-07-10	20000	Philanthropist	Activities Done
2	Awareness of Human Rights	11-08-10	50000	SPO/AMRDO	Activities Done
3	Primary School Need assessment	19-09-10	30000	Philanthropist/Self help basis	Activities Done
4	Awareness of Agriculture Management and use of fertilize	05-10-10	20000	Engro Chemical Pak Ltd	Activities Done
5	Reduce pollution through tree plantation	27-11-10	15000	Philanthropist & Forest Dept: Govt: of Sindh	Activities Done
6	Support Flood relief camps (food/water/NFIs)	21-12-10	50000	Community/Philanthropist	Activities Done
7	Ensure Quality Education	09-07-10	75000	Philanthropist	Ensure Quality Education, running 2 private school and enrolled 95 students
8	Rang-e-Kainat (Safe Motherhood safer for All Women)	18-12-10	16000	WPF/HANDS	Organized two seminars and signatures campaign
9	<b>Integrated Education Learning Program (IELP)</b>	<b>21-12-10</b>	<b>50000</b>	<b>Sindh Education Foundation (SEF)</b>	<b>Survey 25 schools and submitted application forms to SEF</b>
10	Medical Camp	06-01-11	20000	Philanthropist	Activities Done
11	Seminar on Health and Hygiene	11-02-11	15000	Philanthropist	Activities Done



12	Blood group testing	22-03-11	20000	Philanthropist	Activities Done
13	Workshop on Quality Education	08-05-11	15000	Philanthropist	Activities Done
14	Organized mobile camp for CNIC prepare	25-06-11	10000	Philanthropist	Activities Done

**Activities from 2011 to 2012**

S. No	Project	Date	Budget /Amount (Rs.)	Source/Donor	Achievement (s)
1	Ensure Quality Education	30-07-11	55000	AMRDO/SPO	Workshop on quality education in Sindh
2	Integrated Education Learning Program IELP Schools	28-08-2011	755000	Sindh Education Foundation-SEF	Three class rooms constructed with all basic facilities like Water, latrine, furniture, books, teachers
2	Established TLC	10-10-11	850000	AMRDO/SPO	3 TLCs running
3	Micro-financing for livelihood development	11-01-2012	1000000	AMRDO	50 borrowers disbursed for livelihood enhancement
4	Sustainable livelihood for flood affected community	30-04-2012	940000	SMEDA/UNDP/ECI/EU	Capacity building of the organization and community/small grants for livelihood
5	Support to flood affected women for goat rearing	30-07-2012	480000	OCT-OPP Karachi	48 women beneficiaries disburse loan for income generation
6	Awareness raising program on voter Education	20-08-2012	48000	AMRDO/SPO	Formed 10 villages CBO and start awareness raising session about voter education
7	Support flood affected farmers in agriculture sector to cover food security	01-10-2012	996000	OPP-OCT	Formed farmer groups, conducted trainings and distributed Six urea bags within each beneficiary for better wheat production.





8.	Support in construction of one room shelter in flood affected communities of District Tando Allahyar	01-11-2012 to 31-12-2015	8055000	OPP-RTI	Formed DRR Committees, 650 shelters completed with DRR component and built capacity of the community, Hand-pumps installations, Mosquito nets distributions, Formation of wash committee's
9.	Advocacy program on Human rights , climate change and good governance	01-01-2013	120000	SPO Hyderabad	Capacity building of the organization, Design advocacy strategy on human rights, climate change and good governance.
10	Advocacy campaign on Human rights and Education	2015	415,000	SRSP	10 Days skill training to enhance Livelihood under PPAF Livelihood enhancement Project
11	Vocational development Trainings Skill Development Trainings	2014-15	1,200,000	BBSYDP-Govt of Sindh	4 months CIT training for poverty reduction and income generation
12	Advocacy on Importance of Local Govt System cycle-6	2015	1,360,000	TDEA-CVP-USAID	Advocacy campaign on importance of Local Govt System/structure, role of responsibilities, and capacity building of Ex-LG representatives, vulnerable potential candidates, media, political parties, students, Youth etc for develop influence to timely conduction of LG election as per supreme court decision.
13	Advocacy and capacity building of Bar council, Chamber of Commerce, media, cooperate and private industries on women friendly environment at workplace and govt Harassment law 2010 cycle 7-B	2015-16	4,660,000	Aurat Foundation GEP-USAID	Developed friendly environment for women at workplace special at District court, private industries and corporate sector, Develop IEC material, posters, banners, booklets, manual on friendly environment. Capacity building of concern stakeholders, mobilize for day care centers



14	Advocacy and Social Mobilization of parents for enrollment in vulnerable areas for quality education	2015-16	12,00,000	Public Private Rural Schooling Program-PPRSP-SEF Govt of Sindh	Enrolment campaign, meetings with parents, meeting influence persons. Established quality education center at village level. Free primary education and distribution of books.
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## PICTURES GALLERY























## COMMUNITY INITIATIVES FOR DEVELOPMENT IN PAKISTAN

H# 4, Street # 05, Prince Town Phase-II, Near AMRDO Office,

Qasimabad, Hyderabad

Phone# 022-2103263

Cell# 03363513393

Email: [info@cidp.org.pk](mailto:info@cidp.org.pk)

Website: [www.cidp.org.pk](http://www.cidp.org.pk)

