

**THE REPUBLIC OF UGANDA**

**KINGS LAND INITIATIVE FOR DEVELOPMENT UGANDA.**

**[KLIFDU]**

**INTRODUCTION:**

Kings land initiative for development Uganda is a community based non-profit organization that aims at equipping the communities around with adequate skills through improving the education system and other income generating activities like agriculture that will help institute a development pattern that will match with rest of other regions in Africa.

Basing on a research carried out in Uganda specifically the post conflict northern Uganda ,it has been discovered that in most parts of the country , the education system is very poor and tends to create job seekers than job creators and this has increased the level of poverty and it is from the above challenges that the project has been born to help instigate development by focusing on children right from their tender age to the higher institutions of learning from where they will be able to implement the ideas they have learnt in order to make Uganda a better place for everyone.

The project kicked off way back in 2011 with a vision of transferring the livehoodness in communities through giving a proper education system and starting income generating activities that would make northern Uganda and other regions to match up with the rest of Africa in terms of development in the post conflict era.

One of the project sites is located in odokomit opposite 291 suites hotel about 3 k m from lira town and its form these birth place that KLIFDU intends to reach out to the whole country so that Uganda is made a better place for everyone.

**MANAGEMENT:**

The project KLIFDU is managed by a competent group of people comprising of Mr. Allan Odongo, Mr. Alex Ogwal and Mrs.manuela Akello all of whom have been in Uganda since birth and have witnessed the suffering of the people especially in northern Uganda in the post conflict era as they struggle to come to terms with their losses and star t a new life years after the war ended.

**BACKGROUND:**

Kings land initiative for development Uganda comes from the ideas great men of the nation like dr. Apollo Milton Obote who led Uganda to independence on the 9th October,1962.He struggled so hard to implement but were greatly affected as a result of the insurgency that was spear headed by Joseph kony that did not only claim a lot of lives but cut the supply of services like education to the region and as a result ,leading to a wide spread vicious cycle of poverty and misery in the post conflict era.

The project KLIFDU has recruited staff from all walks of life who have all volunteered to be engineers of this great cause that will not only see northern Uganda grow into a better place but the whole Uganda so as to match with other regions of Africa in terms of development but the whole world at large and due to the increasing pressure on them, we intend to employ more staff members so that they will be very ready and willingly able to champion these great cause for the development of the entire region.

**BENEFICIARIES OF THE PROJECT:**

The project aims at benefiting the children directly who will become the pioneers of change in their respective societies and change the all country and their parents together with the youths who will be able to open up these income generating activities and will lift up the vicious cycle of poverty from the entire region and the whole country in general.

**PROJECT VISION:**

* Better education for the growing young population in order to create self reliant nation for the development of the region and Africa in general.

**PROJECT MISSION:**

* Provision of quality education to the entire community irrespective of the income difference

**PROJECT GOALS:**

* To provide quality education to the community in order to achieve a better speed of development by 2020.
* To instigate the idea of creativity and innovativeness in the children to make Uganda a better place by 2020
* To alleviate poverty form the communities around by 2020 in order to create the element of self reliance in the communities.
* To champion the cause to remove Ugandan citizens especially the youths from the viscous cycle of poverty that has eaten us up or very many years by 2020.
* To provide equal opportunity for education to all Ugandan children orrespective of the income gap.
* To help speed up the recovery process from the war that lasted for two decades by 2020.
* To introduce income generating activities to the surrounding communities by 2020.

**OBJECTIVE OF THE ORGANIZATION**

* The objectives for which KINGS LAND INITIATIVE FOR DEVELOPMENT UGANDA. [KLIFDU] is established are;
* Construction of a learning centre from where the children can be groomed into a good and morally upright citizen who are able to compete with their friends.
* To identify the needy children who will then be placed in the learning centre and taught for the future.
* To carter for the children’s needs to make them comfortable and ready to face the challenge of learning for a better future.
* To undertake sustainable agriculture for poverty alleviation.
* To do all such other things as are incidental or may be though conductive to the attainment of the above objects or any of them.
* To do any of the above things in any part of the world either as principals ,agents,contractors,trustees or otherwise and either alone or in conjunction with other, either personally or through mangers managing agent,sub-contractors,trustees or otherwise ,with power to appoint a trustee or trustees personal or corporate ,to hold any property on behalf of the organization and to allow any property to remain outstanding in such trustee or trustees.
* To make contracts and incur liabilities which may be appropriate to enable it to accomplish any or all of its purposes, to borrow money for its purpose at such rates of interest as it may determine ;to issue notes ,bonds and other obligations ,and to secure any of this obligations by mortgage,pledge,or deed of trust of all or any of its property ,franchisees and income.
* To apply for, acquire and hold; charters,priviledges,licenses,concessions,incentives,patents or other rights or powers from the Government of Uganda ,or any other government state, or any potentate or local or other authority in Uganda or elsewhere and to exercise ,carry on and work,power,rights or privilege so obtained ,and to constitute or incorporate Kings Land Initiative For Development Uganda.[KLIFDU] as an anonymous or other society in any foreign country or state.
* To have and exercise all powers necessary or convenient to affect any or all the purposes for which the organization is organized.
* To establish, operate and manage branches of kings land initiative for development Uganda. [KLIFDU**]** within Uganda for a better carrying out and giving effect to the objectives of KINGS LAND INITIATIVE FOR DEVELOPMENT UGANDA. [KLIFDU].
* To draw, make, accept, endorse discount, negative, execute and issue promissory notes bills or exchange, bills of lading, script, warrants and other transferrable or negotiable instruments.
* To cause KINGS LAND INITIATIVE FOR DEVELOPMENT UGANDA. [KLIFDU] to be registered or recognized in any commonwealth of foreign country or place;

**KINGS LAND INITIATIVE FOR DEVELOPMENT UGANDA. [KLIFDU]**

**ORGANIZATIONAL CHART**

PROJECT DIRECTOR

BOARD OF DIRECTOR

FINANCE MANAGER

WELFARE MANAGER

PROJECT EVALUATOR

QUALITY ASSURANCE MANAGER

EMPLOYEES

KLIFDU will comprise of the project director who will be assisted by a board of directors in making decisions for the project below which will be finance manager ,welfare manager, project evaluator and quality assurance manager to ensure that the employees do a quality work in order to implement the ideas from which the organization was created

**TARGET GROUP AND AREA:**

* The project targets children from their early stages in education who cannot afford the requirements to attach a quality education up to their final levels of education form where they will be able to implement the ideas they have learnt so as to create jobs themselves and reduce the levels of unemployenment and poverty in northern Uganda and with time the rest of the country in general.
* The project also intends to sensitize the youths about the dangers of idleness and give them the skills of perceiving business ideas from their respective environment so as to make a living
* The project also intends to support the communities around in doing income generating activities so that they will be able to learn ways of survival so that the evil of poverty can be chased out of the region and the country in general.
* The project also intends to teach the communities on methods of saving which will assist them come out of the viscous cycle of poverty that has eaten up Africa for every longtime and tempered with the development patterns.
* The project is already working on ground in northern Uganda lira district but it intends to move to other parts of the country.

**MONITORING AND EVALUATION OF THE PROJECT:**

* The project intends to publish news paper articles from time to time in order to clearly state how far they have gone with changing the communities around.
* The project also will be taking photos from various sites of their operations in order to give proof of their activities including recording videos to show their work.
* The project intends to prepare written accountability by the finance manager to show clearly how much has been spent on the various activities of the project.
* The project will also be obtaining live testimonies from the children that will be about how much the project has impacted their lives.
* The project will indicate the number of employees with their monthly salaries plus allowances that will be able to curb any tendency of corruption.
* The project will form time to time invite external auditors who will be able to audit the book of accounts to ensure proper usage of the money so as to help the dis- advantaged and avoid those who will take advantage of their condition.
* The project will also from time to time invite our donors to come and inspect the various sites and make their reports on the project management.

**PROJECT ACTIVITIES:**

* Organizing mass sensitization throughout the rural communities on the benefits of education.
* Identification of the needy children throughout the rural communities for possible assistance.
* Opening up self help projects like crop growing or animal rearing from where some of the funds to run the project will be generated from.
* Teaching the communities on ways of managing small scale business for their survival.
* Organizing several bible lessons at the school premises where the children will become strong in their faith.
* Outreaching the existing schools to encourage the children to stay in school and finish their studies.

**EXPECTED OUTPUT /IMPACT OF THE PROJECT:**

The project intends to bring up morally upright citizens in the way of the lord from where they will become agents of change to the surrounding communities from where this evil of idleness and poverty shall be rooted out as the saying goes” an idle mind is the first step towards poverty.

The project intends to make the job market more competitive by providing equal opportunities to the rural communities thus creating where they will be able to perceive their respective environments and come up with business ideas to help curb unemployment.

**TERMS OF EMPLOYMENT:**

The project intends to employ the staff on contract basis from where their performance will be greatly monitored so as to deliver according to the project goals and objectives so that this dream of transforming the livelihoodness in our respective communities can be made possible and these areas are made a better place.

The project will also be receiving their staff contracts basing on their performance because we intend to deliver for a better transformation and on cases of underperformance or any mismanagement, the employee’s contract shall be terminated immediately.

**FUNDING THE PROJECT:**

The project intends to be funded from two sources;

Locally where the project will engage in income generating activities like agriculture and others to raise money for some of its activities but due to the dream of serving the entire northern Uganda districts, this source might not be enough and so we will need external support from possible partners in community transformation like charity organizations to help cover a wider target area so that this dream is turned into a reality and our children are helped attain a better education like the others.

And it is from this that the project intends to appeal for external assistance from possible donors with interest in these areas so that we are able to transform our communities.



**THE REPUBLIC OF UGANDA**

**THE NON-GOVERNMENTAL ACT**

**IN THE MATTER OF**

**KINGS LAND INITIATIVE FOR DEVELOPMENT UGANDA. [KLIFDU]**

**THE FIRST ANNUAL GENERAL MEETING**

**Date: 10th June, 2012**

Chairperson: Mr.Ogwal Alex

Venue: Odokomit organization premises

Attendees: Odongo Allan, Ogwal Alex, Akello Manuela, Akello Jane, Tyan Jonan,

Okello Lameck

Absentees: None

**A GENDER:**

1. Prayers
2. Introduction
3. Election of office bearers
4. A.O.B

**MINUTES:**

1. Prayers was led by MR.OKELLO LAMECK, the acting secretary
2. Introduction was done by all the present members individually in a self introductory manner.
3. The officials acting were confirmed

(a).Mr. TYAN JONAN was confirmed as the board chairman

(b).Mrs. Akello Jane was confirmed as the treasurer

(c).Mr. Okello lameck was confirmed as the secretary

4. It was resolved that the organization opens account with centenary bank and post bank all in Uganda. The signatories to the accounts shall be the executive director or the general secretary with any such person as the board must see necessary.

5. That the signatories to the said accounts shall be MR.OGWAL ALEX WITH MR. ODONGO ALLAN.

6. A management committee was elected with the treasurer as its head and Ogwal Alex, Mrs Akello Manuela and Odongo Allan as members

8. The next meeting will be scheduled for 17th June, 2012

**Next chairman is: Mr.Tyan Jonan**

**General Secretary Executive Director**

**Sign……………………. Sign……………………….**