**PROJECT PROPOSAL:**

**I. Project Identification;**

 **Title**  : Youth Reintegration & Development Program;

 **Location** : Hargeisa Somaliland;

 **Sector:** Vocational Training Program;

 **Sub- Sector**  : Income Generation Program;

 **Partner Organization** : Ministry of Education;

 **Implementing Agency** : Horizon;

 **Starting Date**  : As Soon As Possible;

 **Duration** : A yearly session of four

 **The Overall Objective**

 **of the Programme**  : Creation of an employment opportunity for

 recently returned youth through provision of

 market oriented skills.

**II. Problem to be Addressed:**

The key problem to address in this initiative is the need to strengthen the infrastructure that is required to meet the physical, social and economic demands of absorbing the returning and displaced population in northwest Somalia (Somaliland).

**III. Justification:**

The local community older have requested participation from us to take part the task of reintegrating returning refugees and displaced populations through development program.

**IV. Program Specification:**

The proposal new project will be based on the concept and implementation principles of the previous project the self employment concept.

This type of training is practical skills training with minimal theory input apart from practical training, two supplementary subjects (entrepreneurship and IT ) will be provided.

The training model is structured in such a way to offer a short- term labour intensive and demand driven training focused on market needs to enable trainee to enter into workforce in the informal sector.

The initial stage of the training is a center based for basic skills and entrepreneurship complemented by attachments in local enterprises.

The attachment, which lasts for six months, is a crucial element in the program. it is intended to facilitate the critical stage in transition from training to work. This stage of training will have the following components:

**1. Skills – Cum – Product Training:**

Training in skills formed the main and most important component for the whole program.

During the actual training which is to conducted in the workshop, instructors concentrated on the Assisting trainees to acquire the necessary skill to make a specific product and other products require a similar skill.

**2. Entrepreneurship Training :**

Training for self-employment aims at making the trainees able to start their own small businesses at the end of the program;

**3. IT Skill:**

The program has a unique basic IT course to give the trainee a chance to acquire a knowledge necessary to upgrade their stance in the labour market.

**4. Enterprise Visit:**

In this component trainees will have the opportunity t familiarizing themselves to the particular trade and train on the job.

During the session trainees will be given specific assignments to perform.

However, the first sphere of the program includes five different specialties such as:

**1. Woodwork:** The course consists of **carpentry** front-shop design, painting, etc.

**2. Building Construction**: Masonry, bock making etc.

**3. Textile:** garment making and fashion design.

**4. Electric Installation** Course.

**5. Metalwork and Auto Body repair** Course.

6. **Plumbing** course.

7 **Computer Skills** course.

8 **Office Management** Course.

9 **Adult Literacy** Course.

 The second sphere contains also five different specialties which includes

 Such as:

1. Electronics,
2. Beauty Art and Lady‘s hair dressing,
3. Photography and film development,
4. Cooking and dietary,
5. Interior Décor.

**V. Target Beneficiary population:**

The proposed vocational training project is planned to take place in Hargeisa City.

Beneficiaries are recent refugee returnees who are unemployment. The age and gender distributions are as follows:

1. **Center – Based Trainees:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No | Skill, | Gender, | Period | Number of Beneficiaries, |
| 1 | Woodwork and Carpentry, | Male | 6 Months | 40 |
| 2 | Building Construction | Male | 6 Months | 40 |
| 3 | Textile (garment making and fashion design)  | Female | 6 Months | 40 |
| 4 | Metalwork and Auto- Repair  | Male | 6 Months | 40 |
| 5 | Electric Installation  | Male | 6Months | 40 |
| 6 | Plumbing | Male | 6 Months | 30 |
| 7 | Computer Skills | Both gender | 6 Months | 40 |
| 8 | Office Managements | Female | 6 Months | 40 |
| 9 | Adult Literacy  | Both gender | 6 Months | 50 |
|  | Sub Total |  |  | 360 |

**B) Enterprise Based Training:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No | Skill, | Gender, | Period | Number of Beneficiaries, |
| 1 | Electronics, | Male | 6 Months | 30 |
| 2 | Hair dressing, | Female | 6 Months | 20 |
| 3 | Photography  | Female | 6 Months | 30 |
| 4 | Cooking and Catering  | Male | 6 Months | 15 |
| 5 | Interior Décor | Male | 6 Months | 30 |
|  | Sub Total |  |  | 125 |
| **T**otal Beneficiaries: | 485. |

**VI. Purpose and objectives:**

1. The restoration of essential buildings including installations, and basic equipments and furniture;

 2. Support to skill development programs for the unemployed youth who are recent refugees returnees to their original places.

**VII. Project Activities:**

1 . Undertaking and maintaining the overall responsibility for implementing the skill training programs;

2 . Recruiting competent and qualified teachers, Trainers, and Supervisors for the attainment of desired goals;

3 . Preparing training session Plans and procurement of goals, Equipment, Materials, etc.;

4 . Recruiting trainers and assessing their skill needs to be registered for the program;

5 . Liaising with the ministry of education, and other partner Organizations to secure adequate funds.

**VIII. Expected Outputs:**

It is expected that the project will achieve the following results by October 2012:

1 . 485 youth of both genders will complete their skill training courses;

2 . Training Center will be fully operational by restoring all necessary building, Tools, Equipment, and other materials and staff;

3 . About 70% of total trainees will be engaged either in starting their own small businesses or get employed.

**IX. Local Community Participation/ Contribuation:**

1 . Provide about 20% of total required funds by Contribution;

2 . Elect the committee of the implementing Organization which in turn appoints the management staff;

3 . Generally supervise the project and have the authority to recommend change and reform.

**X. Estimated Annual Budget:**

|  |  |  |  |
| --- | --- | --- | --- |
| No | Type: | Amount: | Total: |
| 1 | Building Construction and Installations,  | $26550 |  |
| 2 | Machinery and Equipment,  |  67270 |  |
| 3 | Management and Training Staff Salaries, |  45500 |  |
| 4 | Training Handtools and Materials, |  26880 |  |
| 5 | Over heads, |  58350 |  |
|  | Grand Total |  | $224550. |

**XI. Strategy for sustainability:**

It is assumed that sustainability can be achieved by adapting this strategy:

1 . Minimal training fee by the trainees can cover some operating costs;

2 . Funds can be raised by selling products of the center;

3 . Grant aid provide by donors can min the center in shorter terms.

**XII. Monitoring and Evaluation:**

A Progress indicator tools will be used to monitor and evaluate the project on regular basis.

Donor and partner organizations have the right to monitor and supervise the project to assess performance and progress.

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