**OF**

**COLLECTOR SAHAB KI BAGH, JAMALPUR,MOHAMMADABAD GOHNA, DISTT. MAU (U.P.)**

**INTRODUCTION**

**Premlata Manju Tiwari Purva Madhyamik Vidyalay Samiti** is a non-profit, non-government organization by young professionals; this society includes professionals from IT / Management / Finance Sector, College Students, Doctors and Elite & Senior Citizens of the country, who are enthusiastic to work for the enlistment of the society and to make a difference with bringing smile on every face in the society where we live in.

Changing the world is our passion - humanity is facing unprecedented social, environmental and economic challenges and this company exists to help respond to those challenges.

**ORGANIZATIONAL PROFILE**

**Name of the Organization** PremlataManjuTiwariPurvaMadhyamikVidyalay

Samiti

**Address** Collector SahabkiBagh,Jamalpur, Mohammadabad

Gohna, Mau(U.P.)

**Contact No.** 09793147565, 9044382575

**E-mail** platasewasanthan@rediffmail.com

**Website** www.plataindia.org

**Contact Person** ShekharTiwari(Secretary)

**Mob.** 09793147565, 9044382575

**Legal Status** Registered under Societies Registration Act, 1860, 21

**Registration No.** 974/2004-05

**Date of Registration** Feb 09, 2005

**FCRA No. & Date** 137280054, December 03, 2010

**PAN** AABTP4580F

**12A Registration No.** 519/22/06/2010

**Banker** Union Bank of India, Mohammadabad Gohna,Mau.

**A/C No**. 386402010929030

**Working Area** All Over India

**Area/Sector of Activities**:

Environment Awareness and preservation, Livelihood Promotion HIV/AIDS Prevention & Combat

Trafficking, Reproductive Health Care, Women & Child Development .

### VISION

### To empower resource poor community to organize themselves in a collaborative spirit, develop, manage and run welfare programmes /schemes for the larger benefit of the community and help them join the mainstream of the society.

### MISSION

### To work for sustainable holistic development by empowering rural community, particularly women and artisan community, by providing them quality education, healthcare, family welfare, vocational training and creating awareness on conservation of environment and inculcation of values and culture, thereby achieving the overall objective of contributing to the all-round development of the deprived sections of the society.

**FOCUS:**

All our efforts are specially focused on the development of rural: women,  children and youth who are deprived and considered as down trodden segments, by promoting literacy & education, providing health & hygiene facilities, conducting capacity development trainings, awareness and creating seminars, workshops & meetings.

**DETAILS OF CURRENT STAFF:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Staff category** | **Position** | **Number** | |  |
| **Male** | **Female** |
| **Administrative** | Manager | 1 |  |  |
| President |  | 1 |  |
| **Professional** | Programme Consultant | 1 |  |  |
| Trainer | 8 | 8 |  |
| **Implementation** | Social Worker | 2 | 1 |  |
| Instructor | 1 | 1 |  |
| Teacher | 5 | 5 |  |
|  |  |  |  |
| **Support** | Accountant cum MIS | 1 |  |  |
| Office Assistant | 1 |  |  |
| Financial Consultant | 1 |  |  |
| Care Taker | 1 | 1 |  |

**Organizational Structure of Welfare India**

**GENERAL BODY**

**EXECUTIVE COMMITTEE**

**TRESURER SECRETARY/MANAGER PRESIDENT**

**FULL TIME STAFF PART TIME STAFF VOLUNTEERS**

**FINANACE & ACCOUNT DEPT. MEETINGS**

**ORGANISATION OF TEAM MEMBERS**

**PLANNING AND PROJECT**

**FORMULATION**

**OTHER DEVELOPMENT ACTIVITIES**

**PROJECT IMPLEMENTATION**

**INTERNAL MONITORING AUDIT DOCUMENTATION**

**AND EVALUATION**

**Characteristics of the organization**

1· We have all the Basic infrastructure to achieve the goals and objectives of the project such as Hi-tech office,(computer with all the Peripherals, Broad band internet connection , Fax, telephone, Ambulance services, Audio- visual component etc.)

2 · We have highly qualified, experienced and professional Personnel, like MBBS Doctor, MBA Personnel , P.G in Labour and Social Welfare , Law graduates etc. who dedicate themselves towards the objectives of the organization and project.

3· We have our separate Recruitment policy, recruitment of staffs done by a interview board, which consisted the scholars of the related project theme.

4· We insured the staff against any Calamity or disaster, to support their family in the hard time.

5· Governing board of our organization has representation of all the community.

6· Our organization believes in transparency at every level of work , we have financial display board ,on which we write down in bold letters that organization have received such and such amount in the following head .

7· We maintained all the accounts book on the computer and its absolutely up-to-date.

8· We have the strong network with the local administration and other N.G.O and government or

semi-government organization.

9· We have the create the staff Emergency Welfare fund to provide support in their hard times .

10· We have a Personnel department who looks in all the matter related to staffs such as recruitment, Welfare of staffs and other Personnel related issue.

11· We have establish information cell for the mass to get any type of information at any time .

12· We have also a advisory Board, which is entitled to give support in the planning level. Advisory board consists retired bureaucrats, judiciary members, academician, research scholars and social workers.

13· Our organization started it works from grass-root level and then gradually going up to address other groups who will be the beneficiary in the project or stakeholders.

14· We recruit, Project staffs who are coming from same socio-economic conditions, in which our target groups belongs ,and our project staffs are very well aware of local conditions and area.

15· We manage separate Bank accounts for each and every project.

**Negative side of our organization** Lack of corpus Fund.

**Annual Budget of last three years:**

|  |  |
| --- | --- |
| **Year** | **Amount** |
| **2011-12** | **37,50,253.00** |
| **2012-13** | **43,06419.00** |
| **2013-14** | **24,98,723.00** |

**KEY AREAS OF INTERVENTIONS**

**Women Empowerment:**

Women bear almost all responsibility for meeting basic needs of the family, yet are systematically denied the resources, information and freedom of action they need to fulfill this responsibility. Studies show that when women are supported and empowered, all of society benefits. Their families are healthier, more children go to school, agricultural productivity improves and incomes increase. In short, communities become more resilient. We believe that an empowered woman can change a lot in the society.. PLMTPMVS has organised women into self help groups, primarily for their economic empowerment. But these groups have emerged as a platform through which women discuss and share their problems, issues and concerns and seek solutions thereof. In addressing this issue with specific precision leadership skill among women is developed through direct and indirect approaches. Promoting SHG processes, providing leadership training among select SHG members and elected women panchayat representatives are few among those approaches.

**Community Mobilization and Participation:**

Community Mobilization is the process of bringing together or empowering members of the community from various sectors to raise awareness on and demand for a particular development programme. It facilitates change and development taking into account the felt needs of the community and leads to community organization. For any development intervention to succeed, it is imperative that the community be mobilised to fully participate in activities and demand its dues from the society and government. PLMTPMVS is doing so through mobilisation activities-

1. Assess Community’s needs

2. Build up rapport

3. Educate / mobilize / organize community

4. Involve Community in planning, implementation and monitoring the programme.

5.Mother’s meeting and Community meeting

6. Advocacy campaign

7. Street play, skit or drama

8. Use of folk media and folk songs

9. Balmela / exhibition / sports meet

10. Use of PLA techniques

**Child Development:**

PLMTPMVS has been envolved in efforts for child development. Our organisation is working in this area with the following objectives:

1. to improve the nutritional and health status of children in the age-group 0-6 years;
2. to lay the foundation for proper psychological, physical and social development of the child;
3. to reduce the incidence of mortality, morbidity, malnutrition and school dropout;
4. to achieve effective co-ordination of policy and implementation amongst the various departments to promote child development; and
5. to enhance the capability of the mother to look after the normal health and nutritional needs of the child through proper nutrition and health education.

The above objectives are sought to be achieved through a package of services comprising:

1. supplementary nutrition,
2. immunization,
3. health check-up,
4. referral services,
5. pre-school non-formal education and
6. nutrition & health education.

**Agricultural Development**

Our ultimate goal is to reduce hunger and poverty for millions of poor farm families. We believe the best way to do this is by helping small farmers grow and sell more food so they can improve their nutrition, become self-sufficient, and build better lives.

To succeed over the long term, we follow these key principles:

* We focus on small farmers.
* We focus on crops and livestock that are important to the rural poor.
* We listen to farmers to understand the realities they face in their local areas.
* We focus on helping farmers increase their productivity.
* We put women at the center of our work.
* We realize there is no single, simple solution to tackling the challenges farm families face.
* We coordinate across our team to ensure we are getting the most out of our investments.
* We work closely with others in the field to leverage our investments.

**Livelihood Promotion**

As India aims for an increasingly sustained GDP growth, there would be tremendous demand for skilled human resource. But the inclusiveness of this growth will be judged on the ability to generate an adequate productive employment opportunities during this process. Jubilant is committed to contribute its bit in developing this resource pool through a basket of Vocational Training programmes offered under the aegis of the developed framework to improve employability as briefed below-

* 1. Technical Literacy
  2. Vocational Training
  3. Skill Development Programme
  4. Life Skill Training
  5. Subsistence Living Training

**SHG Formation**

PLMTPMVS conducts training programme for SHGs. Major activities at the Centre Level are-

The Centre conducts training on SHG for bankers, government functionaries, SHG members and NGOs.

• SHGs are extremely important for the conducting of training programmes for Self Help Groups and also the formation of SHGs’ working procedures, rules & regulations, etc.

• Group dynamics are enhanced as well as the operational management of SHGs.

• Workers’ skills are upgraded through intra-departmental meetings and different training programmes .

• On Field Reporting Day there is monitoring and evaluation of the new and old groups’ bank linkages, group loans, personal loans, and CBL loans. There are also discussions about defaulters’ cases.

• At the Centre networking is done connecting banks, blocks, state departments) (BLBC), and district level meetings.

• Organizing phase-wise quiz programmes and competitions between SHGs on health, disability, livelihood, the Panchayat, Participatory Natural Resources Management, and micro-credit in order to motivate workers and achieve more positive results.

• There is a monthly SHG Day for upgrading and capacity building of SHG leaders and members in various fields.

**Current projects:**

**1.Minority Women Leadership Programme:**

The current project which is running by our organization is The Scheme for Leadership Development of Minority Women funded by Ministry of Minority Affairs.

**Objective**

* 1. The objective of the scheme is to empower and instill confidence among minority women, including their neighbors from other communities living in the same village/locality, by providing knowledge, tools and techniques for interacting with Government systems, banks and other institutions at all levels.

2. Empowerment of women from the minority communities and emboldening them to move out of the confines of their home and community and assume leadership roles and assert their rights, collectively or individually, in accessing services, facilities, skills, and opportunities besides claiming their due share of development benefits of the Government for improving their lives and living conditions.

The following no. of women and girls were trained by the organization-

|  |  |  |  |
| --- | --- | --- | --- |
| **Sl.** | **Location** | **Date** | **No. of trainee** |
| 1 | Vill-Bhikharipur Post-Bhopaura  Distt-Mau | 18-02-2013 To 23-02-2013 | 100 |
| 2 | Muhalla-Saikhwara Post-Mohammadabad Gohna Distt-Mau. | 01-03-2013 To 06-03-2013 | 50 |
| 3 | Atrari Post-Khairabad Dist-Mau | 01-03-2013 To 06-03-2013 | 25 |
| 4 | Vill-Mahpur Post-Karhan Distt-Mau | 01-03-2013 To 06-03-2013 | 25 |

Total=200 women and girls were trained by the organization under this scheme.

**2.Training progame**

Our organization is affiliated to NCVT by Ministry of Labour and Employment. 700 hundred students are under training through this. The name of trades are given below:  
1 Electric

2 Electronic

3 Beautician

4 IT

5 Refrigeration and AC

6 Banking and accounting

7 Garment

8 Toy making

More than 250 students are placed till now of different trade after training so that they can live there life independently.

**3.Vocational Training Programme**

Organization is providing training to the poor students in following areas to help them in finding occupations.

1.Typing and short hand  
2 .Tailoring and embroidery

3.Candle and agarbatti making  
4 .Food preservation

**5.Sarva siksha abhiyan**

Our Organization is giving free education and take care of health of more than 60 students under scheme Sarva Siksha Abhiyan. Our institution spotted the poor children who are unable to go to school because of their poverty, and organize the session of talk with their parents so that students Will be able to go to school .

**6.Awareness Programme**

Our organization organises several awareness generation programmes like seminars, workshops etc on various issues. We conduct awareness generation programme through mass media including. Art of world, street plays, puppeteer or through any other art forms, preferably traditional.