**Organizational Profile**

**National Program Coordination Office:**

2nd Floor Rehman Service Station Building, Near VIP Center, Airport Housing Society Gulzar-E-Quaid Rawalpindi

**Regional Program Office KPK/FATA at Peshawar:**

Kinal Town Near Chitrali Net Cafe Near Peshawar University Peshawar

**Regional Program Office Balochistan at Quetta:**

H.No. 339, Samungli Housing Scheme, Samungli Road Quetta

**Head Office Address:**

Ward No. 3 Food Colony near WAPDA Office Dera Murad Jamali District Naseerabad

**Regional Program Office Punjab:**

H.No. 02 Usman Park behind Sheikh Al Mujeeb Hospital Wireless Poll Rahim Yar Khan

**Regional Offices Address:**

Youth in Action Office: Near Ice Factory Chizal Abad Hub District Lasbella

Youth in Action Office: Near Abdul Khaliq & Co Trunch Road Killa Abdullah at Chaman Ph: 0826-613077

Youth in Action Office, Near Nazir Photographar Thana Road Zhob

Youth in Action Office, H.No. 12 Near WAPDA Office Quetta Road District Harnai

Youth in Action Office, Umeed-E-SEHER Public School, Killi Rind Abad Quetta

Youth in Action Office, Near DC office Killa Saif Ullah City

Youth in Action Office, UC 2 Bagan Baba, Dera Allah Yar, Jaffarabad

Cell: 0332-7985945 Phone# +92 81-2823975 Fax# +92 81-2823975 Email: [youthinaction2001@ymail.com](mailto:youthinaction2001@ymail.com), [youthinaction2007@gmail.com](mailto:youthinaction2007@gmail.com), website: [www.yiab.org](http://www.yiab.org)

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**Acronym**

YIAB-Jaffarabad

**Full Name**

Youth In Action Baluchistan Jaffarabad

**Law under Organization has registered**

Registered with Government of Balochistan (Pakistan) under Voluntary Social Welfare Agencies (Registration and Control) Ordinance 1961 (XL VI of 1961) 1961 under the registration No B-240/EDO/CD dated 13th September, 2007

Registered with Provincial Disaster Management Authority PDMA Baluchistan registration number #207

**Europe Aid ID Number:**

PK-2013-FTF-2206158168

**US Government Data Universal Number:**

D-U-N-S 645716817

NCAGE code STS69

**Contact Details**

**Contact Person: Agha Mohsin Ali**

Executive Director YIAB Balochistan

**Cell:** +92-332-7985945

**Phone:** +92-081-2302046 Fax# 92-081-2823975

**E-Mail:** [**info@yiab.org**](mailto:info@yiab.org)[youthinaction2001@ymail.com](mailto:youthinaction2001@ymail.com), [youthinaction2007@gmail.com](mailto:youthinaction2007@gmail.com)

**Bank Account Details**

Account Title : Youth In Action Baluchistan

Account Number : 0037-10030-4

Branch Code : 0037

Swift Code : UAPAPKKA

Branch : Quetta Road Jaffarabad

Name of Bank : : United Bank Limited (UBL)

**Introduction and Background**

Youth in Action Baluchistan (YIAB) is an independent registered non-government and nonprofit civil society organization based at Baluchistan Province. YIAB prime motto is capacity building and services delivery to the deprived and marginalized people of the society.

In 2007 a group of educated, dynamic and like-minded youth working in the development sector, got together to establish an organization, for addressing the most urgent and pressing needs of the people of Baluchistan. True to this spirit the organization was named Youth In Action Baluchistan (YIAB).

Considering their association with the development sector the group was cognizant of the plethora of problems plaguing the province. Consequently, the organization’s focus was not kept limited either in in terms of geography or sector. Whilst operating in different districts of the province, YIAB has been carrying a range of interventions in the areas of education, health & hygiene, youth & women empowerment, emergency response & preparedness, governance, free legal aid, human rights, etc.

The type of activities undertaken by the organization range from capacity building to service delivery, with focus remaining on the deprived and marginalized segments of the society. Whereas in terms of operations what characterizes YIAB’s functioning are its efforts to (a) enlist involvement of the locals when initiating activities at the grass root level; and (b) mobilize women for bringing peace, tolerance, and development in society.

Although a somewhat new entry in the development arena, YIAB – owing to the linkages of its members with national & international funding agencies – enjoys a diverse portfolio, characterized by partnership with organizations like USAID, UN-FAO, UN-Habitat, UN-WOMEN, Ministry of Human Rights & Rural Development Department, Government of Baluchistan, Baluchistan Education Foundation.

**Mission Statement**

The mission of YIAB is to contribute to the education of young people, through a value system

based, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society

**Vision**

“An enabling environment for the realization, respect, and protection of fundamental human rights among youth and develop their leadership qualities to make them active contributor within the society”

**Goal**

The goal of YIAB is to contribute in improving the living standard of the vulnerable communities of Balochistan through community mobilization, capacity building, advocacy & strengthening of institutions at the grass root level.

**Strategy**

A sustainable strategy is devised to achieve the maximum, a need based and right based approach initiated ascertains the problem with fully community involvement and mobilizing all indigenous and local resources. The program goal are materialized with a helping hand from members donor agencies, Philanthropists

**Thematic Programme / Areas of Focus**

* Health
* WASH
* Youth Empowerment
* Education
* Community Physical Infrastructures
* Emergency Response and Preparedness
* Women Empowerment
* Free Legal Aid and Education
* Democracy

**Overall Objective**

The overall development objective of (YIAB) is enhanced ability in the target communities to tackle their own economic, social and environmental problems for sustainable community development.

1. To educate the deprived and under privilege common folk about the basic human rights and find basis to incorporate their efforts and mobilization to achieve maximum output
2. To enable the community in development of local level institutions and assist them in undertaking community based welfare and development interventions.
3. To Provide quality legal assistance to juvenile victims of sexual abuse, exploitation and trafficking, especially street children in conflict with law and children in detention, vulnerable to sexual abuse
4. To provide a place for students to relax and enjoy an inexpensive, healthy meal in a fun atmosphere. Youth in Action Baluchistan also makes itself available to student groups for meetings and special events
5. Promote Gender equality.
6. To devise and organize for women and children particularly to their rights to acquire educations and improve their health and earnings.
7. To ensure full participation of local level grassroots organizations in decision making process including problem identification, planning, management, implementation, monitoring, and evaluation aimed at sustainability
8. To facilitate easy access to credit and motivate communities for group saving leading towards small enterprise development and income generating activities aimed at economic empowerment.
9. To work for environmental protection, pollution abatement, water supply and hygienic sanitation.
10. To fight against drug abuse and launching programmes aimed at rehabilitation of drug addicts
11. To establish a resource centre aimed at facilitating target communities and local level institutions through information, education and communication.
12. Assisting communities in disaster prediction and mitigation through various relief and rehabilitation programmes.
13. To develop effective linkages with government line agencies, nongovernment organizations, and donor agencies working for community development.
14. Human resource development and training aimed at skill enhancement and knowledge up gradation in order to ensure better implementation of participatory rural development programmes by community partners.
15. Conservation of natural resources, bio-diversity and environmental protection.
16. Implementation of programmes aimed at basic health care services (preventive and curative) including maternal health, child health, safe drinking water, hygienic sanitation, management of waste disposal, population welfare, immunization, etc. leading towards reduced mortality.
17. To establish new community schools and upgrade the existing ones in order to provide education facilities to those most in need with special focus on female child.
18. Implementation of women welfare and development programmes aimed at socio-economic empowerment of women through their participation in all developmental programmes.
19. Raising awareness of environmental issues through advocacy, networking, public interest litigation and education.
20. Organizing issue-specific and objective-oriented campaigns building social pressure to influence decision-making at national and international levels in favour of deprived, marginalized and vulnerable segments of the community.

**Our Specific Objectives Includes:**

1. To Provide quality legal assistance to juvenile victims of sexual abuse
2. Increased household income and economic activities.
3. Establish youth Group different area in Baluchistan.
4. To Provide Education Service (Umeed-E-SEHER Public School), Killi Rind Abad Quetta
5. To educate the deprived and under privilege common folk about the basic human rights and find basis to incorporate their efforts and mobilization to achieve maximum output.
6. Promote Gender equality.
7. Humanitarian assistance in natural and manmade disaster.
8. To devise and organize for women youth and children particularly to their rights to acquire educations and improve their health and earnings.
9. To increase the education of the target community for the betterment of their own subsistence.
10. To establish working relations amongst provincial government, bar councils and like-minded non-government organizations
11. Improve health conditions by providing basic health and hygiene education and services to the communities residing in neglected areas

**What YIAB Does?**

Influenced by the new development paradigm, which puts people before things, YIABfollows a participatory approach in every sphere of its work. The traditional knowledge of the rural poor is valued and respected, and there is confidence that rural people are capable of self-reliant organization. On a practical level, the fundamental thrust of this approach is decentralization and empowerment.

For a community to be able to work for its own development and reduce its dependency there is a need for full involvement at all stages of the development cycle. The participation of communities in identification, planning, management, implementation and evaluation of projects is a key factor in YIAB work. Internally a participatory approach is adopted in managing the affairs of YIAB.

Externally, YIAB role as a “change agent” helps to develop community management structures that are capable of managing their own development. This increases the ability of the community to demand accountability in all their affairs, from leaders and officials. It reinforces the community's belief in the value of their own development choices and efforts. These community management structures are not parallel structures, but are built upon traditional institutions, promoting equitable representation and participation

Human resource development is an essential part of our development work. This means ensuring that the community is trained and skilled, as well as organized, to maximize the potential of the community to take hold of its own development.

YIAB strongly believes in maximizing its impact by transferring field experiences into knowledge to influence the development policies and practices of NGOs, donors and government agencies. This is important for working towards the long-term goal of eradicating poverty.

**Approach**

During the process of social mobilization, YIAB adopted a participatory, self-help, self-sustainable approach through community involvement and formation of volunteer groups in remote rural areas of Baluchistan

**Philosophy**

Sustainable rural development is a dynamic process posing various needs at different phases of time. These can be dealt with continuous interventions based on designed frameworks that incorporate the requirements projected by the communities and with the help of the communities by strategizing for public-private partnership.

**Scope of Work**

YIAB has strong linkages with major NGOs and funding agencies working in Pakistan. It has undertaken initiatives in Balochistan with special reference to Jaffarabad, Naseerabad, Jhal Magsi, and Sibi, through collaboration with local CBOs and activists. YIAB enjoys a rich experience of working in the diverse socio-cultural environment of Pakistan and an extensive networking with the District & Provincial Governments, civil society institutions, media and political parties.

**Organizational Values**

* Honesty
* Respect for individual
* Integrity
* Participation in communal activities
* Transparency in all transactions
* Accountability to all the actions/deeds performed by an individual
* Creativity
* Cost efficiency
* Gender sensitivity

**Values guiding our work**

* **TRUE**: Ensuring transparency at all levels of our work
* **PROFICIENCY** : Providing creative expertise and strong commitment
* **SOLIDARITY**: Within our NGO and with the people we aim to support
* **JUSTICE**: Within our NGO as well as in society
* **INTEGRITY** To act according to the values we wish to promote
* **FLEXIBILITY** Showing our willingness to change and learn

**Guiding Principles:**

Youth In Action Baluchistan follows the below mentioned guiding principles in implementation of its projects/programmes:

* Use of indigenous knowledge
* Making efforts to achieve highest quality standards
* Promoting a culture of innovation and creativity
* Meeting deadlines
* Enhancing networking and coordination
* Facing challenges

**Professional Strength**

* Highly qualified, experienced and devoted professionals and board members and staff;
* Adaptability to cope up and meet the requirements of diverse socio cultural environment of Baluchistan, KPK and FATA;
* Overwhelming support of local people.
* Acceptance as a representative of common people of the area.
* Extensive network to undertake initiatives at grassroots;
* Availability of state-of-the-art modern equipment and tools;
* Strong partnerships for undertaking innovative initiatives;

**YIAB Donors/ Partners**

* USAID
* UN-WOMEN
* UN-FAO
* SPO- Strengthening Participatory Organization
* Balochistan Education Foundation
* UN-Habitat
* Regional Directorate Ministry of Human Rights Balochistan
* Government of Balochistan (Education, Health, Youth Affairs)
* Provincial and National Disaster Management Authorities
* Turkish Red Crescent Society

**Memberships:**

* + - * Member of District Health Management Committee.
      * Baluchistan Education Foundation (BEF)
      * Balochistan Civil Society Network
      * South Asian HIV & AIDS Network
      * Inter Agency Network for Education in Emergencies (INEE)
      * WASH, Shelter, Health, Protection Clusters Member at Provincial and National Level
      * Help-age International Disaster Preparedness Network Member
      * Citizen’s Community Board Naseerabad and Jaffarabad Member
      * Pakistan Humanitarian Forum-PHF
* Affiliations with Baluchistan AIDS Network, NGO Network for Political Participation and Gender Based Violence Working Group
* Child Rights Movement Pakistan member at National and Provincial Level

YIAB follows the following strategy in implementation of its programmes and projects.

**Community/Social mobilization:**

**YIAB** while implementing its programme/projects as a first step undertakes community mobilization so that to raise awareness in community on health and hygiene, importance of education in modern day affairs, gender related issues, socio-economic development and environmental protection. For this purpose YIAB management holds meetings with the community members, conducts training/capacity building sessions and also launched campaigns.

**Advocacy:**

**YIAB** advocacy is achieving better results in the field of social/rural/community development, YIAB also believe in advocacy and therefore, the management has always strongly advocated for the issues related to YIAB. For achieving this objective, YIAB through its strong advocacy as approached the line departments of Government of Baluchistan, NGOs, CBOs, Civil Society Organizations (CSOs), members of the community, notables and YIAB has always promoted the right based approach and supported the dialogue as an important tool for achieving the above mentioned objectives.

**Service delivery:**

**YIAB** is staunch believer in a very strong and efficient service delivery in the fields of health, education and environment. For this purpose, YIAB management has always delivered services in the communities in a transparent manner taking care of quantity and quality. It is only because of this very reason that the YIAB interventions have always helped in meeting the community needs and achieving the desired objectives.

**Net Working:**

**YIAB** has always promoted the networking with other NGOs, CBOs, CSOs, media groups and concerned stakeholders for achieving the goal of sustainable development. Networking with other organizations has always proved very productive by playing as medium between the service providers and those at the receiving end. Networking basically provides opportunity for looking at the issues from different angles i.e. from local, national and finally at regional level. At every level the perspective of issue changes, which then helps in comprehending the issue.

**Target groups**

YIAB basically works mainly for the poorest of the poor in the rural areas of the province. Its target groups include the men, women and children in the rural communities of the province who are still living in miserable conditions and deprived of very basic necessities of life. Besides, YIAB also focuses upon the urban populace living in slums and other such area. For achieving its goal and objective, YIAB target groups also include health workers, paramedics and other staff related to health issues, teachers, students, environmentalists and stakeholders in the field of health, education and environment.

**Reproductive Health and HIV Prevention**

* This thematic area entails following important features for development:
* Establishment of community health centers at remote areas where people don’t have access to the health facilities.
* Develop awareness campaigns for HIV prevention, reproductive health; life skills based education and sexual rights.
* Develop immunization programs for venereal diseases and epidemics.
* Organizing events for public health along with government.

**Child Protection**

* Under this theme YIAB focuses on holistic development of children its protection and rights, following interventions are planned over the time:
* Child rights education and protection awareness at different levels and different stakeholders.
* Development of safe learning places for children at schools, hospitals, and community centers.
* Children confidence building programs, walks, sessions, campaigns, and trainings.
* Development of children groups and developing leadership skills in them.

**Women Empowerment**

Women Empowerment aims at promotion women to take lead role in democratic norms and culture in the operational area. Two types of activities are undertaken in this theme: one aim at building capacities of women and communities and their groups to engage effectively with government and other stakeholders for getting their constitutional and legal social, economic and political rights, the other aims at working directly with state institutions for creating an environment that can guarantee the rights of women citizens. It also focuses on enhancing women income generation skills through capacity building and micro credit. Under this program following sub activities are also conducted:

* Formation of local women groups and their capacity building.

**Community Based Infrastructure**

Under Community Based Infrastructure development, a wide variety of construction and rehabilitation of rural infrastructure schemes through community participation. Some examples are underground village drainage schemes, community latrines, water course lining, tube wells, and brick pavement in villages.

**Free Legal Aid and Education**

YIAB is providing free legal aid and education through its established firm of senior lawyers to vulnerable and marginalized victims of society particularly to women and children.

**Members of General Body:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **S. No** | **Name** | **Designation** | **Profession** | **Work Experience** |
| **1** | **Asmat Ullah Jalalzai** | **President** | **Social worker** | **8 years social work experience** |
| **2** | **Agha Mohsin Ali** | **General Secretary** | **Social worker** | **11 years social work experience** |
| **3** | **Hanif Mohammad Dashti** | **Information Secretary** | **Social worker** | **5 years social work experience** |
| **4** | **Waseem Kamran Advocate** | **Legal Advisor** | **Social worker** | **15 years social work experience** |
| **5** | **Elahi Bux** | **Member** | **Social worker** | **22 years social work experience** |
| **6** | **Abida Khanum** | **Member** | **Advocate** | **6 years of legal advisory experience** |
| **7** | **Sadaf Gul** | **Member** | **Social worker** | **5 years social work experience** |

**Members of Board Director**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **S. No** | **Name** | **Designation** | **Profession** | **Address** |
| **1** | **Asmat Ullah Jalalzai** | **President** | **Social worker** | **8 years social work experience** |
| **2** | **Hanif Mohammad Dashti** | **Vice President** | **Social worker** | **5 years social work experience** |
| **3** | **Agha Mohsin Ali** | **General Secretary** | **Social worker** | **11 years social work experience** |
| **4** | **Waseem Kamran Advocate** | **Joint Secretary** | **Social worker** | **15 years social work experience** |
| **5** | **Elahi Bux** | **Press Secretary** | **Social worker** | **22 years social work experience** |
| **6** | **Abida Khanum** | **Finance Secretary** | **Social worker** | **6 years finance management & social work experience** |
| **7** | **Sadaf Gul** | **Executive member** | **Social worker** | **5 years social work experience** |

**Organizational Organogram**

**General Body**

**Executive Director**

**Finance/ Procurement committee**

**Training and Program Committee**

**Program Manager M & E and IT Manager**

**Project Coordinators Education, Health, Wash, advocacy**

**Assistant Program Manager Project**

**Boards of Director**

**Finance Manager and Admin Officer Finance**

**Program Manager**

**Project Mobilizer /Master Trainers/ Facilitators**

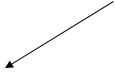
**Support Staff**

**Finance and Admin Section**

**M & E and IT Section**

**Executive Committee**

**Internal Auditor**



|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Some of YIAB projects:** |  |  |  |  |  |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **S.No.** | **Project** | **Donor/ Funding Source** | **Major Outputs** | **Project duration (From – To)** | **Total Budget (Rs.)** | | 1 | “Sustainable Rural Livelihoods through Training and Enterprise development in Wool products” in District Pishin | UNESCO | * Baseline Survey for identification of beneficiaries and wool products * Register 120 female for wool products and enterprise development trainings * Establishment of Two Centers * Formation of women enterprise groups * Training of enterprise groups and link with market and micro finance institutions | 1st March-31st December, 2013 | 8015780/= | | 1 | Established 02 Vocational Skill Centers under Waseela-E-Rozgar Programme in two districts of Balochistan Namely Killa Abdullah and Quetta | Benazir Income Support Programme | * Registration of 800 poor women and girls of Benazir Poverty Score Card Holders in 4 skills computer training, mobile repairing, embroidery skill and beautician * Imparting 3 months courses * Conduction of examination and certification | 1st Jan-31st December, 2013 | 10,567,900/= | | 2 | Improving Female Turnout rate in General Election 2013 at Killa Abdullah District | USAID-Citizens Voice Project/Asia Foundation | * Up to 5,000 households (i.e. about 20,000 voters) contacted and encouraged to vote through ‘door to door’ visits; * 500 voters directly engaged through corner meetings; * At least 30,000 voters benefited through the dissemination of IEC materials; * Around 5,000 voters engaged through social media; * Over 10,000 persons engaged through stalls at 20 locations for a total of 50 * Days (i.e. on average 2 ½ days at each location); * Over 300 letters written to demand end to discrimination or barriers to voting; * Over 120 active citizens, politicians and officials engaged through 5 public events on matters related to discrimination and barriers to voting; * 50 young leaders trained through 2 training workshops on free, fair and peaceful voting; * Commitments made by candidates or respective party leaders as a result of over 100 letters, 1 candidates forum and demands by media/ voters; * Report on the meetings with, at the least, 6 candidates including their complaints and suggestions for reforming the electoral process; * Up to 50 persons engaged and informed through a seminar about the EDR mechanisms, and to debate and demand specific reforms; * 4 meetings with relevant authorities (e.g. election officials, legislators, etc.) to demand reforms for more efficient EDR mechanism; * 50 letters written to legislators and election officers in Islamabad to demand reforms; and * Local media engaged through personal meetings, 2 press releases and a press conference. | 18th March-July 30th 2013 | 1,786,750 | | 3 | Capacity Building of Farmers and Line Departments Officials on Disaster Risk Management and HLV Formulation at Jaffarabad and Naseerabad | UN-FAO | * Trained 60 farmers at District Jaffarabad and Naseerabad through 2 days training on DRM and HLV * Trained 40 Line Departments Officials at Jaffarabad and Naseerabad on DRM and HLV | Jan 1st-15th August, 2012 | 600000/= | | 4 | Development Partner with SMEDA Early Recovery Project at flood affected UCs of Naseerabad | Small and Medium Enterprise Development Authority | * Conducted survey for identification of 600 enterprises * Formed and Trained 600 enterprises members * Organized event on market linkages development * Trained agriculture and livestock department officials | 28th June,2012- 31st December, 2012 | Nil | | 5 | Baseline Study on Disaster Resilient Cities in four districts of Balochistan Quetta, Usta Mohammad, Loralai and Khuzdar | UN-Habitat | Conducted Key informant interviews with 80 district officials, Conducted meetings with NGOs and Civil Society Groups,Conducted focus group discussions with communities | 1st-28th Feb, 2012 | 200000/= | | 6 | Baseline Study on Women and Peace at District Naseerabad and Zhob | UN-WOMEN | 96 door to door forms filling, Conducted 6 interviews from District Police Officer, Social Welfare Officer and NGO representatives, Focus Group Discussions at 8 UCs | 15th Feb-15th March, 2012 | 200000/= | | 7 | “Revival of Education through Participation and Contribution of PTSMCs at District Naseerabad” | Balochistan Boy Scouts Association | Formed 300 PTSMCs at 300 schools of Naseerabad District, Trained 2100 members of PTSMCs, Arranged meetings with education department, Opened accounts of 300 PTSMCs and allocated funds | 1st Jan-31st March, 2012 | 7500000/= | | 8 | Established Free Legal Aid Center for Victims of Violence at Kamran Law Firm Quetta | Regional Directorate Ministry of Human Right Baluchistan Quetta | Bail out 72 cases of vulnerable women and children, Trained and Sensitized 100 government officials on JJSO and CEDAW | 1st Jan, 2008- 31st Dec, 2010 | 1500000/= | | 9 | Awareness Raising on Child Birth Registration and CNIC for women | Local Government and Rural Development Department Govt. of Baluchistan | Sensitized 10000 women and children on child birth registration and CNIC registration process | 1st Jan-31st December, 2011 | 300000/= | | 10 | Established Umeed-E-SEHER Schooling Systems at Quetta and 120 students enrolled. | Baluchistan Education Foundation | Enrolled 120 poor children | Jan 2009- 31st Dec, 2011 | 1500000/= | | 11 | Awareness Raising Sessions and Hygiene Kits Distribution | Social Welfare Department Naseerabad | Sensitized 2500 male, female and children at flood affected UCs on Health and Hygiene through 50 sessions1000 family hygiene kits distributed | Jan-Mar, 2011 | 500000/= | | 12 | Food Distribution amongst Flood Affected Families of Jaffarabad District | Turkish Red Crescent | Distributed Food Items amongst 5000 flood affected families | 1st September-30th Oct, 2010 | 300000/= | | 13 | Trained 1000 school and community students on Life Skills Based Education | Youth in Action Balochistan | Trained 1000 children and youth on Life Skills Based Education | 1st April-30th July, 2010 | 300000/= | | 14 | Economic Empowerment of vulnerable women through skill development | Youth in Action Balochistan | Trained 120 vulnerable women on tailoring, beautician and embroidery courses | 1st Jan-31st December, 2009 | 1200000/= | | 15 | Advocacy Campaign on Human Rights and Water Quality at Naseerabad | SPO- Strengthening Participatory Organization | Conducted training workshop with 25 civil society organizations members, Conducted seminar with 500 officials, civil society activists, and community members | 15th October, 2011 to 15th December, 2011 | 80000/= | |  |  |  |  |  |
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| **Organizational Certificate**  **Description: E:\YIA\New folder\scan0026.jpg** |  |  |  |  |  |
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