

**THE
CONSTITUTION
OF
GAME CONNECT
AFRICA
(GCA)**

ARTICLE 1: NAME OF THE ASSOCIATION

The name of the Association shall be **GAME CONNECT AFRICA(GCA)**

ARTICLE 2: TYPE AND NATURE OF THE INITIATIVE.

Game Connect Africa is a Community Based Organization (CBO) aimed at empowering communities, protect, educate, and rise above adversity using the power of sports for sustainable development in the Communities of Jinja Northern Division through transformative leadership, advocacy, sexual Reproductive health education, and skills development to create an equal gender world street and vulnerable young people.

Game Connect Africa we want to help the poor and needy population in Jinja North Division and Uganda at large in a practical and sustainable approach through sport. Social class, tribal origin and family background are not important to us, because we create a place where everyone matters and is welcome.

GCA is a meeting place for children and youth, offers refuge and access to education. Skilling Innovations, vocational training and Youth sexual reproductive health and development are very important to us, as they form the basis for the future of the children. Purposefully we want to nurture them to develop their gifts and talents through football and other games. Football is one of our activities and not only conveys fundamental values such as fairness and discipline, sports helps people to break out of everyday life and to grow beyond themselves.

ARTICLE 3: LOCATION

The offices of the Organization shall be located in Jinja Northern Division, Mafubira Sub Division, Buwenda Ward.

ARTICLE 4: COVERAGE AREA OF OPERATION

The coverage area of operation shall initially be Mafubira Sub division and later expand to other sub division within Jinja Northern division.

ARTICLE 4: CONTACTS/ADRESS OF GCA

The contact/address of the Association shall be through the Executive Director of GCA.

ARTICLE 6: VISION

Linking sports to community for sustainable development.

ARTICLE 7: MISSION

ARTICLE 7:1 CORE VALUES

- Empowerment
- Supportive
- Ambitious
- Child Participation
- Transparency and Accountability
- Integrity
- Volunteerism
- Respect for Human Rights

ARTICLE 8: OBJECTIVES

The Objectives for which the CBO is established are:

- a) To withdraw, rehabilitate and reintegrate children living on the street and other vulnerable situations in Jinja North Division
- b) To support the education of ex-street children and other vulnerable children.
- c) To improve the livelihoods of youths and vulnerable families to prevent street migrations in Jinja city.
- d) To document and advocate for the rights of children living on the street and other vulnerable situations.
- e) To undertake actions to prevent and respond to child abuse, violence, and exploitation.
6. To strengthen the institutional capacity of GCA secretariat to undertake its mandate.
- f) The following objects set out hereafter are exclusively subsidiary and ancillary to the main object set out above and these objects are to be used only for the attainment of that main object and any income generated there-from is to be applied for the main object only specifically.
- g) To enhance partnerships, networks and movements among young women, young men, adolescent girls and boys, working on gender equality.
- h) To inspire, empower, transform and develop communities in which girls stay both social and community.
- i) To uplift the talents among girls and young women.

- j) To enhance early pregnancy prevention and support for the teen parents.
- k) To empower young generation with relevant knowledge and skills.
- l) To support girls and young women in their transitions into adulthood through sexual reproductive health education.
- m) To amplify the voices of girls at risk of early marriage and defend the girls' rights to health, education and opportunity to fulfill their potential.
- n) To provide girls with tools and knowledge they need to preserve their optimism, restore their confidence and help them create a better world.
- o) To ensure that girls are seen as leaders and assets who make powerful contributions with their communities.
- p) To empower, motivate and inspire the girls and young women both socially and economically through VSLA and SHGs.
- q) To provide a quick access to information related to menstrual hygiene and sanitary materials to girls and young women in order to manage their menstrual periods.
- r) To promote, direct, maintain, and co-ordinate groups led by girls and young women and men for the personal growth of people who wish to achieve the benefits of the GAME CONNECT AFRICA.
- s) To provide and maintain income generating activities and facilities for the benefit of both Girls and boys within Jinja Northern Division and the surrounding neighborhood which facilities may without limitation include the provision of health services ,meetings, lectures and classes and other forms of education, recreation and leisure-time occupation without distinction of race, sex, political, religious or other opinion and with the object of improving the conditions of life for the said inhabitants and as well income generating services.
- t) To relieve unemployment in such ways as may be thought fit, including assisting girls and young women to find employment, providing employment opportunities, or providing unemployed girls with work experience through the activities that take place at the premises of the organization.
- u) To provide or assist in providing financial assistance, technical assistance or business advice or consultancy to girls and young women.

- v) To employ staff or engage consultants and advisers on such terms as the Board thinks fit to advise on projects undertaken by GCA.
- w) To seek funding for organizational development - a start-up fund - to support the detailed development of GCA strategy.

ARTICLE 8:1 In order to achieve the above objectives the CBO shall have the following powers:

- i. To organize conferences, seminars, workshops and media events designed to facilitate achievement of the CBO's objectives.
- ii. To promote local, national and interaction between other communities through provision of social services.
- iii. To sensitize the girls towards self-discovery of young children's real needs and prepare them towards problems solving and therefore instill into them the ability to participate in personal, community and national concerns.
- iv. To foster and undertake research into any aspects of the objects of the organization and its work and to disseminate the useful results of any such research.
- v. To issue appeals, hold public meetings and take such other steps as may be required for the purpose of procuring contributions to the funds of the organization in the shape of donations, subscriptions, and or otherwise.
- vi. To purchase, take on lease or in exchange, hire or otherwise acquire and hold any real or personal estate, maintain and alter any of the same as are necessary for any of the objects of the organization.
- vii. To borrow or raise any money that may be required by the organization upon such terms and upon such security as may be deemed advisable.
- viii. To sell, improve, manage, develop, exchange, lease, mortgage, dispose of, turn to account, or otherwise deal with all or any part of the property or rights of the organization.
- ix. To undertake, provide and support or assist in research, thought leadership, guidance, advise, opportunities for peer interaction, education and training which may assist in the attainment or advancement of any of the objects of the Company; and
- x. To do all such other lawful things as are necessary and incidental or conducive for the attainment of any of the above objects.

ARTICLE 9: STRATEGIC ACTIVITIES AND SERVICES

GCA shall carry out the following activities.

- a) Youth Empowerment
- b) Skill Development
- c) Financial Services
- d) Health care

In future, GCA is looking at carrying out the following activities in addition to the above;

- Environmental conservation projects
- Community projects
- Crop farming to ensure food security among girls and young mothers.

ARTICLE 10: MEMBERSHIP

Membership shall be open to all male and female, girls and boys and all members in the community regardless of age, gender, religion, race, color, social economic status and etc as a return.

- a) Any person seeking membership shall make application to the Management Committee, and the Management Committee shall determine whether the application is successful or not.
- b) Membership in the Organization shall be determined by attendance at two consecutive meetings of the Organization. *All Members (herein so-called) shall have equal rights and privileges with respect to the election of the Officers of the Organization.*
- c) Each member of GCA shall pay an annual subscription fee of **20,000** due on 1st January of each year.
- d) The annual fee shall be reviewed at each Annual General Meeting.
- e) The fee will cover the administration and running cost of the Association. There will also be a voluntary donation policy.
- f) **Each person admitted to membership shall be;**
 - i. Bound by the Constitution and By-laws of the Association.
 - ii. Come liable for such fees and subscriptions as may be fixed by the Association.
 - iii. Entitled to all advantages and privileges of membership.
- g) **Membership Categories:**
 - 1) **ORDINARY MEMBER**

Any person who is a financial member of the Association is entitled to hold any office and enjoy the privileges of the Association.

2) SOCIAL MEMBER

Persons other than ordinary members who are interested in promoting the Association, but who do not wish to participate in the playing activities of the Association, may become a Social Member.

3) JUNIOR MEMBER

Any person under the age of 18 years may become a Junior Member. Junior Members shall have no voting rights nor be entitled to hold any office.

4) LIFE MEMBERSHIP

The Management Committee as a Life Member may elect any member who has given outstanding service to the Association. Any member may nominate a person to the Management Committee for consideration for Life Membership.

5) PATRON

The Association may, at its discretion, elect a patron/s or vice patron/s of the Association for such period as may be deemed necessary. Such patron/s or vice patron/s shall not be eligible to vote unless they are current members of the Association under another category of membership.

6) AFFILIATED CLUB'S OR TEAMS

A club or team desirous of becoming an affiliated club or team must take application in accordance with the by-laws of the Initiative. Such application must be lodged with GCA Secretary on or before a date as determined by the Management Committee of the Organisation. Each affiliated club or team shall appoint or elect a delegate as his or her representative to meetings of the Management Committee.

ARTICLE 11 MANAGEMENT AND STRUCTURE

ARTICLE 11:1 GAME CONNECT AFRICA shall have the following membership;

- The Board of Directors.
- The Management Team
- The professional staff.
- The support staff.

ARTICLE 11:2 FUNCTIONS AND THE POWERS OF THE BOARD

The Board shall be the supreme body of the organization and it shall be responsible for;

- a) Reviewing and passing policies in the Association.
- b) Reviewing performance of the senior staff and or any recruitment of senior staff that may be required to run the activities of the Association. The Board shall also advise on

staffing and may on advice of the management committee or on their own behalf terminate the contract of any staff in accordance with the personnel policy.

- c) Mobilizing resources on behalf of the Association.
- d) Providing technical and other managerial support to GCA management.

ARTICLE 11:3 POWERS AND ROLES OF THE MANAGEMENT TEAM

- a) The management team shall comprise of the Heads of department/ programme.
- b) The management team shall play the role of directing, managing, decision making, and policy implementation, monitoring and reporting all the affairs of the Association. The management shall report directly to the Board and shall give consent on feedback to the entire staff during monthly and reflection meetings.

ARTICLE 11:4 DUTIES AND RESPONSIBILITIES OF THE STAFF (PROFESSIONAL AND SUPPORT TEAM).

- a) The professional staff shall be the core implementation body of GCA and shall be responsible for the day to day running of the activities of the organization and shall be closely monitored by the management team.
- b) They shall also by all means represent and promote the interests of the Association in the community and at other levels and they shall be obliged to report to the management team on the progress of their work.
- c) The support staff shall assist the professional staff in the execution of the activities of the organization and will be supervised by the management team and receive regular training to enable them to carry out their roles safely and effectively.

ARTICLE 7:5 VOTING OF MEMBERS

- a) Each Member shall have one (1) vote.
- b) There shall be no absentee or proxy voting with respect to any matter other than the nomination and election of the Officers.
- c) On a show of hands every member who is present in person or by proxy shall have one vote. On a poll every member shall have one vote.
- d) No member shall be entitled to be present at any General Meeting or to vote on any question, either personally or by proxy at any General Meeting or on a poll or to be reckoned in a quorum whilst any sum shall be due and payable to the Company.

- e) A member of unsound mind in respect of whose estate a manager has been appointed under the provisions of the Mental Treatment Act Cap 279 may vote, whether on a show of hands or on a poll, by such manager who may vote in person or by proxy.
- f) No objection shall be raised to the qualification of any voter except at the Meeting or adjourned Meeting at which the vote objected to is given or tendered and every vote not disallowed at such Meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairperson of the Meeting whose decision shall be final and conclusive.
- g) The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorized in writing or, if the appointer is a corporation, either under its common seal or under the hand of an officer or duly authorized attorney of such corporation. A proxy need not be a member of the Company but shall be entitled to the same right to address a Meeting as the member appointing him.
- h) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notary certified copy of that power or authority shall be deposited at the registered office of the Company or at such other place in East Africa as may be specified for that purpose in the notice convening the Meeting not less than 24 (twenty-four) hours before the time for holding the Meeting or adjourned Meeting at which the person named in the instrument proposes to vote or, in the case of a poll, the time appointed for the taking of the poll and, in default, the instrument of proxy shall not be treated as valid. No instrument appointing a proxy shall be valid after the expiration of twelve months from the date of its execution.

ARTICLE 12: FINANCES

a) GCA may raise funds through;

- Individual donation and grants.
- Individual donations/financial contributions from members.
- Fundraising schemes.
- Membership fees.
- Income from consultancies.
- Any other source of income.

NB. All money raised by or on behalf of the Organisation shall be applied to further its objective.

- b) The Association shall have and operate accounts in lawfully licensed financial institutions as determined by the Board members.
- c) All funds shall be kept in the bank that shall be opened in the name of the Association.
- d) The chairperson, the secretary and the finance shall be signatories on the account and all cheques shall require two of these signatories.
- e) All books of accounts and shall be kept by the treasurer, and brought to every committee meeting where they may be inspected. Failure to bring the books to the meeting on three consecutive occasions the treasurer is incompetent and shall be asked to resign.
- f) All expenditure shall be agreed and controlled by the committee. Receipts are required per every purchase for proper accountability.
- g) No officer shall sign a blank cheque. All cheques shall be filled in before signatures are added.
- h) Once in a year, the accounts shall be audited and presented to the Annual General Meeting of the Initiative. The auditors shall be an appropriately qualified or experienced independent body.
- i) All correspondence of GCA including the bank statement, shall be addressed to the secretary.

ARTICLE 12:1 LOANS

- a) The Association shall give out personal, business, school and group loans ie groups led by young girls,youths or women being the priority and other groups that may wish to see GCA develop.
- b) For any individual or group to acquire a loan from GCA, he/she **must** a loan application form which may be picked from the loans officer.
- c) In case of **personal loans**, the form shall picked at a cost of **10,000/= (ten thousand shillings only)** and in case of **a group**, the form shall be at **20,000/= (twenty thousand shillings only)**.
- d) The **interest** on every loan acquired shall be **10%** and it shall be paid before the loan is given.
- e) The **maximum loan** to be given out shall be **200,000/=**
- f) The maximum length of loans shall be 2 months.

- g) In case the person/group fails to pay the loan, the collateral security shall be sold off for the Association to get back its finances.
- h) In case the person or group pleads to pay in the 3rd month after 2 months elapsing in which he is meant to pay back the loan, he/she will have to pay an additional interest of 10% of the loan taken.
- i) The installment to be paid weekly shall be calculated as per the loan taken.
- j) The person acquiring the loan shall first handover the collateral security as well as interest of the loan to be taken to the loans officer before him/her getting the loan.

ARTICLE 12.2 SAFETY OF FUNDS

The funds of the organization shall be kept in the bank which shall be suggested by the team members.

ARTICLE 13: MEETINGS

ARTICLE 13:1 GENERAL MEETINGS (INCLUDING SPECIAL OR EMERGENCY MEETINGS)

- a) General meetings for all members of the Association shall be held regularly to discuss members and to keep members fully informed of the Association activities.
- b) Members shall be given at least 14 days prior to the general meeting.
- c) Members who are unable to attend the meeting may apply to the committee to join the meeting via telephone or other electronic means. Application must be made to the secretary at least 7 days before the meeting. The minutes must record how members joined the meeting and the agenda items they took part in.
- d) All votes shall be decided by the simple majority of the members present. This applies to all general meetings of the Association.
- e) Any member having the written support of 1/3 or more members may request the committee to call for a special general meeting of the Association. The committee shall call a special general meeting within 21 days of receiving the request.

ARTICLE 13:2 ANNUAL GENERAL MEETING

- a) Every end of the year, GCA shall conduct a reflection meeting that will bring together partners, staffs, management and the Board to review the progress of the organization, policy formulation, staffing, financing, joint planning and other issues that may require collective decision.

- b) The AGM shall be held at a suitable venue to accommodate as many members as possible.
- c) The quorum shall be 1/3 of the membership. All votes shall be decided by the simple majority of the members present. This applies to all general meeting of the Association.
- d) At least 28 days' notice shall be given to the members prior the the AGM.

ARTICLE 13:3 MANAGEMENT MEETINGS

- a) The management team shall have weekly meetings for the purposes of reviewing progress of the organization, drafting and reviewing of policies, reviewing staff performance, formulating and passing of decisions in line with the entire execution of the organization mandate.

ARTICLE 13:4 MONTHLY REVIEW AND SATFF MEETINGS

- a) Staff and progress review meetings shall be held every end of the month to obtain relevant information regarding day to day implementation of the organization activities, generate models, and recommendations for the betterment of the Association. These monthly meetings shall be used as feedback meetings on staff welfare.

ARTICLE 14: AMMENDMENTS OF THE CONSTITUTION

This Constitution may only be amended by a proposal passed by a majority of members present and entitled to vote at an Annual General Meeting.

ARTICLE 15: DISSOLUTION

Any resolution to dissolve the Association may be passed at any General Meeting provided that;

- a) The terms of the proposed resolution are received by the Secretary at least (42) forty two days before the meeting at which the resolution is to be brought forward, and that at least (28) twenty eight days of the proposed resolution shall be given in writing by the secretary to all members, and that; Such a resolution shall receive the assent of two thirds of those present and entitled to vote.
- b) If, upon the winding up or dissolution of the Association there remains after the satisfaction of all the Association's debts and liabilities any property whatsoever, the same shall be given or transferred to some other organization or organizations having objects (that is, aims and activities) similar to the objects of the GCA by Resolution passed at a General

meeting at or before the time of the dissolution, and in so far as effect cannot be given to such provision then to some charitable objects.

DECLARATION

It is hereby certified that this document represents a true and most up to updated version of the Constitution of:.....

Signatures

Chair PersonDate:.....

Secretary:..... Date:.....

WE, the several persons whose names and addresses are subscribed are desirous of being formed into a company in pursuance of this Memorandum of Association.

NAME	OF	ITION	SIGNATURE
SUBSCRIBERS			
KIBI SAMUEL		MEMBER/ FOUNDER	
NTONO LYDIA		MEMBER/ FOUNDER	
KAKANDE JOEL JOHNSON		MEMBER/ FOUNDER	

Dated at MAFUBIRA this _____ day of _____ 2022.

WITNESS TO THE ABOVE SIGNATURES:

SIGNATURE: _____

NAME IN FULL: _____

POSTAL ADDRESSES: _____

OCCUPATION: _____

