

THE REPUBLIC OF UGANDA

RESEARCH TRIANGLE CONSORTIUM- UGANDA (RTC)

CONSTITUTION 2019

“SUSTAINABLE HEALTH FOR ALL”



Preamble

We members of Research Triangle Consortium realize the need for unity, peace, co-operation and mutual understanding among members of RTC-Uganda who are in the organization.

Quite conscious that this shall promote research, welfare, academic and all other needs of the communities for national development in our country. We are convinced that this can be achieved by an organized body.

And therefore, we the members of research triangle consortium (RTC), exercising our rights as members of RTC to adopt a constitution to govern the operation of Research Triangle Consortium (RTC) and promote the attainment of this organization aims and objectives.

CHAPTER ONE

Article 1: Name of the organization

The name of the organization is Research Triangle Consortium (RTC)

Sub section

- a) No person, group or consortium may use the name of the organization in any manner.
- b) No person, group may use the seal or any symbol of the organization without the prior written approval by the executive committee members of the organization.

Article 2: Motto

The motto of the organization was designed and agreed upon by the general assembly as
“SUSTAINABLE HEALTH FOR ALL”

Article 3: Vision and Mission

a) VISION

To create healthy and productive communities for future generation.

b) MISSION

To deliver preventive, promotive, curative and rehabilitative health services to the communities

Article 4: Headquarters

The organization headquarters shall be within the Kapchorwa Municipality Council- Central Division and shall be transferred to any place as it will be agreed by members of the executive committee and board of governors.

Article 5: Aims and Objective

- To identify the common health problems and solutions in our health setting.
- To promote health through carrying out medical outreaches.
- To provide guidance to the academicians and communities through organizing seminars for communities.

Article 6: Areas of operations

The organization shall operate in the whole country in areas of health.

Article 7: Language to use

Freedom of language will be considered but every member is required to use English or Kiswahili.

Article 8: Membership

Section 1. The following persons shall be eligible to become members that is:

- a) He or she **MUST** be 18 years of age and above.
- b) The person should at least be from a science related field.
- c) He or she should be creative and innovative with scientific ideologies.
- d) To be a member of RTC, all the members must pay registration fee of 100,000/= (one hundred thousand shillings only) as registration fee.
- e) All well-wishers should pay 200,000/= (Two hundred thousand shillings only) as registration and they are entitled to only secondary benefits.
- f) Annual subscription shall be 50,000/= (fifty thousand shillings) for every member.

Section 2. Benefits to the members

Members who remain in good standing shall be entitled to the following benefits for examples: voting privileges, sponsored events, eligibility for leadership positions, opportunity to attend regional or national conference or other professional development.

Section 3. Failure to meet any of the requirements listed in section (1) may result in loss of any or all privileges listed in section (2); and in extreme cases, may be ground for removal of membership.

Loss of privileges/membership shall be determined by the executive committee.

Members being considered for disciplinary action may make appeals by either providing written explanation/ defence or attending a meeting to discuss for all member of organization.

Article 9: Rights of members

- 1) Every member shall abide by this constitution for the good stay and proper coordination of the affairs of the organization.
- 2) Members must treat each other with dignity and respect as a first priority.
- 3) The members shall be generous to each other about ideas, challenges and feelings.
- 4) All members must pay the membership fee as a priority obligation.
- 5) All RTC members shall have the right to elect and be elected to any office of the Executive committee.
- 6) Members shall have the right to move a vote of no confidence in any non performing executive member (s).
- 7) Members shall first seek to understand, and should not be dismissive of the input received when you listen.

8) Should promise to come prepared for meetings and projects so that he or she demonstrate value respect for the time and convenience of others.

9) Members shall present problems in a way that it promotes mutual discussions and resolutions.

10) Members shall be transparent and there should be No hidden agendas, avoid territoriality; think instead for the overall good of the organization and the entire communities.

11) Members shall strive continuously to improve and achieve the team's strategic goals. No ineffective relationships and interactions to sabotage the teams work.

Article 10: Organs of the Organization

The membership to this organization is not discriminative on the basis of age, race, color, religion, gender, national origin, ancestry, disability, veterans' status and political affiliation.

The executive committee (EC)

(a) Shall consist of the following officials of the organization:

- The Patron
- The Chairperson
- The Vice Chairperson
- The Speaker
- The Deputy Speaker
- The General Secretary
- The Treasure
- The Publicity Secretary
- The Project Coordinator
- Representatives of the Institutions
- The Electoral Commission Chairperson
- Other members of the committee

(b) The Executive Committee shall be elected from amongst the members of RTC.

(c) Shall formulate the organization policy for approval by the General Assembly and shall implement the decision of the General Assembly.

(d) Shall be the coordinating committee for organization conferences and may hold such conferences and planning meetings.

(e) Shall hold office for a period of three (3) years as designated by committee in the general assembly only if given as opportunity.

- (f) Shall contain five (5) other committee
- 1) Disciplinary committee with five (5) members
 - 2) Finance committee with five (5) members
 - 3) Auditing committee with five (5) members
 - 4) Electoral committee (5) members
 - 5) Public relations and external affairs committee (5) members

Article 11: Functions and duties of the officials

(a) The patron shall:

- a) Being appointed by the executive council, approved by the general assembly and shall have powers to accept or refuse.
- b) Be a person of proven high integrity and ready to push the organization to international levels.
- c) Be a sole adviser client of the organization.
- d) Should be willing to offer his/her services to the organization.
- e) Be affiliated to the organization fully and he or she should be from the science health related field.
- f) Help the executive to achieve their aims and objective of the organization stipulated in the constitution.
- g) Swear the incoming executive members in the office.
- h) His/her term of office shall expire after three (3) years which is renewable.

(b) The Chairperson shall:

- a) Be the head of the executive and organization as a whole.
- b) Chair meetings of the executive committee.
- c) Be responsible for the external elections between RTC and organizations.
- d) Be a signatory to the organization bank accounts
- e) Present an annual report to its general assembly
- f) Have the powers to entrust, his or her authorities to any members of the executive committee only in absence of his/her vice or himself.
- g) Take emergency decisions on behalf of the speaker.
- h) Be a member of all committees and sub-committees of RTC.
- i) Have the last resort to contentious issues of the organization only if voting failed.

- j) Abide by the constitution rights.
- k) Be a decision maker for project implementation.
- l) Dispense duties/functions for all officers as stipulated in its constitution.
- m) Acts as treasure in his or her absence.
- n) Have a right to interpret part or the whole of this constitution
- o) Receive and present report on all activities of the organization at the end of his or her term in office.
- p) Have powers to call for special/emergency meetings
- q) Responsible for the organization property.

(c) The Vice Chairperson shall:

- a) Deputize the Chairperson in his/her absence or when delegated by the Chairperson.
- b) Shall be part of the disciplinary committee
- c) Perform such functions and duties as may be assigned by the Chairperson or executive committee:
- d) Acts on the public relations and external affairs of the organization.

(d) The speaker shall:

- a) Chair all general and executive meetings with powers entrusted to open and adjourn them.
- b) Be responsible for maintaining order and disrupter during organization meeting on executive meetings.
- c) Be an ex-official, neutral with no voting powers
- d) Has an executive right to interpret the constitution to members on committee meetings and general assembly?
- e) Preside over all the elections held in the executive.
- f) Be a chair of the auditing committee.
- g) Be an Officer until election and swearing in of the new executive members
- h) Assume full control of organization during interim period.
- i) Be the master of ceremonies during functions.
- j) Abide by all constitutional rights.
- k) Perform such functions and duties as may be assigned by the chairperson or executive committee.

(e) The deputy Speaker shall:

- a) Deputize the speaker in his or her absence when delegated.
- b) Perform such functions and duties as may be assigned by the Chairperson or executive committee.
- c) Chair the disciplinary committee.

(f) The Treasure shall:

- a) Be responsible for the finance of the organization.
- b) Chair finance committee.
- c) With the Chairperson be a signatory to all organization accounts.
- d) Prepare and present periodic financial input to the general assembly or whenever they are required.
- e) Initiate the development of fundraising strategies for the organization.
- f) Keep the accounts of the organization with the bank provided by the executive.
- g) Perform such functions and duties as may be assigned by the Chairperson or executive committee.

(g) General Secretary

- a) Be the Secretary to both executive and general meeting
- b) Shall be responsible for all organization records, letters, files and minutes, etc.
- c) Call meetings upon president's request.
- d) Show its agenda, take/record and complete minutes of the organization accordingly
- e) Shall see to that constitution is up to date and adhered to
- f) Shall call upon any executive member(s) for records as the situation may demand.
- g) Or any other duties as assigned by the Chairperson.
- h) Abide by the constitutional rights.
- i) Shall participate in the preparing of financial report. Perform such functions and duties as may be assigned by the Chairperson or executive committee.

(f) Project coordinator

- a) Coordinate all projects of the organization.
- b) Shall design projects that are reliable and productive to the organization.
- c) Shall solicit and find resourceful ventures for organization funds.

d) Shall embrace and invite other partners to fulfill organization aims and objectives.

(g) chairperson electoral commission

- a) Shall organized and preside over the elections of new executives.
- b) Preside over the swearing of new executives.
- c) shall Remain as independent body for the organization.

(i) Representatives of the institutions

- a) Shall represent the institution full in the organization
- b) Identifies prevailing problems for solutions in the organization

Article 12: Social and Welfare committee

Section 1: Composition

- a) Shall be two secretaries from which one will be elected by the executive to head the committee.

Section 2: Responsibilities

- a) Be in-charge of organization functions and ensure that they are satisfactory.
- b) Ensure that all members are satisfied with the organization work, coordination and moral issues.
- c) Be responsible for the correspondence with other organizations.

CHAPTER TWO

Article 13: Vacating of office and filling vacancies

Section 1: A member of the executive committee(EC) shall be relinquished from the office upon;

- a) The expiring of the term of office as stipulated in this constitution.
- b) Written resignation tendered to the Speaker.
- c) Death, insanity or bankrupt under law of which the person is a subject.
- d) By vote of no confidence passed by two –third (2/3) or majority of the general assembly after given a reasonable opportunity to present defense at the meeting passing such quote.

Section 2: When an office falls vacant:

- a) Shall appoint one of the members to act in the vacant office until the general assembly at which the vacating will be filed by elections.

Article 14: Voting

- a) Decision of the executive committee and general assembly shall be of simple majority.
- b) Voting for election of members of the executive committee shall be by secret ballot.
- c) All other voting where members are physically present shall be by show of hands. Members voting may be by show of hands decided that voting on any matter be conducted by secret ballot.
- d) The general assembly shall appoint one of the members not standing for these elections to be the executive committee to act as a returning officer for elections to the executive committee to assist the speaker or where the speaker has resigned.
- e) No member shall be nominated on any committee in the absenteeism unless a prior notice to the general assembly about his/her interest to serve on a specified post has been submitted in writing.

Article 15: Notice and quorum of meetings

- a) Notices for meeting shall not be less than 7 calendar days.
- b) Thirty percent (30%) of the membership shall constitute quorum at the general assembly which will take place at least twice a year.
- c) At least three quarters (2/3) of the members of the executive committee shall constitute quorum.

Article 16: Finances

Section 1. The funds of the organization shall be delivered from the following sources.

- a) Membership fee.
- b) Grants and donations
- c) The fundraising activities
- d) Any other sources approved by the general assembly.

Section 2. There shall be an annual budget but reviewed quarterly for the organization prepared by the finance committee.

Sub-section (a). How finance will be used/spent (expenditure)

- 1) Purchase office materials e.g. stationery, secretarial, etc.
- 2) Facilitate office program for the organizations such as seminars, exhibitions, academics, community health.
- 3) Boosting the organization projects.

Article 17: Withdrawals, Suspension and Expulsion of Members

- a) Any member may withdraw his/her membership by at least written notification to the speaker.
- b) The general assembly may suspend for a period of 3 months or expel a member of a course **Provided** that a member shall be given a reasonable opportunity to afford a defense before suspension or expulsion.
- c) Any member found misusing organization funds or departure with and without doing proper work for which the funds is allocated, shall be subjected to the courts of law.
- d) Dishonest and unfaithfulness by a member may lead to suspension or expulsion as stated in clause (b).

Article 18: Breach of Orders

A member guilty of order, He/She: -

- a) Uses abusive or provoking language and refuses to withdraw the statement.
- b) Conduct him/herself in a manner which is constitutional.

Article 19: Amendments

Section (1) This constitution may be amended by a committee elected by the general assembly.

Section (2) Any member may submit a proposal for amendment of articles in this constitution to the speaker to general assembly.

Section (3) Amendments may be made according to the procedure below.

- A. “Proposed amendments must be submitted two weeks in advance to the speaker; the amendment will be voted on at the following meeting.
- B. Executive and active members will be eligible to vote on any amendments.
- C. For an amendment to pass, a 2/3 majority vote of members and officers present, provided there is a quorum, will be required.
- D. Passed amendments will be noted in the minutes and placed in the constitution. The revised constitution will be distributed to all members within 2 weeks.”

Section (4) Amendment repeals may be made according to the following procedure:

Example:

- “A. Motions to repeal a constitutional amendment must be submitted in writing. No oral repeals are acceptable.
- B. For a repeal to pass, a 2/3 majority vote of members and officers present, provided there is a quorum, will be required.”

CHAPTER THREE

Article 20. Organizations Committees

Section 1. Disciplinary Committee Composition

- a) Shall be chaired by the Deputy Speaker
- b) Vice Chairperson.
- c) Three representatives elected from the general assembly.

Sub section (a). Responsibilities

- a) Shall handle all cases of in discipline and settle disputes among members.
- b) Shall put in place rules and procedures of punishment to offences committed.
- c) When need arises shall refer cases to the general assembly.

Section 2. Finance Committee Composition

- a) Shall be chaired by the treasurer
- b) The Chairperson
- c) The general secretary
- d) Two representatives from the general assembly.

Sub section (a). Responsibilities

- 1) Advice and plan financial issues of the organization
- 2) Shall be responsible for lending out and recovering of the organization finances.
- 3) Shall initiate and oversee income generating activities of the association
- 4) The Secretary shall circulate the proposed amendments to all members.
- 5) Members shall be accorded at least to a month to discuss the proposed amendments before taking a vote of the next assembly.
- 6) An amendment shall be passed by at least 2/3 majority of the members of the general assembly.

Section (3). Auditing committee composition

- a) Shall be chaired by the speaker.
- b) General secretary
- c) Publicity
- d) Two representatives from the general assembly.

Sub section(a). Responsibilities

- 1) Audits' the financial expenses spent at the end of the projects success.

- 2) Evaluates the performance of the project at every financial year.
- 3) Shall be responsible for the misuse of the organization funds for the designed projects.
- 4) The Speaker or Secretary shall circulate the proposed amendments to all members.
- 5) Members shall be accorded at least to a month to discuss the proposed amendments before taking a vote of the next assembly.
- 6) An amendment shall be passed by at least 2/3 majority of the members of the general assembly.

Section (4). Electoral Committee Composition.

- a) Shall be chaired by the chairperson electoral commission nominated in by the general assembly.
- b) The chairperson EC shall appoint the Vice chairperson nominated in by the executive committee.
- c) The chairperson EC shall appoint the general secretary for electoral commission nominated in by the executive committee.
- d) The chairperson EC shall appoint publicity secretary for electoral commission nominated in by the executive committee.
- e) The chairperson EC shall also appoint treasure for electoral commission nominated in by the executive committee.

Sub section (a). Responsibilities

- a) Shall run the elections of the organizations
- b) Preside over the swearing in the elected members of the organization.
- c) Shall look funds from the external sources to run elections.

Section (5). Public relations and external affairs committee composition

- a) Shall be chaired by the vice president

Members

- 1) Speaker
- 2) Publicity secretary
- 3) Two other representatives from the general assembly

Sub section (a). Responsibilities

- a) Shall link the organization with other institutions
- b) Shall be responsible for promoting the organization within the globe.

- c) Shall be responsible for managing organization website.
- d) Responsible for any adjustment within the organization in relation to technology.
- e) Shall be responsible for raising funds in the organization.
- f) Shall be responsible to design projects that can raise the organization to international levels.

This constitution of the Research Triangle Consortium has been ratified (or amended) by the general membership on **09th-August -2019.**

THE UGANDA NATIONAL ANTHEM

1

Oh Uganda! May God uphold thee
We lay our future in the hand
United, free
Together we'll always stand

2

Oh Uganda! The land of freedom
Our love and labour we give
And with neighbours all
At our country's call
In peace and friendship, we'll live

3

Oh Uganda! The land that feeds us
By sun and fertile soil grown
For our own dear land
We'll always stand
The Pearl of Africa's Crown

FOR GOD AND MY COUNTRY

EAST AFRICAN COMMUNITY ANTHEM IN KISWAHILI

Verse 1

Ee Mungu twaomba ulinde
Jumuiya Afrika Mashariki
Tuwereshe kuishi kwa amani
Tutimize na malengo yetu.

Chorus

Jumiya Yetu sole tuilende
Tuwajibike tuimarike
Umoja wetuni nguzo yetu
Idumu Jumuiya yete.

Verse 2

Uzalendo pia mshikamano
Viwe msingi wa Umoja wetu
Natulinde Uhuru na Amani
Mila zetu Na desturi zetu.

Verse 3

Viwandani na hata mashambani
Tufanye kazi sote kwa makini
Tujitoe kwa hali na mali
Tuijenge Jumuiya bora.

EAST AFRICAN COMMUNITY ANTHEM IN ENGLISH

Verse 1

Oh God we ask you to protect
Our East African Community
Enable us to stay/live in Peace
And accomplish our tasks.

Chorus

Let us all protect our Community
We should work hard, to
Strengthen it.
Our unity is our pillar
So sustain/uphold our Community

Verse 2

Patriotism as well as togetherness
Should be the foundation for our unity
Unity
Let us protect Independence and
Peace
Our Customs and behaviors.

Verse 3

Industries/Factories and even
Agriculture
Let us all work carefully/diligently.
Let us devote ourselves for our Wealth
So as to build a better Community.

The Members of Research Triangle Consortium(RTC-Uganda)

Signatures and Names of Executive Committee

Name of members	Position	Signature
Dr .Masai Siraji	Patron	
Mrs. Kissa Slivia (Public Health)	Chairperson	
Cherirei Jacob (Pharmacy Technician)	Vice Chairperson	
Arapbatya Muzakir (Medical Entomologist)	Finance/treasurer	
Chelangat Timothy (Clinical Officer)	Speaker	
Dr .Chemonges Ivan	Deputy speaker	
Batya Ashim (Vector Control Officer)	General secretary	
Chebet Sande Emmanuel (Physiotherapist)	General Secretary publicity	
Masai Cedrick Ceptoek (Nutritionist)	Project coordinator	
Dr. Mika Sam	Chairperson electoral commission	
Dr. Chebet Jena Amos	General secretary electoral commission	
Chelangat Immaculate (Forestry officer)	Member	
Chebet kevin (Agricultural officer)	Member	
Chepres Hanif (Orthopaedic Officer)	Member	
Batya Musa (Enrolled Nurse)	Member	