

## **Innovative Youth with Action Uganda!**

“Creating Sustainable Community Based Development Initiatives”

We believe sustainable development and transformation are essential to ensuring the creation of well-founded initiatives that empower poor, marginalized, and vulnerable people to change their lives and communities. We work to empower them with the tools and knowledge they need that will allow them to overcome the many challenges they face and focus on creating innovative sustainable business and sustainable community based driven development initiatives. It is such well-founded initiatives that create jobs, improve people’s livelihoods, and, in turn, ensure a lasting more prosperous society. As the widely-repeated adage has taught us, IYAU will help provide the hook, or access to it, that then empowers and allows the people to fish for themselves.

Innovative Youth with Action Uganda (IYAU) is a non-profit organization that promotes empowerment of poor, marginalized and vulnerable people for sustainable change through facilitating access to skills development, entrepreneurship, environmental sustainability, income generation and job creation, Education, HIV/AIDS services, Orphans and Vulnerable children care and support services, Human rights advocacy, Basic Health care Services, Peace Building, Zero tolerance to Gender Based violence, research, and sustainable agricultural practices. We have built experience in leadership, education and training, entrepreneurship and skills development, public health and sanitation, human rights and social justice, environment and sustainable agricultural production, and research and development, thus creating opportunities for alternative sources of livelihood, HIV free generation, Job creation and entrepreneurship development, environmental sustainability, in order to contribute to social transformation in Uganda.

IYAU was founded on the premise that it is critical to elevate poor, marginalized and vulnerable people’s needs and ambitions to take responsibility for their communities. All of the organization’s work aims to contribute to a society that supports and embraces the self-assurance of the poor, marginalised, vulnerable and their communities.

The Direct beneficiaries of IYAU Services and products are: Orphans and Vulnerable Children, People Living with HIV/AIDS, Youth, female sex workers, Ex-prisoners and inmates, Persons with Disabilities, Women and Girls, Ex-prisoners, inmates, Child marriage survivors, Child headed families, HIV + Youth and Children, and widows. IYAU works with churches, human rights activists and defenders, schools, peer educators, community based groups, local governments, prisons, Police, Local leaders, health facilities, Community Volunteers and Community health extension workers.

Innovative Youth with Action Uganda was established and registered under laws of Uganda in 2015 as a community based organization in order to establish and support sustainable community based driven development initiatives which promote active community participation in their own development and are community initiated and driven, that then empowers and allows communities own their initiatives and sustain them. The organization operates in the Eastern and Northern part of Uganda. The organization aims to engage the communities in developing an empowered and socio-economic society by creating sustainable community based development initiatives.

## **ABOUT US**

### **Vision and Mission`**

**Vision:** Transformation and sustainable growth amongst poor, marginalized and vulnerable people

**Mission:** To be a Local NGO that is committed to accessing opportunities to better the lives of the most poor, marginalised and vulnerable people

### **Goal**

To engage the communities in developing an empowered and socio-economic society

### **Aims and Objectives**

- Improve the health of vulnerable communities by addressing issues that undermine their good health such as access to health services, counselling services, safe water, sanitation and management of preventable and treatable diseases.
- To promote formal education, vocational training, life skills and human rights awareness to vulnerable communities to help them cope with life challenges.
- To increase household incomes among vulnerable communities through programmes that ensures self-reliance and sustainability.
- To provide agricultural, value addition support and market linkage to vulnerable communities to ensure empowerment and development.
- To increase care, protection and preservation of the natural environment and/or biodiversity as a local effort to counter the already devastating effects of global warming

### **Our Values**

#### **Stewardship**

Taking good care of what God has entrusted us.

#### **Transparency**

We strive to implement the principle of transparency by being answerable in an open manner to all our beneficiaries, partners and stakeholders. We believe that transparency will facilitate the development of mutual trust between stakeholders and partners, as well as open doors to new opportunities.

#### **Accountability**

We are responsible for the decisions we make and the actions we take. We hold accountable to our partners, donors, beneficiaries and other stakeholders by conforming to internationally accepted financial management systems and giving them the opportunity to evaluate our performances. Accountability ensures a strong reputation of our organization.

## Justice and Non-discrimination

We endeavor to be fair to all our constituents regardless of religion, tribe, race, gender or political affiliation. The principle of justice, Non-discrimination, and human dignity will permeate all our operations.

## Participation, partnership, and commitment

Working with others for the common good and dedication to the fulfilment of IYAU's Mission. We involve beneficiaries and other stakeholders in the planning, implementation, monitoring and evaluation of our projects by promoting participation, active communication, and requesting feedback.

## Professionalism

We ensure professionalism in our services by targeting skilled staff for the implementation of our projects and adhering to values and ethics of high standards. Through our professionalism we hope to achieve the highest quality in our projects.

**Poverty reduction and sustainability:** Standing to pursue as a body to eradicate poverty, and socio-economic imbalances by the creation of well-founded initiatives that empower poor, marginalized, and vulnerable people to change their lives and communities. We create sustainable initiatives that lead to long-lasting impact and foster self-reliance for families in rural communities.

## OUR WORKS

### Our approach

At IYAU, we make the little bird sing on top of the tree, we roll up our sleeves and get our hands dirty. IYAU's model can be described as providing a local solution to a global problem. Our projects are sustainable community based development initiatives which are community demand driven, utilize local materials, local labor and ingenuity and ownership is transferred to the communities upon completion. More importantly, we focus on optimizing sustainability of our projects by forming long-lasting, collaborative relationships with communities. We do not initiate or build projects in isolation. Instead we work with communities to co-create programs that are appropriate for them and the environment in which they live. Learn more about our approach.

IDENTIFY	ENGAGE	BUILD
We work closely with local communities, local government authorities, and community based partners to identify communities in dire need. Words spread quickly!  Often times, neighbouring	Community engagement is at the heart of IYAU philosophy. It allows us to gain a deeper understanding of the community's needs. This means walking with them, eating with them, and even living with them.	We work hand-in-hand with the community and involve them at every stage of the work, from initiation, planning, execution, monitoring, and closure.

<p>communities learn about our work in the region and appeal to us.</p>		
<p><b>SUPPORT</b></p> <p>With the goal of each project becoming community owned, we establish sustainable community driven development initiatives which promote active community participation in their own development and are community originated and driven, that then empowers and allows communities own their initiatives and sustain them. For example, we set up water user committees, train hand pump mechanics, and equip them with the skills and tools to handle system maintenance and repair.</p>	<p><b>MONITOR</b></p> <p>We exhaustively monitor projects every 3-6 months for the first 3 years and submit reports to our Executive Committee every quarter. We commit to monitoring projects for up to 10 years after implementation.</p>	<p><b>IMPACT</b></p> <p>Since we began operations, we have had a 100% functionality and sustainability rate and vow to maintain a track record of project success. We take critical steps to ensure sustainability and leave a lasting impact on every community we serve. Our strategic approach takes into account empowering existing local capacity and working towards sustainable progress. We demonstrate this commitment to sustainability through the partnerships we have established with the local technical assistance partners, who will provide important technical contributions to our initiatives and through our commitments to spend 100% of the total funds to targeted interventions.</p>