



TechCeFaCos GROUP

CAMEROON, AFRICA

Empowerment- Creativity & Technological- Development

DOCUMENTATIONS

- 2012 ANNUAL REPORT AND FINANCIAL STATEMENT
- 2013 PLAN OF ACTION AND ADOPTED BUDGET



ICTeachers in Action



Pupil's ICT Labs



Creative Labs - Creative Mind in Action

TechCeFaCos' Legal Status:

Documented, on December 2012

*Registered Service Organization in Cameroon: CIG NW/GP/27/04/8170
Registered Company in US: N°:0701118-2*

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About TechCeFaCos Group

Authorisation Document

TechCeFaCos is a registered Initiative Group (CIG) operating as an apolitical non-profit organisation to serve the entire national territory of Cameroon base on charity-oriented developmental and humanitarian initiatives.

REPUBLIQUE DU CAMEROUN
Paix-Travail-Partrie

MINISTERE DE L'AGRICULTURE
REGISTRE PROVINCIAL DES COOP/GIC

REPUBLIC OF CAMEROON
Peace-Work Fatherland

MINISTRY OF AGRICULTURE
PROVINCIAL REGISTRY COOP/CIG

CERTIFICAT D'INSCRIPTION
REGISTRATION CERTIFICATE

N° NW/GP/27/04/8170

Le présent certificat est délivré à Technical Centre for Fine Art
The present certificate is issued to
and Computer Studies C I G
ayant son siège social à Kumbo, au titre de Common
with head office at as a
Initiative Group et inscrite au registre provincial des sociétés coopératives et des
and registered at the provincial register of cooperative societies and
groupes d'initiative commune en date du 4th February 2004
common initiative groups on the

Conformément à la Loi N° 92/006 du 14 août 1992 relative aux sociétés coopératives et aux
groupes d'initiative commune et à son Décret d'application N° 92/455/PM du 23 Novembre 1992.
In compliance with Law N° 92/006 of 14 august 1992 relating to cooperative societies and
common initiative groups and its Decree of application No 92/455/PM of 23rd November 1992.

à Bamenda, le 04 / 02 / 2004
at on the
Le Chef du Registre Provincial

Le Chef du Registre provincial des sociétés coopératives
et des groupes d'initiative commune
The Provincial Registrar for cooperative societies
and common initiative groups



[Signature]
AKOYU BRUNO NWAJUM
AGRICULTURAL ENGINEER

Managing Director's Message

Emmanuel F. SEVIDZEM - efs, Co-Founder and Managing Director



C/O TechCeFaCos Group: Fa-ah Quarter Tobin - Square Road
P.O. Box 56 -Kumbo, Bui Division - NW Region, Cameroon
Director's Office +237 33073304 | Office Secretarial +237 33481250
Home +237 33144832 | Mobile +237 75266909 or +237 95394026
E-mail - efspro@gmail.com | efs-md@techcefacos.org | Skype - efspro
Weblog - www.efspro.info | www.techcefacos.org/mt.html

Our objective is 'to serve mankind, as man conscious of the Holy Scripture!'

In 2002, we initiated this idea of TechCeFaCos with focus on creativity and technological empowerment as base strategies for fighting high rate of unemployment as well as extreme poverty. Our premise was to fill the loopholes in our educational sector as well promoting development policies toward self reliance and self dependence through professionalisation as focal points for economic growth and development.

Over the years, this non-profit initiative has grown faster in its efforts. Nonetheless, in its return, lacks the adequate means for sustainability and management to 'Help TechCeFaCos Move Forward'. In recent times, we have re-built our internal capacity as well as mobilising resources and expanding our public relations to meet our mission on long lasting bases to enhancing sustainability.

It's in this light, of our existence that we will on behalf of the entire TechCeFaCos' Management Team be presenting to you and whom it may concern, our group info base on the following:

- Annual Report and Financial Statement for 2012; and
- Plan of Action and Adopted Budget for 2013

Regards to these above aspect of our documentation info, we are therefore soliciting for any form of cooperation be it sponsorship, partnership, donation and volunteering...click here for '**DONATION FORM**'. So, while waiting for your response - comment(s), suggestion(s) and or question(s), we wish you and your close collaborators 'a happy and a prosperous new year 2012'.

Yours sincere,



Emmanuel F. SEVIDZEM
Co-Founder and Managing Director

Information Presentation

Introduction - Profile

TechCeFaCos was founded in 2003 and was officially **registered** on 4th February, 2004 as a non-profit Common Initiative Group (CIG) with authorisation number NW/GP/27/04/8170. The status enabled TechCeFaCos to undertake its **mission**: to empower peoples and communities with creative and digital technological knowledge and facilities to help boost developmental resources and initiatives thereby creating sustainable impact as a fundamental solution for various socio-economic hurdles for economic growth and development.

This mission is embarked upon a very strong **vision** - to ensure that developing communities transform into emerging communities by 2035, i.e. to boost and foster local economy and mainstream into global economy with the **aim** of empowering people and communities to be self-reliance and self-dependent with their potential and available resources to overcome obstacles and turn them into opportunities on the following **objectives**:

- To make positive change through the empowerment of the underprivileged, hence building financial independence, self-confidence, and self-reliance as a creation of new hope
- Promoting and supporting creativity and technological empowerment through the use of holistic approach of our main programs
- Individuals as well as groups will equally take responsibility to improve their well-being using their creativity and available technological resources.

As an organisation with the above mentioned ambitions, TechCeFaCos initiated and is successfully developing its priority **initiatives**, i.e. projects and activities based on six main **programs** - *Community Development; Education & Training; Humanitarian Civil Service; Social Enterprise Advocacy; Micro-Finance Outreach Service; and Entertainment & Tourism*. Details of TechCeFaCos' development and humanitarian initiatives are found on her yearly plan of action document.

To ensure successful management as well as sustainability of the organisation, TechCeFaCos has always been working as a united team of executive members, staffs, volunteers and collaborators in well structured bureau that equally function remotely. **Membership** and volunteering opportunities are open to all irrespective of ethnicity, gender, age, class or religion. Equal opportunity and valuing diversity are core values of the organisation.

TechCeFaCos and its initiatives are often publicised in mass-media such as newspapers, internet, radio and television in order to present useful information for the community, seek for partners or ask for the support. Generally, information for the mass media are being prepared by **TechCeFaCos' Volunteers** and **Network of Friends** as well as **Collaborators**, at times, through our 'promotional strategic' i.e. campaign, known as '*Help TechCeFaCos to Move Forward*'.

Network of TechCeFaCos' Friends are a small group of committed people found in countries and communities; and are interested in TechCeFaCos activities and helps the organisation in the different areas when needed; as well committing themselves on specify support of at least \$10 monthly to supplement management budget. TechCeFaCos' Volunteers are either field or online base workers, recruited directly through the initiative known as '**Volunteering Mission Cameroon**' and / or indirectly through UN Online Volunteering program.

Since 2003, TechCeFaCos has served the community of Cameroon thereby achieving a lot despite some great challenges that put the organisation at a stand-still period of 2 years before starting again from 2010 base on strategic plan of five years as focus on strategic issues for sustainable change.

-
- | | |
|---|---|
| <ul style="list-style-type: none">▪ Historical Fact Sheet▪ Prior Activities & Initiatives▪ Achievements & Challenges | <ul style="list-style-type: none">▪ Five Year Strategic Plan▪ 2011 Report and Financial Statement▪ 2012 Action Plan and Adopted Budget |
|---|---|
-

With the help and support from TechCeFaCos members, friends and collaborators as well as volunteers; this organisation within the period of **2003-2009** was able to implement some great initiatives that have yielded many positive outcomes, though with some challenges (regarding sustainability). These challenges were a motivation reason for organizational development process that took place in 2010; given birth to new **sustainability strategies** to backup a five year strategic development plan.

2011 had its successes and challenges as presented on an annual documentation: '**2011 Report & Financial Statement**', leading to further plans base on tight budget as documented on '**2012 Plan of Action & Adopted Budget**'. This document is available upon request for use as promotional material to enable TechCeFaCos acquires human and financial resources as well as collaborators to facilitate implementation.

TechCeFaCos reaches out to her members, friends and collaborators with development updates issues and news items through these '**Information and Communication Means - ICMs**': *e-Newsletter, Press Release, Website, Weblog, Reports, Social Media etc*; while communication is done through *Postal, Online, Telecom, Radio & Television etc*

Legal Statue

TechCeFaCos Group is a Cameroon based organisation and is officially registered as Common Initiative Group, with *Auth. N^o: NW/GP/27/04/8170* to operate as a non-profit service provider aimed at promoting creativity and technological empowerment using integrated holistic approach as best solution to emerging socio-economic hurdles in achieving sustainable development and MDGs - SDGs.

Mission Statement: Vision, Aim & Objectives

TechCeFaCos' mission: to empower peoples and communities with creative and digital technological knowledge and facilities to help boost developmental resources and initiatives thereby creating sustainable impact as a fundamental solution for various socio-economic hurdles for economic growth and development.

Vision:

This mission is embarked upon a very strong vision - to ensure that developing communities transform into emerging communities by 2035, i.e. to boost and foster local economy and mainstream into global economy.

Aims:

This mission is embarked upon a very strong vision - to ensure that developing communities transform into emerging communities by 2035, i.e. to boost and foster local economy and mainstream into global economy.

Objectives:

TechCeFaCos is focus with the aim of empowering people and communities to be self-reliance and self-dependent with their potential and available resources to overcome obstacles and turn them into opportunities on the following objectives:

- Is to make positive difference through empowerment of the underprivileged, hence wealth creation, self-dependency and self-reliance for the creation of new hope!
- Promoting and supporting creativity and technological empowerment toward holistic approach base on our core thematic programmes!
- Individuals as well as groups will equally take responsibility for their development to poverty reduction using available human creative as well as technological resources.

Other Objectives:

- *Providing them with resource necessary to foster and facilitate their services,*
- *Developing and / or organising sustainable development scheme for poverty alleviation,*
- *Promoting the welfare of women and children in the creative and technological development sectors,*
- *Promoting creative and technological education and training as well as capacity building programmes,*
- *Promoting crucial element for any sustainable development programme such as ICT4D etc and*
- *Promoting volunteering initiatives and programmes toward creative and technological.*

Programmes

PROGRAMMES: Development And Humanitarian etc!	INITIATIVES: Projects And Activities etc
<ul style="list-style-type: none"> ▪ Educational and Vocational Training Programme 	1-EDUCARE: ICTeacher, Green School and Self Care Initiatives etc 2-Comprehensive Community College
<ul style="list-style-type: none"> ▪ Community Development Programme 	1-Community Web Portal 2-Agric Info System 3-Project of Great Hope: <ul style="list-style-type: none"> - For Ngambe-Tikar - About 'Sex Education & Family Planning' with Lisa Feleshchuk of US - 'Self Care Project' with Luciano Ferreira da Silva of Brazil 4-Institutional Initiative: Community Centre
<ul style="list-style-type: none"> ▪ Technical Cooperation Service Programme 	1-Civil Society Network 2-Volunteering Service
<ul style="list-style-type: none"> ▪ Sustainable Macro-Services on Finance and Enterprise 	1-Micro-Finance for Small Businesses & Agro Initiatives 2-Social Enterprise base on Marketing of Local Products
<ul style="list-style-type: none"> ▪ Integrated Multimedia Services 	1-Civil Media Lab initiative
<ul style="list-style-type: none"> ▪ Promotional Development Programme 	1-Public and Showcasing Events: <ul style="list-style-type: none"> - Clean Up the Word 2012 - Software Freedom Day 2012 - Holiday for Hope 2012 Event; and - All UN Days, Weeks and Years!
<ul style="list-style-type: none"> ▪ Advocacy and Policy Programme 	1-Cameroon ICT Board 2-ICT4D & Gender Policy 3-Cyber Security Network for Cameroon 4-Creative Commons

Initiatives: Projects & Activities

PLAN OF ACTION-PROJECTS & ACTIVITIES:

TechCeFaCos - Community Centre - Kumbo:

Continue with the setting up of a '*Community Centre*' in Kumbo, known as '**TechCeFaCos - Community Centre - Kumbo**'. This is a multipurpose centre offering integrated services of a public office, TeleCentre, business incubator as well as OpenCafé to serve the entire public, civil society organisations etc

TechCeFaCos - Bui Civil Society Network:

Building up a '*Civil Society Network*' known as '**TechCeFaCos - Bui Civil Society Network**' - t-CSV1.0; as common platform (with a database) for civil society organisations to share resources and explore Cooperate-Base-Initiatives; ICT-Base-Resources; Open-Knowledge-Base-Forums effectively etc

Bui Online:

Designing and developing a '*Community Web Portal*' known as '**Bui Online**' with this web address: www.buionline.info; this portal will help in: 1-local news items and resource such as touristic, publicity, e-commerce on local products etc

Tele-Agro-NT-System-Bui:

Building an '*ICT-enabled Services for Agricultural Development in Bui*', a project to be known as '**Tele-Agro-NT-System-Bui**'

TechCeFaCos - Community College- Kumbo:

Processing 'Authorisation File' for a '**Community College**' and to acquiring basic teaching/learning materials; and publicity of its training programs: IT Certification; Office/Business Mgt; Digital Media & Graphic; and Pedagogy Training Program on ICT and Arts.

Public Events:

Promote by organising and celebrating '*Public Events*' relating socioeconomic and technical issues such as OVC (Holiday for Hope); Climate Change (Clean Up The World); HIV/AIDS (World AIDS); ICT4D (Software Freedom Day) etc These events takes the form of workshops/working sessions, seminars, demonstrations, conferences etc base on information and communication strategies.

Volunteering Mission Cameroon:

Encouraging and fostering volunteering services for humanitarian missions and community development

through this program: **Volunteering Mission Cameroon** with other civil society organisations as well as local councils etc

Project of Great Hope:

Starting up with ‘Mission One - Phase 1 & 2’ of our humanitarian initiative: ‘**Project of Great Hope**’; as Mission One - *Hygiene and Sanitation Program: Phases 1 & 2 - VIP Latrines for Communities & Schools*; and *Water Wells for Communities & Schools*.

EDUCARE:

Continue with ICTeachers’ training program as an ‘In-service Training’ as well as ‘Full-time Training’ program for youths to serve as ICT teachers of primary schools. This program is part of our educational initiative known as ‘**EDUCARE**’ in partnership with OLPC US.

An ICT Enabled Life Skills Development Program On Sex Education:

Starting this ICT4D base ‘promotional health’ activity as '**An ICT Enabled Life Skills Development Program On Sex Education, Family Planning and Contraceptive Issues**'; and ‘Self Care’ initiative for primary school public.

Organisational Structure: Personal, Bureau & Collaborators

- Introduction
- Personals
- Bureau
- Collaborators
- Conclusion

INTRODUCTION:

HEAD OFFICE & STRUCTURAL DEPARTMENT



TechCeFaCos' office is an integrate part of her Community Centre - Kumbo

- Public Secretarial
- Community Development Departments
- Project Department
- Administrative
- Public Relations Department
- Finance Department
- Public Communication Office

MANAGEMENT TEAM



▪ EXECUTIVE MEMBERS:

- Co-Founders
- Advisers
- Director
- Legal Adviser
- Treasurer
- Secretary
- PRO
- Patrons

▪ STAFF MEMBERS:

- Managing Director
- Program Officers
- Financial Officer
- Project Officer
- Field Officers
- Secretary
- Cleaner
- Night-Watch

COLLABORATING TEAM



▪ VOLUNTEER MEMBERS

- Online Volunteers
- Field Volunteers

▪ COLLABORATORS:

- Friends of TechCeFaCos
- Promoters
- Partners
- Sponsors (General and Fiscal)
- Donors
- Bankers

PERSONALS:



Executive, Staff, Volunteer & Collaborating Members

Our management team constitute of an ‘executive board’, staffs and volunteers to enable the functioning of the organisation of the since creation. The executive board is 75% made up of co-founders:

N ^o .	Name	Portfolio	Profession	Contact Info
1	Emmanuel F. S.	Delegate/MD	Computer Specialist	+237 75266909
2	Navti Piere Ngwa	Vice Delegate	Teacher	+237 95352678
3	Justin Vershiyi	Secretary	Computer Specialist	+237 78451236
4	Kibong Juliette	Treasurer	Legal And Management	+237 74125896
5	Fai Gladys	Financial Secretary	Computer Specialist	+237 73214589
6	Webnjoh John K.	Adviser	Community Development	+237 95417329

We equally have a cooperating team of ‘friends’ and ‘collaborators’ local, national and international have great to contribute toward management in achieving our mission.

INDIVIDUALS:

Mr. Kiran Reddy Yeddala - US	Patron & Managing Director - TechCeFaCos US
Prof. Giorgio Bulgarelli - Italy	Patron & Leader of TechCeFaCos’ Friends Italy
Erna Hoppa - Belgium	Patron & Leader of TechCeFaCos’ Friends Belgium
Lisa Feleshchuk - US	Patron & Coordinator of ‘Sex Education & Family Planning’
Hon. Dr. Banadzem Joseph - CM	Patron of TechCeFaCos Group
Chantel DaCosta - Jamican	Promoter of TechCeFaCos’ Programs
Mrs. Jenny Huang-Hsueh - US	Patron of TechCeFaCos CM& Co-Founder of iFOSSF
Mr. Tom Brough	Patron
Forsack Kwameh Fonkeng	Adviser on Public Relation Issues

STAFFS:

- Mr. Ntumfon Peter M. - Program Director of Community Development & Humanitarian Affairs
- Lasin Zulahatu Beriyuy - Secretary/Financial Secretary
- Jean Samuel Mfikela - Program Director of Creativity-Arts/Craft Affairs
- Emeline N. Biakaay - Accountant
- Eric Ndzelayoyuy - Program Director of Communication Affairs and Media Officer
- Wirngo Aruna T. - Legal Adviser
- Mr. Peter N. - Program Director of Technological Affairs/Issues
- Ambe Jearim - Human Resource Manager and Auditor
- Nsah Divine - Media/Communication Officer
- Mr. John Bosco Mbinbar - Adviser on Management Issues
- Forsack Kwameh Fonkeng (from Ottawa, ON) - Adviser on Public Relation Issues

BUREAU:



Head Office & Community Centre Kumbo

HEAD OFFICE & STRUCTURAL DEPARTMENT

TechCeFaCos' office is an integrate part of her Community Centre - Kumbo

- Secretarial/Reception Desk
- Information & Communication Department
- Public Relations Department
- Community Affairs Department - *Link up with the Community Centre*
- Project Department
- Finance Department
- Administrative

COLLABORATORS:



Head Office & Community Centre Kumbo

PRESENT COLLABORATORS:

- Self Reliance Promoters NGO
 - NSO Heritage Association
 - Cameroon Education Foundation
 - KUDOC - Kumbo Development and Orientation Centre
 - HAWOCAM Cameroon
 - NAVTI Foundation Cameroon
 - ATOM Group
 - BADO - Bui Association of Development Organisation
 - iFOSSF -International Free & Open Source Software Foundation – USA
 - Dreams For Kids - USA
 - OLPC – US
 - Burczyk & Partner Consulting – Germany
 - International Peace Commission - IPC, PAKISTAN and USA
- Others:
- All Development Organisations with TechCeFaCos Civil Society Network
 - All TechCeFaCos' Friends Networks and Chapters
 - All Councils of Bui Divisional
 - UNLS
 - UN Online Volunteering

CONCLUSION:

REGISTRATION FORMS

- Membership Conditions & Application Form
- Friendship Conditions & Application Form
- Volunteering Conditions & Application Form
- Partnership Conditions & Application Form
- Sponsorship Conditions & Application Form

TechCeFaCos' Friends: Info & Networks

About TechCeFaCos' Friends:

TechCeFaCos' Friends is an independent and non-partisan group of persons dedicated to increasing awareness of the TechCeFaCos' activities. We work with educational institutions, corporations, the media and entertainment industries, and other civil society organizations to inform and educate people about the TechCeFaCos' efforts toward sustainable development based on a holistic approach through creativity and technological empowerment in developing societies.

Founded in 2010, TechCeFaCos' Friends is an independent and non-partisan group of persons dedicated to promote the principles and values of the TechCeFaCos Charter and increasing awareness of its activities. Various TechCeFaCos' Friends groups are accredited by TechCeFaCos Group's Public Relation Office Cameroon and legalise approval on the various communities. Our mission is to encourage other individuals and organizations to learn and know about TechCeFaCos' efforts and be inspired to support and promote TechCeFaCos in achieving its goals. Through our expansive network of resources, we help the TechCeFaCos distribute its message and keep critical issues in focus by:

- Organizing briefings about the TechCeFaCos activities in promoting sustainable development through TechCeFaCos outreach programs
- Informing and educating the general public about TechCeFaCos programs and initiatives
- Connecting individuals and civil society as well as non-governmental organizations (NGOs) with the TechCeFaCos; also in developing a relationship between the media and the entertainment industries
- Developing curriculum materials for vocational training institutes that promote creativity and technological empowerment
- Helping other organizations develop TechCeFaCos support programs
- Produce information about TechCeFaCos accomplishments

Networks of TechCeFaCos' Friends:

TechCeFaCos Team - US

- **Introduction**

TechCeFaCos US is a Registered Service Organization in the United States with Reg. N^o: 0701118-2 as of 16th October 2008; under the leadership of Kiran Reddy Yeddala as Co-Founder and Managing Director. TechCeFaCos US is to assist TechCeFaCos Group Cameroon as well as to empower and work with others involved in promoting sustainable development and economic growth in developing countries like.

- **Activities**

Tools4Development: Mobilising Empowerment Tools4Development – base Recycling of tools like computers etc

Service4Humanity: Mobilising Human Service4Humanity – base on volunteering and capacity building services

Fundraising: Raise Financial Resources as Funds4Sustainable – development and humanitarian service

- **Get Involved**

You may get involved as 'Promoter, Volunteer or Sponsor' by contacting any of the following persons on our US contact list.

- **Contact Persons**

Mr. Kiran Reddy
Director, TechCeFaCos US
12913 Centre Park Cir, #208

Herndon, VA 20171
PH: +1 (202) 569-8569
E-Mail: kiranbabureddy@gmail.com

Albert Ndze
PRO-TechCeFaCos
889 Padova dr.
Gilroy
95020
California
408 665 1563
ndze_albert@yahoo.com

These activities are to facilitate the services of TechCeFaCos Group Cameroon and her networks and collaborators like councils and missionaries, by helping to promote sustainable and millennium development in Africa.

Friends of Italy and Belgium

Our activities will be supported by a group of friends from [Belgium](#) and Italy, led by Erna Hoppa (based in Brussels, Belgium) and Prof. Giorgio Bulgarelli (based in Rome, Italy).

Professor Giorgio M Bulgarelli,
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Via Monte Gemma 2/3,
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Telephones: +39-06-868 95705 (voice/facsimile)
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<http://arc1.academia.edu/GiorgioBULGARELLI>
<http://www.flickr.com/photos/geobulga/sets/>
<http://geobulga.multiply.com/>

Erna Hoppa - Belgium
ernatjea@yahoo.de

Help TechCeFaCos Move Forward

Introduction:

The TechCeFaCos is proud to have officially launched the 'Help TechCeFaCos Move Forward™' campaign. Help us making an effective difference in Cameroon through our Development and Humanitarian Programmes based on a 'Five Years Strategic Plan' aimed at achieving the Millennium Development Goals (MDGs) and other global objectives.

Get Involved & Help TechCeFaCos Move Forward!

- Become a Member
- Become a Volunteer
- Become a Donor/Sponsor
- Join the Network of TechCeFaCos' Friends
- Join TechCeFaCos' Promotional Campaign Team
- Become an Affiliate Collaborator

Become a Member:

- Patron
- Active Member
- Contact/Representative Member

Register For Membership Now - Request For Our Membership Form And Other Related Documents!

Become a Volunteer:

Fundraiser, Promoter, Project Developer as well as Coordinator; and / or Researcher!

- Online Volunteer - Assignments
- Field Volunteer - Placements

Become a Donor/Sponsor:

In Cash - Online or Bank Transfer Means | In Kind - Postal i.e. Shipment Means

- Make a donation Fundraising
- Give the Gift of Empowerment Campaigning
- Remember us in your WILL Basic Education
- In Memory & Thanks Giving of your life and companies
- Giving Shares & Empower others Trusts & foundations

Join the Network of TechCeFaCos' Friends:

Join the Community or Network of TechCeFaCos' Friends. If you derive lasting joy from your membership, your membership can help bring development to the entire world.

TechCeFaCos' Friends is an independent and non-partisan group of persons dedicated to increasing awareness of the TechCeFaCos' activities. We work with educational institutions, corporations, the media and entertainment industries, and other civil society organizations to inform and educate people about the TechCeFaCos' efforts toward sustainable development base on holistic approach through creativity and technological empowerment in developing societies.

Founded in 2010, TechCeFaCos' Friends is an independent and non-partisan group of persons dedicated to promote the principles and values of the TechCeFaCos Charter and increasing awareness of its activities. Various TechCeFaCos' Friends groups are accredited by TechCeFaCos

Group’s Public Relation Office Cameroon and legalise approval on the various communities.
 Our mission is to encourage other individuals and organizations to learn and know about TechCeFaCos' efforts and be inspired to support and promote TechCeFaCos in achieving its goals.

- Active Member in your country
- Contact/Representative Member in your country

Join TechCeFaCos’ Promotional Campaign Team:
 TechCeFaCos is proud to have officially launched the 'Help TechCeFaCos Move Forward™' campaign. Help us making an effective difference in Cameroon through our Development and Humanitarian Programmes based on a ‘Five Year Strategic Plan’ aimed at achieving the Millennium Development Goals (MDGs) and other global objectives.

- Fundraiser
- Publicity Agent

Become an Affiliate Collaborator:	<ul style="list-style-type: none"> ▪ Fiscal Sponsor ▪ Affiliate Partner
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ICMs - Information And Communication Means:

- Feedbacks
- News & Development Updates
- Calendar of Events and Activities
- Resource Links
- Contact Means & Persons

Feedbacks:

TechCeFaCos' Updates are a collection of activity reports and are released publicly after every quarter (3 month period) based on the following.

Newscast:

- YouTube: <http://www.youtube.com/user/techcefacos>
- Online Radio - under our 'Citizen Media Lab':

Weblogs:

- WordPress for Projects: www.techcefacosngo.wordpress.com
- Wikipedia for OLPC Cooperation:

Social Networks:

- Facebook: www.facebook.com/techcefacos
- Twitter:

E-Newsletter:

- www.updates.techcefacos.org
- www.techcefacos.org/updates.html

Comments:

- Beneficiaries
- Volunteers
- Community Personals
- Collaborators

Testimonies:

- Beneficiaries
- Volunteers
- Community Personals
- Collaborators

Archives:

Archived material is available for download and is based on reports, posters, e-Zine by TechCeFaCos or about TechCeFaCos Group!

- Historical Development of TechCeFaCos Group
- Reports of Events and Activities:
 - SFD06 Report*
 - Holiday for Hope 2009 Report*
 - Holiday for Hope 2010 Report*
- Volunteers Reports:
 - German Volunteer*

- Study on the activities of youth and donor organizations in the Cameroonian youth sector
- Posters: TechCeFaCos-Community Centre-Kumbo Front View Poster;
- advocate (the) vol. 2 issue 1 by Michael MacKinnon
- Promotional Campaign - 'Help TechCeFaCos Move Forward' vol. 1 issue 1

News & Development Updates:

Calendar of Events and Activities:

Calendar of Events and Activities are scheduled on the TechCeFaCos' Microsoft Outlook Database with 'dates and strategies' for promoting and / or celebrating the events:

- Global Holiday for Hope - in collaboration with Dreams for Kids US
- Software Freedom Day - in collaboration with International Software Foundation
- Youths and Talent Show Event - by TechCeFaCos and her development partners
- World Press Day
- World Food Day/TeleFood
- World AIDS Day
- World Day of Youths
- International Day of the Africa Women
- International Teachers' Day
- International Labour Day
- International Women's Day

Resource Links:

- TechCeFaCos Official Website: www.techcefacos.org
- Photo Gallery - Flickr:
www.flickr.com/photos/techcefacos
www.flickr.com/people/techcefacos
- Documentations - Docstoc:
- UrbanMinistry:
- Idealist.org: www.idealists.org
- UNOVolunteers: www.unvolunteers.org
- KABISSA
- Global Hands
- Global Help

Contact Means & Persons

CAMEROON:	
Site Location / Map: View in Google Map	Fa-ah Quarter Tobin - Square Road Opposite Redeem Church of Christ
Postal	TechCeFaCos Group P.O. Box 56 - Kumbo Bui Division, NW Region

	Cameroon, Africa
Telecom: Telephone, Fax etc	Secretarial Desk: +237 33481250 Administrative Desk: +237 33073304 Fax: +237 33481250
Online: Mail, IM etc	Mail: info@techcefacos.org Yahoo: techcefacosngo@yahoo.com gmail: techcefacosngocameroon@gmail.com Skype: efspro
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Contact Means		Contact Persons
Country	Persons	Contact Address
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	Albert Ndze PRO-TechCeFaCos	889 Padova dr. Gilroy 95020 California 408 665 1563 ndze_albert@yahoo.com
Belgium		
Italy	Professor Giorgio M Bulgarelli, Dr.Ing, RIBA, AIAPP, AIIA, Via Monte Gemma 2/3, 00141 ROMA - Italy.	Telephones: +39-06-868 95705 (voice/facsimile) Cell-phones: +39-333 473 8690 (Vodafone) +39-334 861 4784 (Wind) E-mail: geobulga@gmail.com Skype: geobulga Yahoo Msg.: geobulga MSN Msg.: geobulga@iname.com

Conclusion - Resume

TechCeFaCos started as Youth 'C' Cooperation i.e. Youth 'COMPUTER' Cooperation - YCC with focus on Computer Literacy Training that started from September 2002 to June 2003 on Full Training Courses and June 2003 to September 2003 for Short Term Training Courses.

YCC through a Constituent Meeting of 1st November was transformed into a 'Technical Centre for Fine Art and Computer Studies - TechCeFaCos'. Documents were submitted to the government for its legal status.

Since 2003, TechCeFaCos has served the community of Cameroon thereby achieving a lot despite some great challenges that put the organisation at a stand-still period of 2 years before starting again from 2010 base on strategic plan of five years as focus on strategic issues for sustainable change.

- | | |
|--|--|
| <ul style="list-style-type: none"> ▪ Historical Fact Sheet ▪ Prior Activities & Initiatives ▪ Achievements & Challenges | <ul style="list-style-type: none"> ▪ Five Year Strategic Plan ▪ 2011 Report and Financial Statement ▪ 2012 Action Plan and Adopted Budget |
|--|--|

Historical Factsheet: 2004 - 2009

TechCeFaCos' PAST - PRESENT FACT SHEET	
2004 - 2009: ORIGIN, CREATION AND GROWTH PATH OF TechCeFaCos GROUP	
2004:	In February 04 th - TechCeFaCos became a legalised institution as a 'Common Initiative Group - CIG' bearing the name - TechCeFaCos Group . It operated as a non-profit service provider promoting creativity and technological empowerment based on 'Visual Education and IT Training' initiatives.
2005:	The first German Volunteer-Stefan, who served as ' TechCeFaCos UNOVolunteer ' arrived Kumbo from University of Dortmund. He empowered trainers as well as trainees on FOSS and other Information Technological skills.
2006:	With donations in the form of used computers and other IT tools and documentation equipment from Tom Brough of UK, the TeleCentre was established; as an incorporated department of the Training Centre to foster On-Job-Training (OJT) that gives trainees best practical skills.
2007:	This was a year of a great boom for the ' TeleCentre '. With very little financial means, the TeleCentre was unable to maintain a sustainable approach to backup her operations that were purely not-for-profit such as empowering youths with ICT and promoting use for development.
2008:	A 'Chapter' of TechCeFaCos Group Cameroon was created in the USA

by an Indian Volunteer-Kiran, who had served as TechCeFaCos UNO Volunteer and US Representative for **TechCeFaCos US** that was legally registered on 10-16-2008 with the aim of seeking resources to empower Cameroon group.

2009: Organisation Development (OD) and Change Management Process:

- Assessment of **Achievements** and **Challenges** since creation; and
- Best **Management** and **Sustainability** strategies as the way forward.

Started the 'Project of Great Hope' for Ngambe-Tikar, with 5 different missions.

Prior Activities & Initiatives:

2004-2008 INITIATIVES & PROJECTS

- | | |
|------------------------------------|------------------------|
| ▪ Mini-TeleCentre | ▪ EDUTAINMENT Program |
| ▪ ICT Mobile Team & | ▪ Tele-Agro-Networks |
| ▪ Digital Resource Mobile Tool-Box | ▪ Keeping Old PC Alive |
| ▪ Basic Computer Training Program | ▪ Citizen Media Lab |



Mini-TeleCentre:

Documentation Services-Typesetting, Printing, Photocopying, Scanning. Computer & Internet Access for the public, NGOs, CIGs, and students.



ICT Mobile Team & Digital Resource Mobile Tool-Box: An Out-Reach Program to under-served, poor and rural communities as well as groups like the *Fulanis*, women, orphans and the vulnerable. With a 'Tool-Box' of 'audiovisual teaching/learning' materials



such as CDs and charts.



Basic Computer Training Program:

ICT Education Program with students as an 'out-of-school-program'; ICT Vocational for unemployed youths and women; ICT Capacity Building Program for civil servers as an 'In-Service Program'.



**EDUTAINMENT Program:**

Welcome kids into the ‘Information Age’ through the e-Kids Program; Cultural Exchange DVD via Video Link or School Documentary; Kids Journals



Tele-Agro-Networks: Information System for dissemination of Agricultural Information as well as community development issues through SMS & ITM.

Tele-Medicine: Online Consultancy and Data Management System

**PC Re-recycling-Keeping Old PC Alive:**

Green Initiative & Meet Up with NEED. The demand for computer by schools and community development sectors

**Multimedia Studio-Citizen Media Lab:**

Audiovisual Production for entertainment and social sensitization

**Achievements & Challenges:****2004-2009 ACTIVITIES & ACHIEVEMENTS**

- **Promoted Vocational Training And Capacity Building By Training Youths And Women.**

From 2004-2007 we have trained 556 people, with a strong focus on youths and women. See [Video Footage](#) of our ‘summer holiday training program’ in 2005

- **Encouraged Creativity And Developed New Primary School Syllabus (*National Culture*) For English-speaking Cameroon.**

The creation of a new syllabus and the ‘arts and crafts’ creative lab was accomplished with great difficulties. However, since the introduction of ‘National Culture’ in the primary schools of Cameroon, we have provided ample opportunities for Kumbo primary school pupils (Kids Bilingual Nursery and Primary Schools, OCASWIND, and DAVID) to use the art studio at our mini-telecentre. We founded a ‘Fine Arts Club’ in GBHS Kumbo, GHS Mbiame, Kombam Memorial College Kumbo, etc.

- **Organized ICT Workshops (*seminars and researches*) For School Committees To Talk About FOSS As A Useful Educational Tool.**

We wrote a full report about the 2006 Free Day Celebration in Kumbo, which had more than 150 participants. A workshop on the importance of FOSS in developing community was organized in Chaffee Memorial College Kumbo in 2007. We coordinated the '[International School Children's Musical Peace Poem Project-ISCMP06](#)' for this event.

- **Offered Voluntary And Development Services In KWA, Jakiri & Mbiame Council, PCC Kumbo, Navti Foundation, and OIC Kumbo.**

We have 'Appreciation Letters' from NGOs and community corporations such as Navti Foundation Cameroon and Kumbo Water Authority, who have benefited from our voluntary services.

- **Shared Tools For Empowerment Such As PCs, FOSS CDs, And Learning Charts With The Local Community.**

We have made PC donations to 'Our Lady Of The Sacred Heart Women's Training Centre' in Mbiame Parish of Kumbo Diocese by Rev. Sr. Hendrika Lakesyanan FDNCS, and Anton Group's Training Centre. Self-Reliance Promoters' vocational training centre Cameroon. We have donated FOSS CDs during the 2008 SFD celebration in Bamenda.

- **Creating Awareness Of A Social Life By Promoting Audiovisual Productivity In Youth.**

The 'International School Children's Musical Peace Poem Project-[ISCMP06](#)' is part of the multimedia awareness project. Audio tracks on issues like HIV/AIDS, brain drain, bribery, and corruption are also available on this website. We have 104 audio tracks that all need production and compilation into a musical album.

- **Organized And Coordinated Events Such As The International Software Freedom Day 2006 And The World Environment Day.**

Jointly organized and participated with the Bamenda Linux Group in the celebration of [SFD07](#) in Bamenda town. We facilitated the GBHS Kumbo environmental club's celebration of the World Environmental Day.

- **Formed The 'Kumbo Linux Users Group' To Promote FOSS As Well As To Assist In Community Projects.**

We are the main sponsors of Kumbo Linux users group and the website of Mbiame Council.

Here Are Some Of Our Recent Achievements

Promoted vocational training and capacity building by training youths and women.



Promoted creativity and new syllabus (National Culture) for the primary school for English Speaking Cameroon. Kumbo primary school pupils were provided opportunity to use the art studio of our Mini-TeleCentre.



Jointly organized and participated with the Bamenda Linux Group in the celebration of [SFD07](#) in the Bamenda town. We facilitated the GBHS Kumbo environmental club's celebration of world's environmental day.



Since 2004 we have already trained 556 youths. See the video footage of our "[Summer Holiday Training Program](#)" in 2005.

TechCeFaCos has provided donations to the following:

- PCs to Our Lady Of The Sacred Heart Women's Training Centre in Mbiame Parish - a

Kumbo Diocese under Rev. Sr. Hendrika Lakesyanan FDNSC

- PCs to Anton Group’s Training Centre
- PCs to Self Reliance Promoters vocational training centre in Cameroon
- FOSS CDs during the 2008 SFD Celebration in Bamenda

TechCeFaCos has provided services to the following groups:

- Computers for Cameroon
- Jakiri Council: Mbiame Council
- Kumbo Water Authority ([Click here](#) to read their Appreciation Letter)
- Navti Foundation ([Click here](#) to read their Appreciation Letter)
- OIC Kumbo
- OLSH-Women’s Training Centre
- OSCARWIND KBNP School Kumbo
- PCC Kumbo
- Social Centre Meluf

[Click here](#) to read the fact-finding report by German volunteer Stefan Freitag regarding the ICT status in Kumbo, Cameroon. Stefan worked with TechCeFaCos to help two local Kumbo organizations to upgrade their computer equipments.

Strategic Plan: 2010 - 2015:

Programmes	Initiatives and Projects
<ul style="list-style-type: none"> ▪ Educational ▪ Vocational Training ▪ Capacity Building 	<ul style="list-style-type: none"> ▪ EDUCARE Bui: An educational initiative promoting primary education through <ul style="list-style-type: none"> - ICTs - Cultural Exchange via Video Link; and - National Cultural - Green School - Self Care Program for pupils ▪ Community College: Offer professional IT training for youths empowerment initiative to meet up with highly needed industrial skills ▪ ICT Literacy: An In-Service training initiative offering basic ICTs literacy skills to teachers, health workers, council workers, agricultural workers; women and farmers groups etc
<ul style="list-style-type: none"> ▪ Community Development 	<ul style="list-style-type: none"> ▪ Community Centre: Setup Community base centres as infotainment, offering series of services relating to documentation, ICTs etc ▪ Project of Great Hope: Involves communities and children with initiatives such as: <ul style="list-style-type: none"> - Project of Great Hope4Ngambe-Tikar and - Project of Great Hope4OVCs

	<ul style="list-style-type: none"> - ‘Sex Education & Family Planning’ with Lisa Feleshchuk of US - ‘Self Care Project’ with Luciano Ferreira da Silva Silva of Brazil <ul style="list-style-type: none"> ▪ ICT Circuit4SD: Building sustainable communities through ICTs development initiatives ▪ Demonstrate Farm: Information System
<ul style="list-style-type: none"> ▪ Technical Cooperation Service 	<ul style="list-style-type: none"> ▪ TeC4SD-Technical Cooperation for Sustainable Development: <ul style="list-style-type: none"> - Cooperate with Local Development Agents like other NGOs and Councils - Promote Strategic Development Issues like Environmental Protection - Involve in Strategic Development Sectors like Agriculture and Health as well as Tourism ▪ Civil Society v.1: Opening and linking up grass-root organisation with technology based tools and volunteering services to help raise digital literacy ▪ VMC-Volunteering Mission Cameroon: Offers both online and offline i.e. field volunteering opportunities for development and humanitarian grass-root organisations in Cameroon
<ul style="list-style-type: none"> ▪ Sustainable Macro-Services: <ul style="list-style-type: none"> - Tourism - Enterprise - Finance 	<ul style="list-style-type: none"> ▪ AFROTAINMENT: <ul style="list-style-type: none"> - Eco-Tourism initiative known as C10th Village; and - Multimedia Entertainment Industry ▪ CAMBiG Ltd: <ul style="list-style-type: none"> - IT Biz Incubator Centre or Multimedia Incubator Centre - Social Enterprise base on Marketing of Local Products ▪ SHISHARSHE: <ul style="list-style-type: none"> - Revolving Loan Scheme with social insurance initiative for small enterprise - Micro-Finance for Small Businesses & Agro Initiatives
<ul style="list-style-type: none"> ▪ Integrated Multimedia Services 	<ul style="list-style-type: none"> ▪ Civil Media Lab initiative <ul style="list-style-type: none"> - Community Mobile Radio - Local Music Archive
<ul style="list-style-type: none"> ▪ Promotional Development Service Programme 	<ul style="list-style-type: none"> ▪ CBC-Campaign Board Cameroon: <ul style="list-style-type: none"> - Promoting events and strategic issues like HIV/AIDS through sensitisation, publicity, organisation etc - Public and Showcasing Events: <ul style="list-style-type: none"> Clean Up the Word 2012 Software Freedom Day 2012 Holiday for Hope 2012 Event; and All UN Days, Weeks and Years!
<ul style="list-style-type: none"> ▪ Advocacy Programme 	<ul style="list-style-type: none"> 1-Cameroon ICT Board 2-ICT4D & Gender Policy 3-Cyber Security Network for Cameroon
<ul style="list-style-type: none"> ▪ Set-up at least 15 Creative Labs in primary schools to promote the ‘National Culture’ curriculum ▪ Set-up at least 15 ICT and/or OLPC Resource Lab with primary schools, public libraries to promote ‘ICT Curriculum’ ▪ Build a central network (i.e. ‘Mesh Network’) linking educational, local councils, 	

agricultural posts, health units etc to promote cooperation, communication and information sharing

- Setup an **ICT Mobile Unit** managed by a '**Community Mobile Team**' to bridge the digital gap through the provision of ICT Services, literacy materials, documentation as well as audiovisual development materials
- Train at least **500 youths as ICT Professionals** in the domain of business, networking, teaching, secretarial duties, and e-commerce
- Train and deploy at least 250 ICTeachers to various primary schools in rural communities
- Set-up well equipped '**Community Centres**' to offer a wide range of services such OpenCafé, Certified Public Secretarial, and Citizen Media in Kumbo and Yaoundé as an 'Anglo-Saxon' based centre
- Form an ICT board in Cameroon, known as '**Cameroon ICT Board**' as an ICT Social Foundation formulating *ICT development policies* toward '*Social and Ethical Issues*' in computer profession and development
- Set-up at least **10 Tele-Medicine** within health centres or units and **10 Tele-Agro-Post** with agriculture posts in rural communities of Cameroon
- Set-up at least 6 '**Community Multimedia Centres**' in Cameroon to provide a base for telecommunication services as well as computer and internet services
- Development a '**Community Web Portal**' for different communities in Cameroon to enable an information sharing forum on basic community health and agricultural issues
- Form a '**Civil Society Network Base Cooperation**' known as '*T-Civil Society 1.0*'
- Setup an '**Entertainment Industry**' known as '*AFROTAINMENT*' to offer touristic, entertainment, relaxation and creational services
- Promote **human dignity** especially for marginalized groups through the provision of basic human services-*service for humanity* such as:
 - **Primary Health Care**-for securing their growth for a brighter future
 - **Water**-to overcome the fast growing taste of the natural water crises
 - **Hygiene and Sanitation**-to ensure better health as a natural endowment for working energy
 - **Agriculture**-setting up best practices to ensure food security through collective efforts
 - **Environment**-ensuring the 'Green Initiative into Practice'.
- Encouraging and promoting **volunteering, as well as internship service-activities** as a

<p>basic operation for global and community co-operation toward sustainable development and economic growth.</p> <ul style="list-style-type: none"> ▪ Setup a Micro-Finance Institute to promote small and medium size enterprises through ‘loan and thrift’ principles based on: ‘<i>funding and payback-funds as revolving loans with interest for mutual insurance, health and education</i>’ ▪ Setup and promote Social Enterprise that practice ‘<i>fair trade</i>’ policies, market efficiency and integration’, as objectives of Economic Development and UN Reform, toward a common agenda for action.

ODP & Planning:

After an ‘Organisation Development - OD’ process and planning, we of TechCeFaCos Group resolved to the following strategic issues to be urgently put in place, to help us in achieving our mission and objectives through 5 Year Development Plan! Here are the resolutions:

- Launch our ‘Help TechCeFaCos Move Forward’ campaign
- Setup a ‘Social Enterprise’ as Cameroon Biz Group - CAMBiG Ltd
- Organise our ‘Development and Humanitarian Initiatives-Project’ for updating
- Organise and Support ‘Staff Members’ for refresher courses

TEHCeFACOS OD RESOLUTIONS

Launch strategic campaigns to ‘**Help TechCeFaCos Move Forward**’ through collaborative efforts of well-wishers based on the following tasks:

- **Fundraising Campaign** - needs help with funds as donations or gift for management of organisation, some programs and / or loans to enable setting up the Social Enterprise that will intend raise funds for management and some programs.
Donation can make by **Online-PayPal** or **Bank Transfer-Union Bank of Cameroon!**
- **Volunteering Campaign** - request the service of individuals or group of persons from a distance as ‘Online Volunteers’ or in persons as ‘Field Volunteers’ to contribute to Cameroon development and humanitarian needs through our initiatives and projects as well as that of other development agents.
Get Involved through our initiative known ‘**Volunteering Mission Cameroon**’
- **Collaborating Campaign** - mutual partnership with other organisations, companies, universities groups etc is needed to join us, our social network-TechCeFaCos’ Friends; as well as our CS v1.0 a civil society network of Bui organisations in cooperation with

Set up a '**Social Enterprise**' as Cameroon Biz Group - CAMBiG Ltd: to operate Biz Incubator including others like Call, Documentation, Multimedia and Internet Café; make Suppliers and undertake Contract works all base on IT and Office Services and Goods i.e. requirements. The following aspects have been incorporated on CAMBiG Ltd Plan i.e. Business Plan or Project available for funding - donations/gifts or loan!

- **Development Process**
- **Financial Analysis**
- **Planning Series**
- **Fundraising Strategies**

Organising our '**Development and Humanitarian Projects/Initiatives**' by writing them out, searching for potential donors and submitting/publishing for sponsorship.

- **Project of Great Hope**
- **AFROTAINMENT** - Micro-Tourism Initiative
- **EDUCARE-Bui Project**
- **SHISHÁRSHE** - Micro-Finance Initiative
- **ICT-Circuit4SD Project**
- **CAMBiG Ltd** - Social Enterprise & Fair Trade Initiative
- **TeC4SD Initiatives**
- **IT Academy Cameroon** - Vocational Training

These projects are based on our 'Five Years Development Plan' as from 2010-2015 in fostering and enhancing MDGs and Sustainable Development objectives!

Support and organise '**Staff Members**' for refresher courses that would enhance proper organisational management regarding their tasks and responsibilities in serving the organisation and community.

- **NGO Management**
- **Grant Writing Proposal**
- **Social Enterprise Management**
- **Fundraising**

One of our member and staff recently attended a 'GlobalGiving Workshop on Online Fundraising'.

2011 Annual Report & Financial Statement

Plan Of Action & Extend Of Realisation

Our 2011 initiatives and projects are base on our strategic humanitarian and development programmes as follows:

PROGRAMMES DevelopmentAnd Humanitarian!	INITIATIVES Projects And Activities
<ul style="list-style-type: none"> ▪ Educational and Vocational Training Programme 	1-EDUCARE: ICTeacher, Green School and Self Care Initiatives 2-Comprehensive Community College
<ul style="list-style-type: none"> ▪ Community Development Programme 	1-Community Web Portal 2-Agric Info System 3-Project of Great Hope4Ngambe-Tikar 4-Institutional Initiative: Community Centre
<ul style="list-style-type: none"> ▪ Technical Cooperation Service Programme 	1-Civil Society Network 2-Volunteering Service
<ul style="list-style-type: none"> ▪ Sustainable Macro-Services on Finance and Enterprise 	1-Micro-Finance for Small Businesses & Agro Initiatives 2-Social Enterprise base on Marketing of Local Products
<ul style="list-style-type: none"> ▪ Integrated Multimedia Services 	1-Citizen Media Lab initiative
<ul style="list-style-type: none"> ▪ Promotional Development Programme 	1-Public and Showcasing Events: <ul style="list-style-type: none"> - Clean Up the Word 2012 - Software Freedom Day 2012 - Holiday for Hope 2012 Event; and - All UN Days, Weeks and Years!
<ul style="list-style-type: none"> ▪ Advocacy and Policy Programme 	1-Cameroon ICT Board 2-ICT4D & Gender Policy 3-Cyber Security Network for Cameroon

Achievements & Feedbacks

INITIATIVES Projects and Activities	EXTENT OF REALISATION: Achievements
1. Community Centre 2. EDUCARE: ICTeacher and Green School 3. Comprehensive Community College as TechCeFaCos Comprehensive Community College	-
4. Community Web Portal 5. Agric Info System 6. Project of Great Hope4Ngambe-Tikar	
7. Civil Society Network 8. Volunteering Service	
9. Micro-Finance for Small Businesses & Agro Initiatives 10. Social Enterprise base on Marketing of Local Products	
11. Citizen Media Lab initiative	
12. Public and Showcasing Events: - Clean Up the Word 2011 - Software Freedom Day 2011 - Holiday for Hope 2011 Event; and - All UN Days, Weeks and Years!	
13. ICT4D & Gender Policy	

- Renovate our 'Community Centre - Kumbo' with addition necessitated services: Open Café; Certified Public Secretarial; Internet Café; Digital Library/E-Learning; Outreach Service Unit; Call Units; Citizen Media Lab; Exhibition/Showcasing Unit; Computer Training Department; And Officeware.
- Integrate an 'in-service' initiative within our 'Community College' to benefit those currently attached to full time employment. Our in-service initiative pre-project is 'ICTeachers' for training of 100 primary school teachers within two years. Initiate college training program includes: IT Certification; Administration & Business Management; Science of Education; and Digital Media and Graphic.
- Started with the first phase of our 'ICT Community Development Network' project, focus on 'Empowering Women with ICT for Accomplishing MDGs' through local facilities i.e. Community Centres. This project generally focuses on: ICT Training; ICT Access Points; Networking & Information System; Web Portal Development & Management; ICT Mobile Unit; Tele-Net Solution; and ICT Board.
- Starting collecting local data with the assistance municipal councils for a community web portal project for Bui Division, known as 'Bui Online'; with an integrated information system.

- Building an information system to support agricultural and health sectors through Agricultural Posts and Health Centres. This project is known as ‘Community Information System’ and will be operated and coordinated from our community centre through our ‘Citizen Media Lab’.
- Together with UN Online Volunteers, we are developing project proposal package known as ‘Project of Hope4Ngambe-Tikar’ make up a series of initiatives structure into ‘missions’ and ‘phases’ as follows:
 1. Mission One: Hygiene and Sanitation Program: Phase 1 - VIP Latrines for Communities & Schools; and Phase 2 - Water Wells for Communities & Schools
 2. Mission Two: Primary Health Care & Child Nutrition Program: Phase 1 - De-worming & Provision Of Vitamin A Capsule; Phase 2 - Soybean Milk for Children Initiative; and Phase 3 - Food for School Initiative
 3. Mission Three: EDUCARE & Child Sponsorship Program: Phase 1 - School Renewal Scheme; Phase 2 - Green School Initiative; Phase 3 - School Needs Initiative; and Phase 4 - Child Sponsorship Scheme
 4. Mission Four: Community Development Program: Phase 1 - Durable shelters Scheme; Phase 2 - Food Processing Unit-VitaGoat System; and Phase 3 - Bio-Farming Scheme
- Building a network of Bui Civil Society Organisations; and developing an online resources database as well as information and communication system for these CSOs and stakeholders.
- Seeking for partnership relations to re-enforce voluntary services and promote cultural exchange through our ‘Volunteering Mission Cameroon’ initiative that create and as well offers volunteering placements and opportunities with local organisations, councils as well a cultural groups.
- Ongoing Research work is being carryout on basics of Micro-Finance and Social Enterprise as best strategies for poverty reduction base on World Bank strategy paper for Cameroon.
- We have organized and / or promoted as well as celebrated these events: ‘Clean Up the World 2011’; ‘Software Freedom Day 2011’; Holiday for Hope 2011’ event; International Women’s Day and World AIDS Day.
- We had organised a workshop to discuss issues relating creative works and right of producers under ‘Creative Common’ licenses.
- Research and feasibility studies are carryout on ‘ICTs and Gender Development in Some Cameroonian Secondary Schools’ to backup 2011 International Women’s Day - Theme: Equal access to education, training and science and technology: Pathway to decent work for women!

Challenges - SWOT Analysis



STRENGTHS:

- Pool of competent staff
- Members who are physically and mentally able, willing to sacrifice their resources (human, financial, material and time) as available, and ready to contribute to the development of this group.
- Members who are devoted volunteers with even minimal motivation for up-keep often times, and are always willing to learn as well as train others.
- Dynamic, credible and strict leadership.

WEAKNESSES:

- Limited office space
- Limited equipment (Furniture: chairs, tables, cupboards, computers etc)
- Lack of a vehicle/bike to facilitate movement
- Limited

OPPORTUNITIES:

- Need-based projects to render services that meet our mission, through co-operation that would enhance our credibility from home-based International NGOs and affiliate with other national/International partners.
- Good working relationships or partnerships with civil society, as well as local, national, and international networks.
- Availability of Youths needing life skills
- Available farmers requiring information about prices of products
- Available telecommunication companies
- Good roads
- Existence of government sector ministries that can provide technical services

THREATS:

- Bad moral standing in the eyes of other civil society organisations (CSO) who claim “virtue and practice vice” (corrupted organisations; these CSO are not real, not loyal, not true and not sincere).
- Congestion and frequent problems of poor net work
- Instability of price of products

N.B: Needs of formal working space and facilities at various components which hinder to under our mission:

- Office structure
- Office furniture: chairs, tables, cupboards, etc.
- Office equipment: computers, scanners, photocopier machine
- Telephone and Internet access
- Digital, manual/ video cameras
- Office Files/realms of papers etc

Income And Expenditure

TechCeFaCos Group

Balance Sheet

Date: 25/01/2012

Assets	2010	2011
Current Assets		
Cash & short term Deposits	850,000	520,000
Accounts receivable	3,500,000	4,850,500
Inventory	1,050,000	1,100,500
Prepaid expenses	985,000	1,080,000
<i>Total current assets</i>	6,385,000	7,551,000
Fixed (Long-Term) Assets		
Long-Term Social Investments	1,200,000	2,505,000
Property and equipment	10,500,000	18,000,000
(Less accumulated depreciation)	1,850,000	2,902,000
Intangible assets		
<i>Total fixed assets</i>	13,550,000	23,407,000
Other Assets		
Other (intangible etc)	560,500	1,285,000
<i>Total Other Assets</i>	560,500	1,285,000
Total Assets	20,495,500	32,243,000
Liabilities and Owner's Equity		
Current Liabilities		
Accounts payable and	1,050,000	1,850,000
Accursed Liabilities	750,000	1,000,850
Income taxes payable	450,750	900,800
Appropriations	980,500	1,300,000
<i>Total current liabilities</i>	3,231,250	5,051,650
Long-Term Liabilities		
Long-term debt	1,285,000	2,503,000
Other	549,000	815,000
<i>Total long-term liabilities</i>	1,834,000	3,318,000
Owner's Equity		
Owner's investment	2,800,175	5,005,000
Retained earnings	990,000	1,840,000
Other	350,000	890,000
<i>Total owner's equity</i>	4,140,175	7,735,000
Total Liabilities and Owner's Equity	9,205,425	16,104,650

Common Financial Ratios			
Debt Ratio (Total Liabilities / Total Assets)		0.25	0.26
Current Ratio (Current Assets / Current Liabilities)		1.98	1.49
Working Capital (Current Assets - Current Liabilities)	3,153,750		2,499,350
Assets-to-Equity Ratio (Total Assets / Owner's Equity)		4.95	4.17
Debt-to-Equity Ratio (Total Liabilities / Owner's Equity)		1.22	1.08

TechCeFaCos Group

Income Statement

For the Year Ending - December 31, 2011

Revenue	2010	2011
By Contributions	1,223,000	3,600,000
By Services	3,260,000	9,000,500
By Grants and Donations	10,250,000	30,580,000
By Interest	985,600	1,263,000
By Others	1,853,000	2,605,550
Total Revenues	17,571,600	47,049,050
Expenses		
To Rents and Bills	2,110,750	3,231,525
To Allowances	7,250,000	10,250,000
To Office Supplies	565,000	950,800
To Furniture and Equipments	1,520,500	4,520,960
To Maintaince and Repairs	330,000	1,001,000
To Research and Development	2,502,000	5,000,500
To Advert/Publicity	350,000	850,850
To Activities	10,120,000	22,750,250
To Social Benefits	561,000	1,320,000
To Grants/Donations	1,005,000	2,051,000
To Interest	360,525	982,000
To Insurance	652,300	758,000
To Taxes	265,000	315,000
To Travel	980,000	1,569,000
To Depreciations	1,235,000	1,758,000
To Commission	650,500	875,000
To Others	862,700	1,125,000
Total Expenses	31,320,275	59,308,885
Net Income Before Taxes	(13,748,675)	(12,259,835)
Income tax expense	14,936	9,920

Income from Continuing Operations	(13,763,611)	(12,269,755)
Below-the-Line Items		
Income from discontinued operations	1,210,000	2,152,000
Extraordinary items	562,000	1,007,000
Net Income	(11,991,611)	(9,110,755)

TechCeFaCos Group Cash Flow Statement

For the Year Ending **12/31/2011**
Cash at Beginning of Year 850,000

Operations		
Cash receipts from Contributions		3,600,000
Cash paid for		
Management/Administrative Expenses		18,952,000
Others: interest, taxes etc		2,055,000
Net Cash Flow from Operations		24,607,000
Investing Activities		
Cash receipts from		
Income from Social Investment		9,000,500
Cash paid for		
Purchase of property and equipment		4,520,960
Net Cash Flow from Investing Activities		13,521,460
Financing Activities		
Cash receipts from		
Borrowing		2,605,550
Cash paid for		
Repayment of loans		1,258,000
Net Cash Flow from Financing Activities		3,863,550
Net Increase in Cash		41,992,010
	<i>Cash at End of Year</i>	42,842,010

2012 Plan Of Action & Adopted Budget

Plan Of Action

Programmes

PROGRAMMES Development And Humanitarian!	INITIATIVES Projects And Activities
<ul style="list-style-type: none"> ▪ Educational and Vocational Training Programme 	1-EDUCARE: ICTeacher, Green School and Self Care Initiatives 2-Comprehensive Community College
<ul style="list-style-type: none"> ▪ Community Development Programme 	1-Community Web Portal 2-Agric Info System 3-Project of Great Hope: <ul style="list-style-type: none"> - For Ngambe-Tikar - About 'Sex Education & Family Planning' with Lisa Feleshchuk of US - 'Self Care Project' with Luciano Ferreira da Silva Silva of Brazil 4-Institutional Initiative: Community Centre
<ul style="list-style-type: none"> ▪ Technical Cooperation Service Programme 	1-Civil Society Network 2-Volunteering Service
<ul style="list-style-type: none"> ▪ Sustainable Macro-Services on Finance and Enterprise 	1-Micro-Finance for Small Businesses & Agro Initiatives 2-Social Enterprise base on Marketing of Local Products
<ul style="list-style-type: none"> ▪ Integrated Multimedia Services 	1-Citizen Media Lab initiative
<ul style="list-style-type: none"> ▪ Promotional Development Programme 	1-Public and Showcasing Events: <ul style="list-style-type: none"> - Clean Up the Word 2012 - Software Freedom Day 2012 - Holiday for Hope 2012 Event; and - All UN Days, Weeks and Years!
<ul style="list-style-type: none"> ▪ Advocacy and Policy Programme 	1-Cameroon ICT Board 2-ICT4D & Gender Policy 3-Cyber Security Network for Cameroon

Initiatives - Projects & Activities

<p>PLAN OF ACTION-PROJECTS & ACTIVITIES:</p>
<p>Continue with the setting up of a ‘<i>Community Centre</i>’ in Kumbo, known as ‘TechCeFaCos - Community Centre - Kumbo’. This is a multipurpose centre offering integrated services of a public office, telecentre, business incubator as well as OpenCafé to serve the entire public, civil society organisations etc</p>
<p>Building up a ‘<i>Civil Society Network</i>’ known as ‘TechCeFaCos - Bui Civil Society Network’ - t-CSv1.0; as common platform (with a database) for civil society organisations to share resources and explore Cooperate-Base-Initiatives; ICT-Base-Resources; Open-Knowledge-Base-Forums effectively etc</p>
<p>Designing and developing a ‘<i>Community Web Portal</i>’ known as ‘Bui Online’ with this web address: www.buionline.info; this portal will help in: 1-local news items and resource such as touristic, publicity, e-commerce on local products etc</p>
<p>Building an ‘<i>ICT-enabled Services for Agricultural Development in Bui</i>’, a project to be known as ‘Tele-Agro-NT-System-Bui’</p>
<p>Processing ‘Authorisation File’ for a ‘Community College’ and to acquiring basic teaching/learning materials; and publicity of its training programs: IT Certification; Office/Business Mgt; Digital Media & Graphic; and Pedagogy Training Program on ICT and Arts.</p>
<p>Promote by organising and celebrating ‘<i>Public Events</i>’ relating socioeconomic and technical issues such as OVC (Holiday for Hope); Climate Change (Clean Up The World); HIV/AIDS (World AIDS); ICT4D (Software Freedom Day) etc These events takes the form of workshops/working sessions, seminars, demonstrations, conferences etc base on information and communication strategies.</p>
<p>Encouraging and fostering volunteering services for humanitarian missions and community development through this program: Volunteering Mission Cameroon with other civil society organisations as well as local councils etc</p>
<p>Starting up with ‘Mission One - Phase 1 & 2’ of our humanitarian initiative: ‘Project of Great Hope’; as Mission One - <i>Hygiene and Sanitation Program: Phases 1 & 2 - VIP Latrines for Communities & Schools</i>; and <i>Water Wells for Communities & Schools</i>.</p>
<p>Continue with ICTeachers’ training program as an ‘In-service Training’ as well as ‘Full-time Training’ program for youths to serve as ICT teachers of primary schools. This program is part of our educational initiative known as ‘EDUCARE’ in partnership with OLPC US.</p>
<p>Starting this ICT4D base ‘promotional health’ activity as ‘An ICT Enabled Life Skills Development Program On Sex Education, Family Planning and Contraceptive Issues’; and ‘Self Care’ initiative for primary school public.</p>

Adopted Budget

Management/Administrative Budget

S/N	ITEM	DESCRIPTION	MONTHLY/XAF	YEARLY/XAF
01	Rents	Office/Centre and	100.000Frs	
		Volunteers' House	80.000Frs	
		Total =	180.000frs	2.160.000frs
02	Bills	Both Centre & House		
		Electricity	40.000frs	
		Water	5.000frs	
		Cable TV (for volunteers' house)	12.000frs	
		<i>Post Box</i>		25.000frs
		Postal Stamps	5.000frs	
		Phone/Fax Calls	20.000frs	
		Internet4Centre	59.000frs	
		Total =	141.000frs	1.717.000frs
03	Office Needs	Stationeries: Papers, pens etc	75.000frs	
		Total =	75.000frs	900.000frs
04	House Needs	Foods etc (for volunteers' house)	50.000frs	
		Total =	50.000frs	600.000frs
05	Allowances	Managing Director	160.000frs	
		Secretary	80.000frs	
		Financial Manager	140.000frs	
		Project Manager	160.000frs	
		Cleaner	30.000frs	
		Night Watch	30.000frs	
		Cooker (for volunteers)	30.000frs	
		Allowance to Volunteers	90.000frs	
		Total =	720.000frs	11.280.000frs
06	Miscellaneous	Travelling Allowance	100.000frs	
		Donations & Entertainments	100.000frs	
		Repairs & Maintaince	50.000frs	
		<i>Others</i>		600.000frs
		Total =	250.000frs	3.600.000frs
		Grand Total =	1.416.000frs	19.242.000frs

Minimum Proposed Projects & Activities Budget

2012 PLAN OF ACTION-PROJECTS & ACTIVITIES:	
Plan of Action and Activities:	Extend of Realisation & Budget Need!
Continue with the setting up of a ' <i>Community Centre</i> ' in Kumbo, known as ' TechCeFaCos - Community Centre - Kumbo '. This is a multipurpose centre offering integrated services of a public office, telecentre, business incubator as well as OpenCafé to serve the entire public, civil society organisations etc	On going activity and require budget of <u>4.000.000frs</u> for continuous setup.
Building up a ' <i>Civil Society Network</i> ' known as ' TechCeFaCos - Bui Civil Society Network ' - t-CSv1.0; as common platform (with a database) for civil society organisations to share resources and explore Cooperate-Base-Initiatives; ICT-Base-Resources; Open-Knowledge-Base-Forums effectively etc	Starting this year and require personals as well as <u>2.500.000frs</u> for initialling local civil society network structure.
Designing and developing a ' <i>Community Web Portal</i> ' known as ' Bui Online ' with this web address: www.buionline.info; this portal will help in: 1-local news items and resource such as touristic, publicity, e-commerce on local products etc	Starting this year and require data collection and development as well as personals and a budget of <u>2.500.000frs</u> for the initiative.
Building an ' <i>ICT-enabled Services for Agricultural Development in Bui</i> ', a project to be known as ' Tele-Agro-NT-System-Bui '	
Processing 'Authorisation File' for a ' Community College ' and to acquiring basic teaching/learning materials; and publicity of its training programs: IT Certification; Office/Business Mgt; Digital Media & Graphic; and Pedagogy Training Program on ICT and Arts.	This is on-going initiative and requesting a budget of <u>8.000.000frs</u> for paper work in authorisation process, acquiring teaching/learning materials and publicity.
Promote by organising and celebrating ' <i>Public Events</i> ' relating socioeconomic and technical	Here below are some of this year events to be organise and / or promote:

<p>issues such as OVC (Holiday for Hope); Climate Change (Clean Up The World); HIV/AIDS (World AIDS); ICT4D (Software Freedom Day) etc These events takes the form of workshops/working sessions, seminars, demonstrations, conferences etc base on information and communication strategies.</p>	<ul style="list-style-type: none"> - Clean Up the Word 2012 – <u>4.000.000frs</u> - Labour Day – <u>1.000.000frs</u> - Software Freedom Day 2012 – <u>3.000.000frs</u> - Holiday for Hope 2012 - Event <u>2.000.000frs</u> - All UN Days and Weeks! – <u>8.000.000frs</u>
<p>Encouraging and fostering volunteering services for humanitarian missions and community development through this program: Volunteering Mission Cameroon with other civil society organisations as well as local councils etc</p>	<p>This an on going initiative that is establishing of partnership with Senior Experten Service and Volunteering Africa for service delivery. <u>7.000.000frs</u> is requiring for this year.</p>
<p>Starting up with ‘Mission One - Phase 1 & 2’ of our humanitarian initiative: ‘Project of Great Hope’; as Mission One - <i>Hygiene and Sanitation Program: Phases 1 & 2 - VIP Latrines for Communities & Schools</i>; and <i>Water Wells for Communities & Schools</i>.</p>	<p>Starting this year with this project’s mission one that involves ‘Hygiene and Sanitation’, and so require <u>8.000.000frs</u> for phase 1 and 2.</p>
<p>Continue with ICTeachers’ training program as an ‘In-service Training’ as well as ‘Full-time Training’ program for youths to serve as ICT teachers of primary schools. This program is part of our educational initiative known as ‘EDUCARE’ in partnership with OLPC US and ITTC Kumbo.</p>	<p>An on going Program i.e. activity of our ‘Community College’ Pedagogy Training Program on ICT. Require budget for this activity is <u>4.000.000frs</u></p>
<p>Starting this ICT4D base ‘promotional health’ activity as 'An ICT Enabled Life Skills Development Program On Sex Education, Family Planning and Contraceptive Issues'; and ‘Self Care’ initiative for primary school public.</p>	<p>New initiative with Lisa of Wisconsin - USA and a team of Cameroon base female medical personals. This program will require <u>5.000.000frs</u> management. Self Care with Luciano of Brazil and need to be finance at cost of <u>2.000.000frs</u>.</p>
<p>Total Budget = 61.000.000frs</p>	

ICMs - Information and Communication Means

Feedbacks:

TechCeFaCos' Updates are a collection of activity reports and are released publicly after every quarter (3 month period) based on the following.

Newscast:

- YouTube: <http://www.youtube.com/user/techcefacos>
- Online Radio - under our 'Citizen Media Lab':

Weblogs:

- WordPress for Projects: www.techcefacosngo.wordpress.com
- Wikipedia for OLPC Cooperation:

Social Networks:

- Facebook: www.facebook.com/techcefacos
- Twitter:

E-Newsletter:

- www.updates.techcefacos.org
- www.techcefacos.org/updates.html

Comments:

- Beneficiaries
- Volunteers
- Community Personals
- Collaborators

Testimonies:

- Beneficiaries
- Volunteers
- Community Personals
- Collaborators

Archives:

Archived material is available for download and is based on reports, posters, e-Zine by TechCeFaCos or about TechCeFaCos Group!

- Historical Development of TechCeFaCos Group
- Reports of Events and Activities:
 - SFD06 Report*
 - Holiday for Hope 2009 Report*
 - Holiday for Hope 2010 Report*
- Volunteers Reports:
 - German Volunteer*
- Study on the activities of youth and donor organizations in the Cameroonian youth sector
- Posters: TechCeFaCos-Community Centre-Kumbo Front View Poster;
- advocate (the) vol. 2 issue 1 by Michael MacKinnon
- Promotional Campaign - 'Help TechCeFaCos Move Forward' vol. 1 issue 1

News & Development Updates:

Activities News and Development Updates of January - June

- Offering IT Professional Training Services for Youths as ICTeachers, Office Secretaries, Business Operators Specialists
- Offering Multimedia and IT Community Services through our Community Centres
- Providing IT, Multimedia, Socio-cultural Services to Educational Establishments
- Offering Social Enterprise Services as means of raising funds for operation cost of the organization
- Delivery Consultancy and Publicity Services to institutions, networks, organization etc and through public events
- Offering Arts and Craft Vocational Training Services in promoting creativity for cultural heritage and development
- Providing Technical Cooperation Services with other development partners
- Delivery Community Development Services in partnership with organizations and civil society networks etc
- Providing Service for Humanity especially indigenous groups, orphans and vulnerable children etc

Calendar of Events and Activities:

Calendar of Events and Activities are scheduled on the TechCeFaCos' Microsoft Outlook Database with 'dates and strategies' for promoting and / or celebrating the events:

- Global Holiday for Hope - in collaboration with Dreams for Kids US
- Software Freedom Day - in collaboration with International Software Foundation
- Youths and Talent Show Event - by TechCeFaCos and her development partners
- World Press Day
- World Food Day/TeleFood
- World AIDS Day
- World Day of Youths
- International Day of the Africa Women
- International Teachers' Day
- International Labour Day
- International Women's Day

Resource Links:

- TechCeFaCos Official Website: www.techcefacos.org
- Photo Gallery - Flickr:
www.flickr.com/photos/techcefacos
www.flickr.com/people/techcefacos
- Documentations - Docstoc:
- UrbanMinistry:
- Idealist.org: www.idealist.org
- UNOVolunteers: www.unvolunteers.org
- KABISSA

- Global Hands
- Global Help

Contact Means & Persons:

CAMEROON:	
Site Location / Map: View in Google Map	Fa-ah Quarter Tobin - Square Road Opposite Redeem Church of Christ
Postal	TechCeFaCos Group P.O. Box 56 - Kumbo Bui Division, NW Region Cameroon, Africa
Telecom: Telephone, Fax etc	Secretarial Desk: +237 33481250 Administrative Desk: +237 33073304 Fax: +237 33481250
Online: Mail, IM etc	Mail: info@techcefacos.org Yahoo: techcefacosngo@yahoo.com gmail: techcefacosngocameroon@gmail.com Skype: efspro
Person(s)	Emmanuel F. SEVIDZEM Co-Founder / Managing Director Mobile MTN: +237 75266909 Mobile Orange: +237 95394026 Fix CAMTEL: +237 33144832 Email: fonyuyemma@yahoo.com

Contact Means		Contact Persons
Country	Persons	Contact Address
US	Mr. Kiran Reddy Director, TechCeFaCos US	12913 Centre Park Cir, #208 Herndon, VA 20171 PH: +1 (202) 569-8569 E-Mail: kiranbabureddy@gmail.com
	Albert Ndze PRO-TechCeFaCos	889 Padova dr. Gilroy 95020 California 408 665 1563 ndze_albert@yahoo.com
Belgium		
Italy	Professor Giorgio M Bulgarelli, Dr.Ing, RIBA, AIAPP, AIIA, Via Monte Gemma 2/3, 00141 ROMA - Italy.	Telephones: +39-06-868 95705 (voice/facsimile) Cell-phones: +39-333 473 8690 (Vodafone) +39-334 861 4784 (Wind) E-mail: geobulga@gmail.com Skype: geobulga Yahoo Msg.: geobulga MSN Msg.: geobulga@iname.com

Photo Clip Board

See document 10 attachment!!!

At Field - Staffs, Volunteer & Collaborators

GlobalGiving Workshop - Partners In Development

Photos Of Activities - Development & Humanitarian Initiatives

PHOTO CLIPBOARD SOME OF OUR ACTIVITIES

ICT4Women Empowerment

ICT4Youths Empowerment

Promoting Creativity & Technological Empowerment In Basic Education

Service4Humanity - Reaching out the indigenous people, OVCs etc

Community Development Service

ICT Capacity Building for Dev't Agents

THANKS YOU FOR LOOKING THROUGH THESE PHOTOS

Global Holiday For Hope - Photo Poster

Others Photos Of Ngambe-Tikar Community

Promotional Campaign Posters

See documents 05 to 09 attachment as outline below:

- 05-Promotional_Poster-Help_TechCeFaCos_Moved_Forward-Promotional_Poster
- 06-Promotional_Poster-1-TechCeFaCos-Community_Centre-Kumbo
- 07-Promotional_Poster-2-TechCeFaCos-Community_College-Kumbo
- 08-Promotional_Poster-3-Project-Of-Great-Hope4Ngambe-Tikar
- 09-Promotional_Poster-4-ICT_Development_Network-Bui_Project