

PROFILE



HASNA WELFARE AND DEVELOPMENT ORGANIZATION

**H.No-1882/56 Kehkishan Colony Near Itwar Bazar Comittee Chowk
Rawalpindi**

**IBAN.NO Bank Account No. PK13MUCB01115010100052 M.C.B Dhoke
Chiragh Din Branch Rawalpindi**

Contact No: 051-5780562, 0312-5043213, 0300-5122001

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Profile

Name: Hasna Welfare ad Development Organization (HW&DO)

Date of Establishment October, 10th 2000

Registration:

(1) The Organization is registered under the Voluntary Social Welfare Agencies (Registration and Control) Ordinance 1961 (XLVI of 1961) on 15th October 2005. The Registration Number is DOSWWD&BM/RWP/2005-066

(2) National Trust for Population Welfare Government of Pakistan

(3) Vocational Rehabilitation and Employment of Disabled Persons Directorate General of Social Welfare and Special Education (Capital Administration and Development Division Islamabad government of Pakistan)

Objectives of NGO:

- Hasna is struggling through SDG's,
- 1,2,3,4,5,8,9,13,16,17 in its working areas through;
- To Contribute in Health & Education.
- To Contribute in Youth Development.
- To Contribute in Social Entrepreneurship.
- To Contribute in Rehabilitation of PwD's.
- To Contribute in Disaster risk reduction.
- To Contribute Climate Change and environment reputation.
- To Contribute Human Rights include women and child rights.

Head office: Hasna Welfare and Development Organization
H.No-1882/56 Kehkishan Colony Near Itwar Bazar Committee Chowk Rwp
Tel: +92 051 5780562, Fax 92-51-5555514
Cell No:-, 0312-5043213, 0300-5122001
Email: hasnawelfare@yahoo.com
Website:- www.hasnawelfare.org.pk, www.hasnawelfare.org

Bank: Muslim Commercial Bank
Dhoke Chiragh Din, Rawalpindi Cantt

Auditors: Asif Hussain and CO

For donations

Bank Account No # 111501010005237
Swift Code No= mucbpkka
Muslim Commercial Bank
Dhoke Chiragh Din, Rawalpindi Cantt



Background:

Hasna Welfare and Development organization is non-profitable registered organization. HW&DO aim is to provide assistance to the negligence persons of society through Skill Development , Awareness & healthy activities for Youth of the community (Grooming & Utilizing the Skill and Talents of our young generation) . HWDO aim is to make a significant difference to the quality of life and welfare of persons with disabilities by the provision of strategic support augmenting the functioning of organizations

The idea of this organization formation is the creation of Ms. Rozeena Khaliq & Ch.Khurram Shahzad. They availed an opportunity to keenly observe the dispossession and problems of poor, backward, un-educated, Youth and People with Disabilities especially children and women of the society. It has also been observed that the problems of our society are too much but the sufficient Social Welfare Organizations does not exist to resolve the problems being faced by the humanity. Mrs. Rozeena Khaliq & Mr.Ch. Khurram Shahzad instantly realized that there is a great need to make people conscious organization.

Overpowered by such sentiments, on 10th of October 2000, they established “Hasna Welfare and Development Organization” with the help of their friends and family members.

The organization is registered with Social welfare Department Government of the Punjab under Voluntary Social Welfare Agencies (Registration and Control) Ordinance 1961.

Why Integrated Development?

The majority of people in the world are poor. Integrated development creates the enabling environment in which basic needs and essential services are made available to all people. Integrated development facilitates the transformation process and brings marginalized segments of society into mainstream life. When communities become partners in development, they regard themselves as stakeholders and protect their assets and interests. This unwritten contract is the best guarantee of sustainability.

Synergy for Change

Integrated development creates the synergy that results in empowering communities, creating awareness and changing perceptions by Maximizing Growth and Providing Opportunity. Education, healthcare, water management systems, community physical infrastructure and environmental protection all feed into each other and enhance the overall value, integrity and sustainability of the programs.



The word HASNA literally means “*Better and Beautiful*”

The performance the organization is like its name with. We have a unique vision and direction. We don't only impose solutions, but also work with communities over many years to strengthen their own efforts to throw off poverty.

Hasna Welfare and Development Organization-Rawalpindi, is an independent, non-governmental, non-profitable organization which is working since 2000 for the causes of Education, Environment, Women empowerment, healthy activities for Youth of the community (Grooming & Utilizing the Skill and Talents of our young generation) Rehabilitation of People with Disabilities and Health development which is registered with the social welfare voluntary control and registration ordinance 1961, Govt of Punjab under the registration no DSWWD & BM-RWP-066 dated October 15th, 2005 , Affiliated with National Trust for Population Welfare Islamabad Govt of Pakistan, & Vocational Rehabilitation and Employment of Disabled Persons (VREDP) Capital Administration and Development Division Islamabad Government of Pakistan **Hasna Welfare and Development Organization (HWDO)**, Rawalpindi is social humanitarian relief and development organization, is also responding to human sufferings / natural calamity in emergency and disastrous situations anywhere all over the Pakistan. We have also partners range from small community support groups to national alliances networks, seeking education for all, justice and action against poverty irrespective of any class and gender discrimination. Our work with the co-partners underlines the issues that emerge after any natural upheaval or affect for poor and voiceless people.



Our vision:

Prosper Society

Mission:

To strive for inclusive society and prosperity

Goal:

Enabling society for social wellbeing

Objectives:

- Hasna is struggling through SDG's,
- 1,2,3,4,5,8,9,13,16,17 in its working areas through;
- To Contribute in Health & Education.
- To Contribute in Youth Development.
- To Contribute in Social Entrepreneurship.
- To Contribute in Rehabilitation of PwD's.
- To Contribute in Disaster risk reduction.
- To Contribute Climate Change and environment reputation.
- To Contribute Human Rights include women and child rights.

ARITHMETIC AREAS

1. CAPACITY BUILDING/Skill Development :-

Capacity building is enormously important, now more than ever. Technical & Vocational Training / skills etc is an engine of economic growth. It empowers the vulnerable segment of society and youth, include persons with disabilities



2. LIVLIHOOD PROGRAM:-

Livelihood program is started with various pardoners to provide entrepreneur training to establish small business unit with the active participation of community by using community resources to create livelihoods / entrepreneurship for the poor , Youth and Person with Disabilities.





4. AWARENESS RAISING PROGRAM

Awareness raising program include Health, Education, Human Rights, Youth , Rights of Persons With Disabilities are the main program of HW&DO



5. Health Support Program

HW&DO refers the patients suffering from fatal diseases to the hospitals (Al-Shifa, NIRM and PIMS Islamabad) working jointly with HW&DO in free treatment programs regularly (medical camps and other medical assistance)



6. WOMEN EMPOWERMENT

Women and (Women with Disability) Empowerment is significant for sustainable development and realization of human rights for all. Women empowerment is a pathway to achieve millennium development goals (MDGs)



7. CHILD PROTECTION:-

Child Protection should be a critical component of the nation child protection system. Child Protection outlines programs and strategies that are beneficial and reducing the likely hood of child maltreatment and rehabilitation of children with disabilities.



8. INCLUSIVE TRAININGS AND EDUCATION:

No nation can progress without quality education. The edification builds the nation and become the cause of prosperity and gives the path that leads toward bright future. So it is the need of the day to introduce inclusiveness in educational institutes to provide education to the children includes street children, children with disabilities etc.





9. FOOD DISTRIBUTION

HW&DO arranges food distribution program for IDPs and Persons with Disabilities annually in Ramadan & Eid Ul Azha Packages and emergencies when it occurred.



10. ASSISTIVE DEVICES (WHEEL CHAIR, CRUTCHES, WHITE CAN, WALKING FRAMES, HEARING AIDS ETC) DISTRIBUTION:

HW&DO arranges assistive devices distribution program for Persons with Disabilities to provide required assistive devices to the PWDs regularly.

(Wheel Chair , Crutches, White Can, Walking Frames, Hearing Aids Etc)



13. COMMUNITY MOBILIZATION:

Community mobilization is necessary to improve health, hygiene and educational level of the down trodden strata of the society. Community mobilization is very important for improvement of overall standard of rural life



14. RELIEF & REHABILITATION

Coordinated and quick response in case of natural calamity or man made disaster is of paramount importance. Pakistan has been witnessing natural calamities and flood since three years that has played havoc with life of the people and property.



15. WATER AND SANITATION HYGIENE (WASH)

Unavailability of clean water, inadequate sanitation & hygiene is a matter of primary concern in our society . It has a very serious repercussion on the health of communities. Without WASH sustainable development is impossible. It causes multiple health problems to the people at large.



18. FINANCIAL ASSISTANCE (KAFALAT PROGRAM) FOR NORMAL AND DISABLED PEOPLE

HW&DO provides direct financial assistance to the poor, widowers and persons with disabilities through philanthropist and public sector welfare departments like Pakistan Bait-ul-Mal and Zakat.



20. INTERFAITH HARMONEY

HW&DO is a member of **NATIONAL PEACE COMMITTEE FOR INTERFAITH HARMONEY**

Islamabad Government of Pakistan. It has been playing pivotal role to create interfaith harmony among the minorities with the local Muslim communities due to the efforts, excellent relations have been noticed among the intra - religious communities of the area.





Core Programme Areas:

- **Health**
- **Education**
- **Youth Empowerment**
- **Women Empowerment**
- **Women & Child Rights**
- **Environment**
- **Emergency Response**
- **Rehabilitation of PWD's**

Target Groups:

- **Women.**
- **Youth**
- **Children.**
- **Person with disability.**
- **Natural disaster Effectives.**

WORKING STRATEGY

The corner stone of HW&DO working strategy is determination and commitment coupled with untiring and relentless efforts for the satisfaction of our ultimate beneficiaries. HW&DO systematic plan of action reflected our core methodology for serving vulnerable strata of society. The centre of gravity of our interventions is to mitigate the sufferings of the deserving people. We not only include the target people in our decisions, we also take on board all stake holders and in line government departments in a bed to ensure smooth progress towards the achievements of these target. HW&DO strategy included the following core steps.

1. Hiring of technical consultants.
2. Recruitment (Preferably locals of the project area)
3. Monitoring
4. Reporting of the project.
5. Communication and coordination with relevant departments/institutions.
6. Taking insight of the target group.
7. Rehabilitation of PWDs



Gold Medal Awards:

- I) **Gold Medal Award Khadim e Harmain Sharfain Shah Abdullah Bin Abdul Aziz** from Tehreek Istahkam Pakistan Council.
- II) **Gold Medal Award Quaid-i-Azam Muhammad Ali Jinnah** from Tehreek Istehkam Pakistan Council Best Performance Award to provide Emergency Relief to the 1300 flood victims families in Punjab.

Achievements

Rehabilitation **2000** of **Persons with Disabilities**

Women Development (3000) by (**Vocational Training, Women Sensitization Sessions, and Political Awareness**)

Financial Assistance **Under Kafalat Program** to the families of **Persons with Disabilities** (1125)

Provision of Food and Noon Food Items to **Earthquake Victims** (1200 Persons)

Best Performance Award

From Government of Punjab on Arranging Free Medical Camps for **Internal Displaced People** Mardan KPK.

Best Performance Award

From the Government of Punjab on Active role during **Anti Dengue Awareness Campaigns**.



STATISTICAL ABSTRACT
OF
HASNA WELFARE AND DEVELOPMENT ORGANIZATION®

S.NO	NAME OF ACTIVITY	LOCATION/DISRICTION	BENEFICIARIES
1	REGISTRATION OF DISABLED PERSONS IN HASNA WELFARE	MALE:-1740 FEMALE:-1260	3000
2	REGISTRATION OF DISABLED PERSONS REFERED TO VREDP	MALE: 393 FEMALE:235	628
3	PUT ON TRAINING	MALE: 105 FEMALE:56	161
4	INCOME GENERATION	MALE: 105 FEMALE: 25	130
5	MEDICAL REFFERAL CASES TO NIHD,NIRM,DHQ,BENAZI R BHUTTA HOSPITAL ETC	MALE: 1075 FEMALE: 608	1683
6	FOOD PACKAGE (EID GIFT) EID UL FITTAR	HASNA WELFARE	153
7	EID GIFT (CLOTHS)	HASNA WELFARE	325
8	SACRIFICIAL MEAT (EID UL AAZA)	HASNA WELFARE	379
9	FINANCIAL ASSISTANCE	PAKISTAN BAIT UL MALL ISLAMABAD RS:-10000/- PER PWD	32
10	TRICYCLE	PHILANTHROPISTS	7
11	WHITE CANE	PHILANTHROPISTS	123
12	WHEEL CHAIRS	PAKISTAN BAIT UL MALL AND PHILANTHROPISTS & INDIVIDUAL PHILANTHROPISTS	242
13	CRUTCHES	PHILANTHROPISTS	15



14	ADMISSION IN AL GHAZALI SPECIAL EDUCATION ISNSITUTE	AL GHAZALI SPECIAL EDUCATION INSTITUTE	10
15	ADMISSION IN MRC CENTRE , H/8-4 ISLAMABAD	MRC CENTER , H 8/4 ISLAMBAD	07
16	DISABILITY CERTIFICATE FROM CIVIL HOSPITALRWP, NCRDP ISLABAD	CIVIL HOSPITAL RAWALPINDI , NCRDP ISLAMBAD	467
17	REFFERAL CASES OF DISABLED PERSONS TO CIVIL HOSPITAL RAWALPINDI AND NIHD/NIRM	CIVIL HOSPITAL RAWALPINDI , NCRDP ISLAMBAD FOR MEDICAL AND ASSESMENT	209
18	MEDICAL CAMPS FOR DISABLED AND NIHD ISLAMABAD	DHOKE CHIRAGH DIN, MILLAT COLONY DHOKE KHABBA RWP 12-12-2006 = 570 420 16-01-2008 = 16-03-2007 =1150 1700 16-02-2008 = 11-06-2007 =1370 300 18-03-2008 = 15-07-2007 =2000 890 20-08-890 = 890 13-12-2007 = 570	8970
19	REFFERAL CASES FOR PHYSIOTHERAPY	PHYSIOTHERAPY CENTER (REHABILIIY CARE CENTER CHAKALA RWP	25
20	REFFERAL CASES FOR DISABILITY CNIC FROM NADRA	NATIONAL DATA BASE AND REGISTRATION AUTHORITY NADRA	227
21	FINANCIAL ASSISTANCE TO PWD'S	PHILONTERAPISTS 5000/-PER PWD	451
22	IFTARI	ARRANGED IFTARI BY UAE EMBASSY	250
23	EID PACKAGED	UAE EMBASSY 130\$/P PWD	17



24	14TH AUGUST & EID PROGRAM	ARRANGED A PROGRAM NAMED AS (HAMAIN BI SATH LE KR CHALO) AT RAWALPINDI ARTS COUNCIL	250
25	MOBILITY TRAINING	FROM NTCSP,NISE,ETC	142
26	LOAN	LOAN FOR SELF EMPLOYMENT TO PWD'S	23
27	COMMUNITY MEETING	COMMUNITY MEETING FOR REHABILITATION OF PWD'S	324
28	HOME VISITS	FOR REGISTRATION OF PWD'S	685
29	MEDICAL CAMP O FOR IDP'S IN MARDAN	MARDAN	550
30	MCH CENTER	DHOKE CHIRAGH DIN, MILLAT COLONY RAWALPINDI	6132
31	HEALTH AND FAMILY PLANNING	DHOKE CHIRAGH DIN, MILLAT COLONY	7239
32	MEDICAL CAMP FOR MOTHER AND CHILD	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	3500
33	MEDICAL CAMP	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	7500
34	EYE CAMP	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	1500
35	EMERGENCY RELIEF FOR EARTHQUACK VITIMS	AZAK JAMMU AND KASHMIR	2000
36	EMERGENCY RELIEF FOR EARTH QUAKE VITIMS (Food and Non Food Items)	BALOCHISTAN	1000
37	SKILL DEVELOPMETN	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	900
38	CANDLE MAKING TRAINING	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	45
39	BEAUTIION	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	115
40	AWARENESS CAMPAIGN FOR ENVIRONMENT PROTECTION	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	10000



41	FREE TREATMENT T.B	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	311
42	POLIO VACCINATION	DHOKE CHIRAGH DIN , MILLAT COLONY RAWALPINDI	130000
43	SURVEY	BEGGARS SURVEY IN TEHSILE RWP	200
44	WORKSHOPS / SEMINAR	HASNA WELFARE	42
45	SEWING MACHINES TO TRAINED PWD'S	PHILANTHROPISTS	3
46	WEIGHT MACHINE /SCALE TO PWD'S FOR INCOME GENERATION	HASNA WELFARE	02
47	GLASS PAINTING TRAINING TO PWD'S	HASNA WELFARE	22
48	Micro Finance Support Program for Small Business	Hasna Welfare	100
TOTAL BENEFICIARIES			189645



Our values:

Every human has its own values that combined with other people values and create organizational values. The values have lasting effect on the performance of an organization. Organizational values shape organizational culture. Organizational values evolve from mode of conduct, communication style & decision making. Organizational values are value that are being pushed by management for the development and smooth functioning of organization.

HW&DO rigorously stick to the set organizational values, principles and ethics, which are consequently reflected in our business affair. Some of organizational standard values are as follows.

1. Service Beyond Self:-

HW&DO is founded to serve others while responsibly maintain itself. HW&DO conduct its activities for the sake of others, whether the public at large or particular segment of the public. The organization is example of genuine giving out of concern for the welfare of others without the primary goal of their own enhancement or profit.

2. Respect for Humanity:-

All people are born free and equal in dignity and rights. Respect for each individual right of freedom of thoughts, conscience and religion is of paramount importance to us. The org is sensitive to moral values, religion, custom, tradition and culture of the communities it serves.

3. Responsibility:-

HW&DO and Sup take the responsibility and ownership of the task at hand. Taking the initiative and proactively pulling resources of all type together in order to find and implements feasible solutions. The management at HSDO is accountable for the execution and outcomes of stated and expected goals and strives for excellence in its actions.

4. Cooperation Beyond Borders: -

NGOs have a shared responsibility to address the serious challenges confronting humanity. Significant progress toward peace and human well-being can be foster through inter religious, intercultural and interracial work and across artificial barriers of politics, race and ethnicity that tend to separate people and their institutions HW&DO maintain ethical and cooperative relationship with other NGOs and partner where possible and appropriate for the sake of greater public good.



5. Public Mindedness:-

HW&DO have a spirit of public mindedness. All public assets are treated with utmost seriousness as a sacred public trust. We recognize that our conduct and activities, impact the public perception of NGOs and that's why we share responsibility for the public trust of NGOs.

6. Accountability:-

HW&DO follow stringent transparency and accountability principles and ethics. HW&DO is accountable for its action and decision, primary to the community we serves and also to our funding agencies, the government, staff and volunteers, partner organization and the public at large.

7. Truthfulness:-

One of the core values of HW&DO is truthfulness with donors, project beneficiaries, staff members, partner organization and the general public.

8. Comprehensive Viewpoint:

We understand, without prejudice, the needs and circumstances of all sides in any conflict situation.

9. Voluntarisms:-

HW&DO is retaining voluntary values and principles as a primary force in a way of working. HW&DO was formed by private initiatives by group of like minded people. It was purely voluntary action of individuals who chosen to pursue a shared interest of concern.

REGISTRATION CERTIFICATE

S. No. 101

GOVERNMENT OF THE PUNJAB

Schedule II
FORM C
(See Rule 6)

حکومت پنجاب

DIRECTORATE OF SOCIAL WELFARE

جدول ۲
فارم سی
(ملاحظہ ہو قواعد ۶)

نظامت معاشرتی بہبود



CERTIFICATE OF REGISTRATION

رجسٹریشن سرٹیفکیٹ

Registration No. DOSWWD&BM/RWP/2005- 066 of 19. 2005

رجسٹریشن نمبر

19 باہت

I hereby certify that HASNA WELFARE AND DEVELOPMENT ORGANIZATION

میں تصدیق کرتا ہوں کہ

DHOKA CHIRAGH DIN RAWALPINDI.

has this day been Registered under the Voluntary Social Welfare Agencies
آج ادارہ ہائے معاشرتی بہبود (رجسٹریشن و کنٹرول) آرڈیننس 1961ء
(Registration and Control) Ordinance, 1961 (XLVI of 1961).

(46 باہت 1961ء) کے تحت رجسٹر کر لیا گیا ہے۔

Given under my hand and seal at

RAWALPINDI

this 15TH day of OCTOBER

بتاریخ آج

ہائے

TWO THOUSAND FIVE .

جاری ہوا

سے ایک ہزار نو سو

Registration Authority
District Director Social Welfare
Rawalpindi

Note—Loss of this Certificate must be reported to the Registration Authority within seven days.



AFFILIATION

NATIONAL TRUST FOR POPULATION WELFARE (NATPOW)
House No 314, Street No 16, F-18/2, Islamabad. Ph: 9267004-5

No. 5-2/2009-NATPOW (P&D)

Islamabad May 18, 2018

Subject: **Affiliation with NATPOW**

It would be appreciated that NATPOW and its affiliated Civil Society Organizations are working in remote and marginalized communities to improve upon their Safe Motherhood and Child Healthcare status, reduce the alarming Maternal & Child Mortality Rates, and thus contribute towards achievement of MDGs in Pakistan.

In pursuance of your letter on the above cited subject, it is informed that Bank Draft of Rs.5000/- has been received in this office as Affiliation Fee of your Organization and in this regards, NATPOW is pleased to inform you that NATPOW Board of Directors has approved your Organization as NATPOW Member/Partner Organization and we look forward for a good working relationship & mutual collaboration to address the Population & Development Agenda in the Country.

Best Regards,


(Iftikhar Durrani)
Chief Executive Officer

Ms. Rozina Khaliq
Hasna Welfare and Development Organization
H # 148, Millat Colony, Mukha Sing State,
Dhoke Khaba, Rawalpindi.
051-5704831,0300-5122001

Appreciations



NO.PS(Pol.A)/ CMS/09/1-22/09

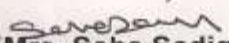
CHIEF MINISTER'S SECRETARIAT
PUNJAB
Dated: June 04, 2009

Subject: **LETTER OF APPRECIATION FOR TAKING ACTIVE PARTICIPATION IN THE MEDICAL CAMPS FOR THE IDPs.**

Kindly refer to the subject cited above.

2. Medical camps were conducted purposefully in Sheikh Yaseen camp, Mardan on 21.05.2009 for the IDPs on behalf of Chief Minister Punjab to provide relief for the displaced person. This effort is appreciated every where and also by the Chief Minister Punjab.

3. I appreciate your role in this regard and hope that you will take part more effectively in the future for the welfare of human beings.


(Mrs. Saba-Sadiq)
Political Assistant to
Chief Minister

President, Hasna Welfare and Development Organization, 148-
Mukhs Singh State Millat colony Rawalpindi.

Appreciations



Deputy Director
Ph: 9257177

D.O.No.F.8-4/2007/ VREDP(SC-I)
Government of Pakistan
Ministry of Social Welfare and Special Education
(Directorate General of Special Education)
Vocational Rehabilitation & Employment of Disabled Persons
With Community Participation, Service Centre-I,
H-8/4, Islamabad.

Islamabad 25th May, 2009

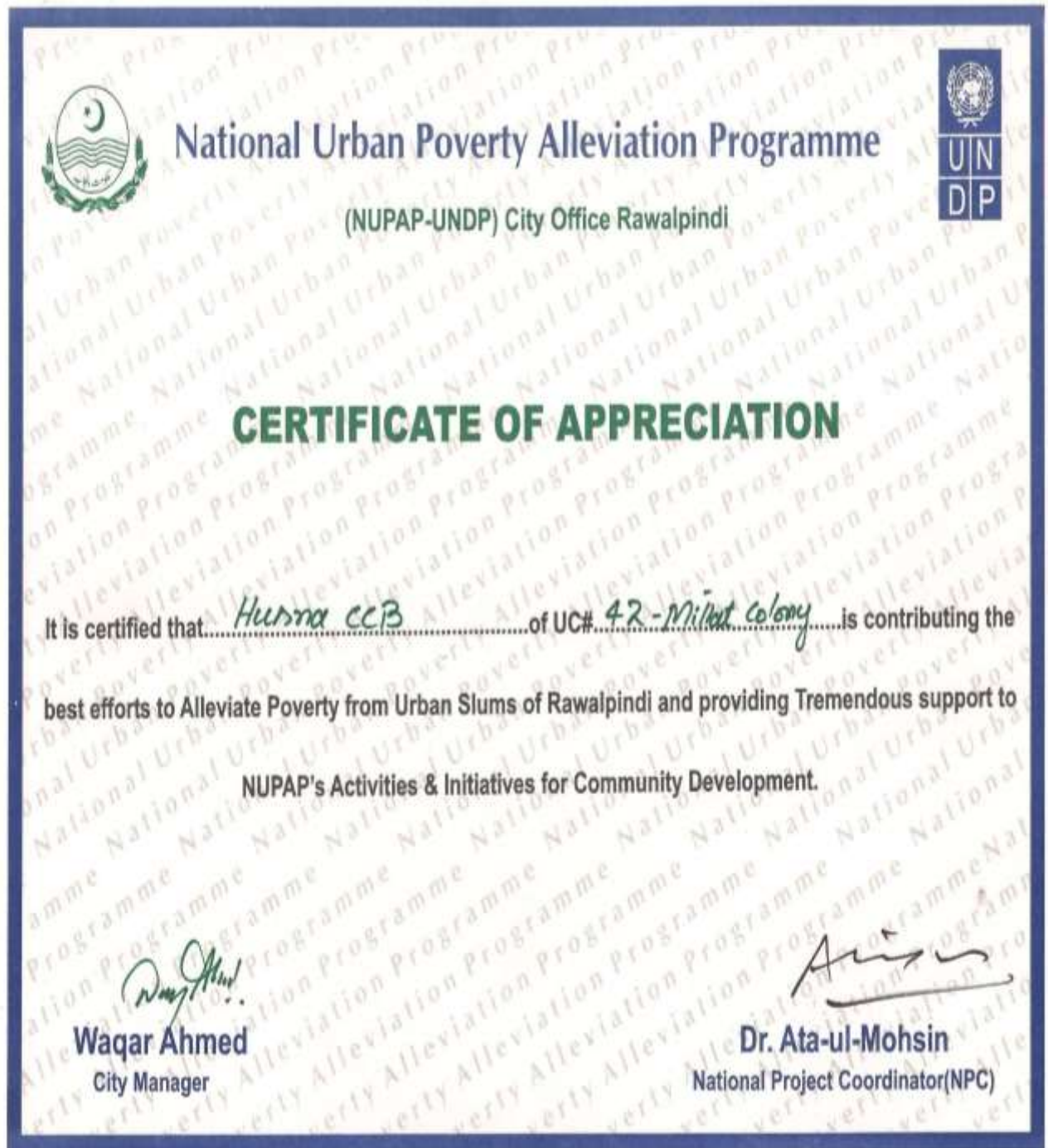
TO WHOM IT MAY CONCERN

This is to certify that Hasna Welfare and Development Organization, Rawalpindi (Regd) NGO involved in Vocational Rehabilitation activities of Persons with Disabilities under the supervision of Service Center-I of Vocational Rehabilitation and Employment of Disabled Persons, M/o Social Welfare & Special Education, Directorate General of Special Education, Islamabad w.e.f. 1st March 2007 to date. His work for Vocational Rehabilitation of PWDs is remarkable..



(MR. ZAHID AZHAR SIDDIQUI)
Deputy Director

Appreciations



Appreciations




Appreciations

To Whom It May Concern

It is certified that Hasna Welfare and Development Organization is registered under Voluntary Social Welfare Agencies (Registration & Control) Ordinance 1961, Act (XLVI), on 15th October 2005. HWDO successfully Completed one year vocational Training (Sewing) Project dated 07-11-2006 to 08-11-2007 under the supervision of Social Welfare Women Development and Bait-ul-Mall Department Rawalpindi.

HWDO being accountable at all levels for the effectiveness of our actions and open in our judgments and communications with others. They worked for every one, irrespective of race, gender, color, class, ethnicity, disability, and location & trained 125 women who are working for betterment of their families and country. The purpose of this centre is to teach skills and encourage talented Deserving/Poor/Disabled Women to reduce unemployment and to make isolated women self-contained.

While seeing their extra ordinary activities HWDO is highly recommended to have any further project in future.


SENIOR DISTRICT OFFICER
SOCIAL WELFARE WOMEN DEVELOPMENT
& BAIT UL MAAL RAWALPINDI

Appreciations

ONE DAY SEMINAR
ON
ROLE OF NGO'S IN DEVELOPMENT OF PAKISTAN



Organized By
PUNJAB SOCIAL SERVICES BOARD, LAHORE




With The Collaboration of
NATIONAL COUNCIL OF SOCIAL WELFARE ISLAMABAD

On 8th August 2006
Rawalpindi.

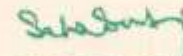
Certificate of Participation
Awarded To

MR./MRS./MS. ROZINA KHALIQ

FROM HASNA WELFARE AND DEVELOPMENT ORGANIZATION


M. ZAFARULLAH KHAN

CONVENOR / DISTRICT OFFICER
SOCIAL WELFARE WOMEN DEV. & BM RAWALPINDI

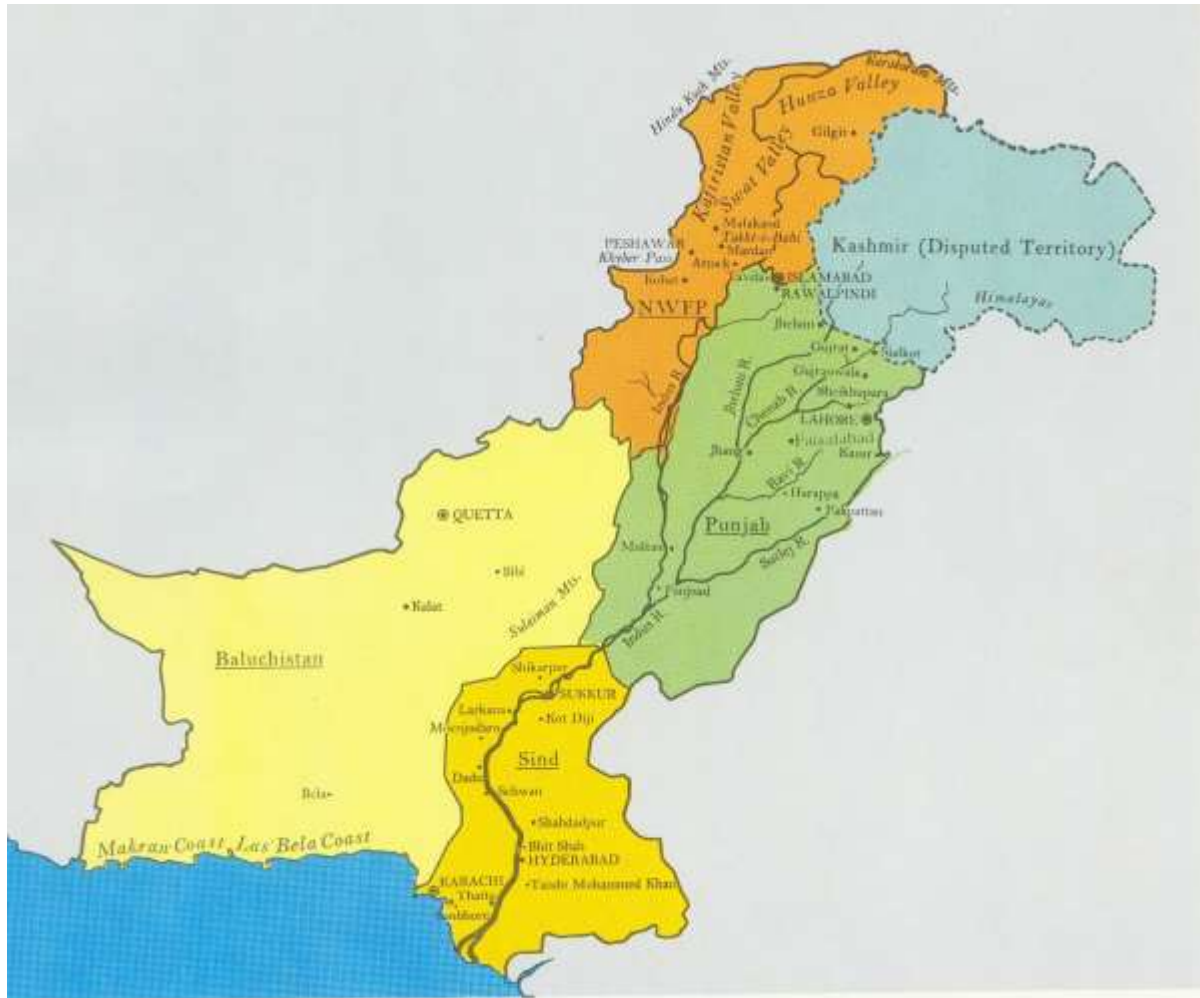


MRS. SABA SADIQ

ADVISOR TO CHIEF MINISTER ON S.W
CHAIRPERSON PUNJAB SOCIAL SERVICES BOARD

GEOGRAPHICAL FOCUS

The organization initially works in **Punjab**. It periodically extends its activities on Emergencies Like (Flood, Earth and Natural Disasters) throughout the country.





GOVERNENCE

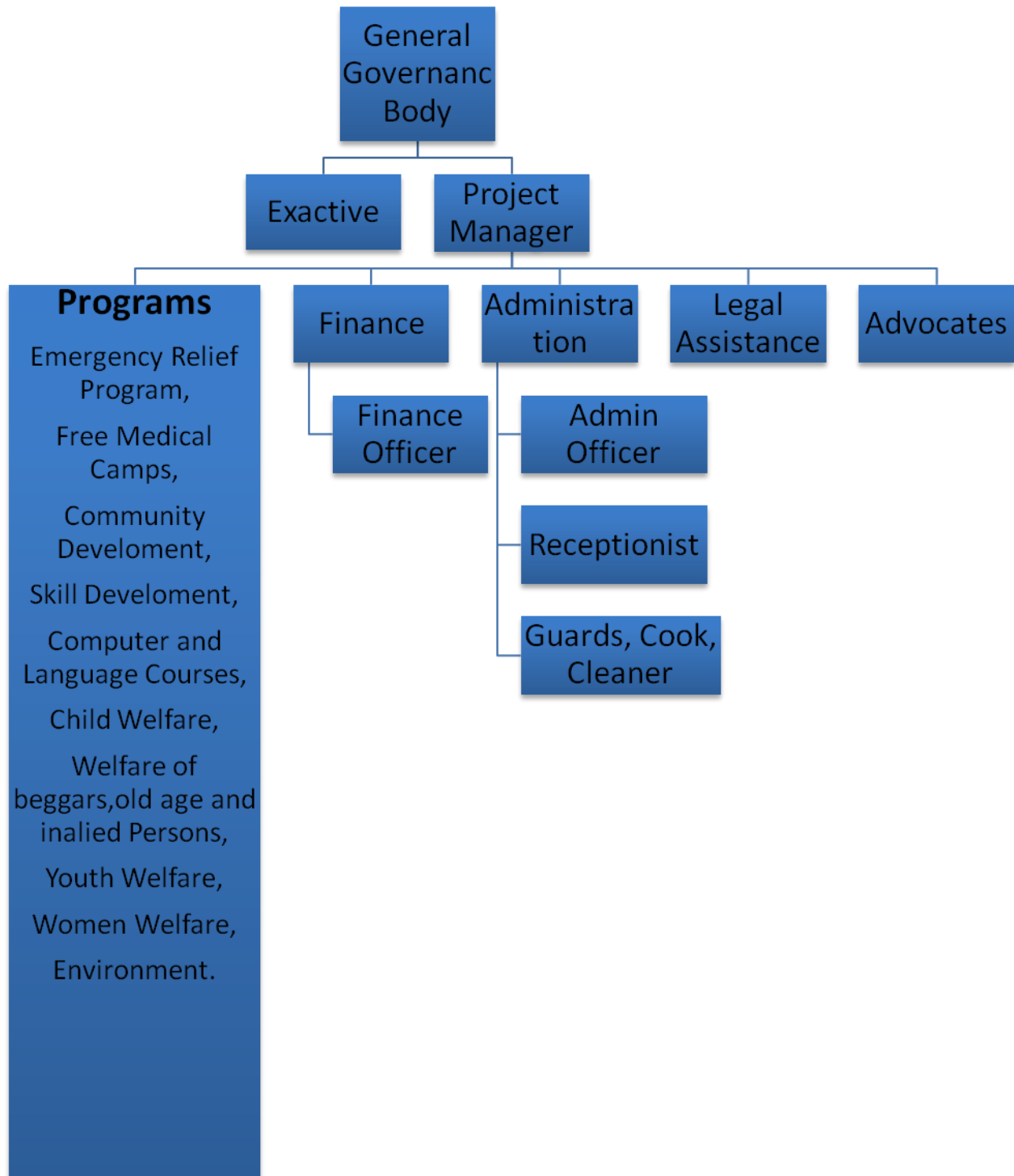
The Executive EB is the highest governing EB of HW&DO. The Executive Body comprises of seven members. The board is responsible to frame and amend policy for the team and move the team forward within the bounds of its vision and philosophy and monitor the activities of the organization.

MANAGEMENT COMMITTEE

The management committee is responsible to review the overall performance of the organization on monthly basis or any other time if required, in term of material and financial resources and keep management system of the team on right track. There are three members of the committee one among the Executive Body and the other two are one General Body and Finance Manger.



HUMAN RESOURCES





STAFF POSITION

We continuously aim to have the right person, with the right experience, at the right time, in the right place, offering the right compensation. HW&DO has fully equipped with the latest technology and staff to meet the current professional, technical and administrative requirements of the organization such as project management, finance and general computing. Staff members readily participate in developmental activities and act as sole of organization. Key staff members working at HW&DO are as below.

- | | |
|-----------------------------|-------------|
| 1. Management Staff | :03 |
| 2. Technical Staff | :04 |
| 3. Other Staff | :02 |
| Total Staff Strength | : 09 |
| 4. Volunteers | :30 |
| 5. Board Members | :13 |



FUTURE PLANS

- Inclusive Education
- Capacity Building
- Women Empowerment
- Shelter workshop
- Child Protection
- Disaster Management
- Emergencies and Relief
- Advocacy on water, environment and child rights issues
- Skill Developments and Vocational training Centres.

APPROACH & STRATEGIES

The Team strongly believes in the true and active participation of all key stakeholders – particularly the local communities, youth or program beneficiaries. Fair efforts are taken to ensure that stakeholders participate and contribute at all the stages of the interventions. As its strategy, HW&DO particularly focuses to ensure the maximum participation of women, children and youth wherever required and relevant – and particularly if the program has any direct or indirect impacts on their lives. The overall approach of work also identifies the gender sensitivities if any related to the program and strategically addresses the same. HW&DO as its overall implementation approach takes carefully into account the local culture and traditions and fully respects the same.

Following are the key elements of HW&DO Programs Strategies & Work Approach

- Thematic Partnerships
- Social Mobilization /Community Participation & development
- Awareness Raising & Sensitization
- Capacity Building
- Dialogues & Engagements
- Networking & Coalition Building
- Advocacy & Lobbying
- Convincing/ conveying the actual message to the people.
- To utilize idle resources.
- Strengthen productive relationship.



Completed and Ongoing Projects

Project Title	Thematic area/ sector/ component	Project duration (From ----- To-----) (MM/YY)	Name of Donor agency/ funding source	Project Cost	Major Achievements of the project
Vocational Rehabilitation and Employment of Disabled Persons	Community based rehabilitation (CBR)	01-03-2007 to till Dat	VREDP Directorate General of Special Education Ministry of Capital Administration and Development Division Islamabad Government of Pakistan	• 100000 per year ongoing project	<p>Ø 50 community meetings on (rights of women with disabilities, children with disabilities, gender discrimination)</p> <p>Ø 100 Community Education session regarding disability prevention early intervention and case management.</p> <p>Ø 70 Pwds registered during the year 2013-2014 report attached</p> <p>Ø 17 put on training</p> <p>Ø 09 income generation/ placement on job</p> <p>Ø Provision of financial assistance to 142 persons with disabilities</p> <p>Ø Provision of assistive devices to 200 persons with disabilities (wheel chairs, crutches, white cane hearing aid and other)</p> <p>Ø Referral Services provided to 500 persons with disabilities (Medical Rehabilitation, Education, Technical, Registration) etc</p> <p>Community Survey</p>
Vocational Training Centre (Sewing)	Skill Development of Women	2003 , Till to date	Social Welfare Women Development and Bait Ul mall Govt of Punjab	125000 ongoing project sustained	Skill development to 900 (pwds, poor women/girls)
Skill Development Centre(Information Technology)	Skill Development	02-2014 , till to date	Lions Cresent Club International	400000 ongoing	Sill Development to 50, Youth , Poor and PWD,
Awareness Campaign for improvement of environment	Neat and Clean Environment Awareness	04 months 01 May-2009 to 31 July-2009	Environment Protection Agency Government of Punjab Lahore	120000	<p>Before this awareness Campaign the people of that area don't know about the water filter changing importance and as a result of this, the clean water was not available at that area but after the awareness campaign the filters for filtration plants of that area has changed now and non contaminated water is available to the people of that area</p> <p>Before this awareness campaign there was a great issue of solid waste in the streets. The garbage was thrown out side their homes by the people of the areas and no proper system for the collection of solid waste by the government agencies like Cantonment board etc After the awareness campaign the people of the areas send the complain to the cantonment board for collection of garbage's /solid waste, Now the janitorial services are provided to this area and proper collection of solid waste is collected by them. The streets are free of garbage/solid waste and any other pollution causing agents and People enjoy Neat & Clean Environment.</p> <p>Overall, the EMP has been satisfactorily implemented the Awareness Campaign</p>
survey	survey on baggars	07-01-2013 to 13-01-2013 one week	Social Welfare Women Development and Bait Ul mall Govt of Punjab	30000	for bagging 1- poverty 02 unemployment 03 backwardness 04 General trend to give charity
Emergency response	Flood Relief Activiteis provision of Food and Non food Items and Medical Camps	Feb-11	Philanthropists	2500000	Provided Food and Non Food Items to 600 flood affectees and provided free medical camps also arranged reports attached



Hasna Welfare and Development Organization Rawalpindi(®)



HASNA WELFARE AND DEVELOPMENT ORGANIZATION

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