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House#1547/12 Chah Muqaddam Wala

 Choke Shahidan, Multan 60,000

**VISION:-**

“PLUS Development Foundation envisions a society where people have equal rights and access to opportunities and resources without the discrimination of gender, race, color, religion and status”.

**MISSION:-**

 “PLUS equips and mobilizes Youth, Women and the disadvantages groups of the community to achieve in partnership with community, public & civil society organizations. We believe that human development is essential to build stronger families, communities, and societies.”

**OBJECTIVES:-**

* To assist with institution building in education & encourage innovation; enhance the pool of trained youth and organization representatives or civil society

representatives and promote better Environment Management techniques.

* To advocate the development issues especially Human Resource Development Reproductive Health, Youth and Gender Discrimination.
* To increase gender awareness among target communities.
* To promote youth development through creating learning and participative activities and opportunities.
* To increase and promote participation of women to get education and health service and participate in economic development of society.
* To promote awareness and sensitize community about Sexual and Reproductive Health Rights, information, education and services.
* To promote awareness and sensitize community about environment, free polluted atmosphere.

**Programme & Intervention Areas:-**

Education:-

* Primary Education
* Training & Capacity Building Program
* Teacher Education

Environment:-

* Awareness campaign about climate change
* Capacity building and training on mitigating climate change.
* Solid Waste Management & Sanitation
* Youth Leadership in environment.

Youth Development:-

* Awareness, Action and Recognition
* Encouraging & Supporting young participation.
* Building collaboration with Youth Groups.

Health:-

* Basic Health Services and education.
* Reproductive Health.

Main Activities in Education Sector:-

* Setting up Community Based Schools in disadvantaged Areas.
* Providing training to the teachers in private and public sectors.
* Working with provincial and districts departments of education.
* Creating partnerships with other NGOs, CBOs and communities for human resource development.

Main Activities in Reproductive Health & Youth Development:-

* Providing and supporting comprehensive sexual and reproductive health services, including a full range of contraceptives.
* Promoting and protecting the sexual and reproductive rights of young people.
* Fighting for the elimination of sexual violence and abuse of young people.
* Enabling young people to participate fully as active members of PDF.
* Producing publications by and for young people.

**Project Detail:-**

Number of Projects Completed: 8

Current Projects: 3

**Geographical Outreach**:-

* Multan
* Muzaffargarh
* Bahawalpur
* Khanewal
* Kehror Pakka

**Sources of Funding ( Past & Present):-**

1. Local Philanthropists
2. Fund Raising
3. Commercial Sector
4. Donor Agencies
	1. AMAL & CRS
	2. CIDA & NACP
	3. Family Health International
	4. Health Department Govt. of Pakistan
	5. Tides Foundation

**Past & Current Projects:-**

* In partnership with Awami Committee for Development & United Nations Development Programm (UNDP). PLUS Foundation implemented a Solid Waste Mangement Program at Chah Mukaddam Wala Multan.
* “Plant for life” a project was implemented by PDF in collaboration with local schools targeting a school youth on under Climate Change Mitigation Project.
* PDF worked with AMAL human development network to implement Life Skills based Project in 2002 for in School Youth which was founded by CRS.
* In 2004 under the Academic Excellence Unit of PDF, the organization completed a project of Training of Teachers from 25 schools and Colleges of private sector in Multan, Muzaffargarh and Bahawalpur. This program was launched in partnership with the respective schools and colleges.
* Under the Community Based Primary School in the Rural Areas and Urban Slum of Multan under the Community Development Project of core program of PDF. 5 Schools were established in collaboration with community.
* PDF completed a project with Bunyad in its HIV/AIDS Surveilllance Project (HASP) research project implemented in Multan founded by CIDA which focused on four at risk population i.e. Commercial Sex Workers. Transgender, MSM and IDUs.
* PDF worked with FHI in its pilot study projects about Primary Health & HIV/AIDS awareness among the Commercial Sex Workers and Men who have sex with Men(MSM).
* PDF is also partners in “Collaborative Fund of HIV/AIDS Treatment Preparedness in South Asia and currently running its projects in Multan.
* Currently PLUS completed a project with Punjab Education Foundation on Teachers Training. This project was implemented in Multan, Muzzaffargarh, Bahawalpur, Khanewal and D.G.Khan.

**Infrastructure:-**

 PDF has a well developed infrastructure. It has head office, three community development centers in the rural areas of Multan.

 Under Community Development Project PDF has established 2 Youth Friendly Centre in 4 union councils across Multan.

**Types of Staff:-**

* Paid Staff (8)
* Individual Volunteers across districts (50)

**Composition of Technical Staff**:

* Education Specialists
* Teacher Trainers
* Medical Doctors
* Project Managers
* Financial Managers
* Legal Advisors
* Field Community coordinators

**Linkages with Public Sector**

* Ministry of Education
* Ministry of Health
* Ministry of Women Development, Social Welfare & Special Education
* Ministry of Youth Development Religious and Minority Affairs on Sports
* National AIDS control Program(NACP)
* Provincial AIDS Control Program(PACP)
* Law & Justice Commission of Pakistan
* Directorate of Workers Education

**Institutional Linkage**

* Global Youth Coalition on AIDS(GYCA)
* Global Youth Action Network(GYAN)
* Catholic Relief Services (CRS)
* Church World Services (CWS)
* Family Health International (FHI)
* TIDES FOUNDATION
* Canadian International Development Agency (CIDA)
* AMAL Human Development Network

**Partnership** With 15 CBOs across South Punjab.

**Brief Description of Activities Related to HIV/Aids & Reproductive Health**

PLUS Development Foundation PDF has contributed an exhaustive work for educational development and primary healthcare. Given below matrix explains some of the activities.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Date | Type of Activity | Target Audience | # of PPL attended | Partner Organization. |
| March 1997 | Capacity Building of Staff on Solid Waste Management | Staff | 10 | ACD & PDF |
| June 1997 | Awareness Campaign & Installation of Dust Bins | Community | 80 | ACD & PDF |
| Feb 2003 | A theatre performance by PLUS & local theatre group on health and hygienic and reproductive health.  | School, Youth, Teachers, Parents | 175 | CRS, AMAL and RASTI |
| April 2003 | Theatre performance &Quiz Competition on Life Skills Based Education | School, Youth, Teachers, Parents | 400 | CRS, AMAL |
| Sep 2003 | Training Session on Mitigating Climate Change through pollution | School Youth | 65 | PDF & Partner Institution |
| Sep 2003 | Health and Hygienic Sensitization Session | Students | 25 | CRS & AMAL |
| Oct 2003 | Community Awareness Raising on Sustainable Environment | Community | 120  | PDF & COs |
| Nov 2003 | One Day Advocacy meeting with Community Support Group Members | Community Members, Leaders, Parents | 25 | CRS & AMAL |
| Dec 2003 | Teachers Training Program on teaching methods and techniques | Teachers | 45 | PDF |
| Dec 2003 | World AIDS Day Commemoration with youth.  | School Youth Parents Teachers | 250 | CRS, AMAL and Schools |
| Mar 2003 | Teachers Training Program on teaching methods and techniques | Teachers | 30  | PDF & Partner Institution |
| May 2004 | 3 Day Teachers Training Sessions on Reproductive Health | Teachers | 25 | CRS |
| July 2004 | Training of Trainers on Syllabus Design | Principals, Teachers | 20 | PDF & Partner Institution |
| Sep 2004 | Teachers Training on Classroom Observation Skills | Teachers | 25 | PDF |
| Oct 2004 | 3 day Training of the staff on BCC in Reproductive Health and HIV/AIDS. | Staff | 15 | PDF |
| Dec 2004 | World AIDS Day Awareness Walk | Youth Teachers Parents | 300 | PDF School |
| April to May 2005 | Training of Primary Teachers on Classroom Management | Primary Teachers | 25 | PDF |
| Aug 2005 | Launching of Collaborative Fund for HIV Treatment Preparedness Project | Public Private Health Professional |  | Tides Foundation, Collaborative Fund for HIV |
| Sep 2005 | Training of Staff on HIV Treatment and preparedness Manual | Staff | 15 | PDF & NACP |
| Sep 2005 | Sensitization sessions on importance of literacy | Rural Community Members | 50 | PDF + Community |
| Oct to Dec 2005 | Training of Staff on HIV/AIDS Surveillance Project with NACP, Bunyad and Canadian Organization. | High Risk Groups |  | Bunyad, NACP and CIDA |
| Oct 2005 | Competency Based Capacity Building Training of OutReach Workers | Interviews out reach workers | 20 | HASP, Bunyad |
| Feb 2006 | Awareness Raising on Environment and Tree Plantation Campaign | Schools | 25 | PDF & Partner Institutions |
| Aug 2006 | Youth Week Activities including Awareness sessions and walk | Youth & Teachers | 85  | PDF & Partner Institutions |
| Aug 2006 | One Day Training on Lesson Planning  | Teachers, School Management | 25 | PDF |
| Nov 2006 | TBA’s Training on Primary Health Care | Traditional Birth Attendants | 25 | PDF & Comserv |
| Dec 2006 | World AIDS Day and AID Week Activities | Youth & Community | 150 | PDF |
| March 2007 | Refresher Training on Primary Teaching Methods & Techniques | Teachers | 25 | PDF & Partner Institute |
| May 2007 | Community Management Skills Training | Community Leaders | 25 | PDF |
| Aug 2007 | Building Sustainable Environment | Seminar | 80 | PDF & Community Organization |
| Dec 2007 | World AIDS Day | FSW | 50 | PDF |
| Feb 2008 | Teachers Training Program | Teachers | 25 | PDF |
| July 2008 | Capacity Building Training for CBO’s | CBOs | 25 | PDF & Carits |
| Aug 2008 | Health Camp for Rural Community | Community |  | PDF & Local Partners |
| Dec 2008 | World AIDS week Activities: Awareness Walk, Youth Training, Canada Light Commemoration | Youth & Community | 125 | PDF and Partners |
| Dec 2008 | Teachers Training on Health & Hygiene | CBOs & NGOs | 25 | PDF & GYCA |
| Jan 2009 | Peace & Justice Conference | CBOs & NGOs & Civil Society | 250 | PDF, Local Donors, COMSERVE CANADA |
| Mar 2009 | International Women Day Weekly Women Empowerment Program | Target Community | 1000 | Ministry of Women Provincial Govt |
| Apr 2009 | Test for HIV/AIDS in Red Light Areas in South Punjab | FSW MSW | 100 | PDF , South Punjab AIDS Constorium |
| June 2009 | Training Program HIV/AIDS among positive change agent | CBOs & NGOs | 60 | NACP, PDF |
| Aug 2009 | Teachers Training Program for Quality Education & Management | School Teachers | 100 | PDF, Education department, District Government |
| Nov 2009 | Youth Development Program about Capacity Building | School Youth | 200 | PDF, local donors |
| Dec 2009 | World AIDS Day | FSW, General Population | 250 | PDF, COMSERV Canada |
| Jan 2010 | Awareness Session for Human Rights | General Population | 500 | PDF |
| April 2010 | Peace & Justice Conference | CBOs & NGOs & Civil Society | 250 | PDF, Local Donors,  |
| Aug 2010 | Emergency Help | Community | 250 | PDF |
| Sep 2010 | Provision of NFI items in Jatoi | Flood affected Community in Jatoi | 2500 | IOM, PDF |
| Oct 2010 | Provision of Food Item | Flood Effected community in Muzaffargarh | 2000 | PDF, Local Donors |
| Dec 2010 | Provision of NFI to communities | Effected Community in Rajanpur | 1500 | IOM, PDF |
| Jan 2011 | Provision of NFI to communities  | Shah Sultan | 3000 | IOM, PDF |
| Feb 2011 | Arrangement of fun fair for entertainment of children | Muzaffargarh | 1000 | PDF |
| Mar 2011 | Distribution of NFI Items with the help of IOM | Muzaffargarh | 1000 | PDF, IOM |
| June 2011 |  8 months HIV AIDs  | Multan | 10000 | PDF & WSO |