**HOPE ALIVE FOUNDATION**

**(HAF)**

 **ORGANIZATIONAL PROFILE**

**HOPE ALIVE FOUNDATION (HAF)**

P. O. Box… Sefwi Juaboso, W/R

Ghana, West Africa

Telephone/mobile: +233-247789294/0265970985

E-mail: Info.hopealivefoundation@gmail.com

 **DISTRICT/REGIONS OF FOCUS**

**WESTERN REGION**

**1. Juaboso Office – Head Office**

**2. Bia East Field Office**

**3. Bia West Field Office**

**4. Bodi District Field Office**

**5. Akontombra District Field Office**

**BRONG/AHAFO**

1. **Dormaa West Field Officer**
2. **Dormaa East Field Office**
3. **Dormaa Central Field Office**
4. **Berekum Field Office**

**Hope Alive Foundation: *Development is our concern***

**HISTORICAL BACKGROUND**

Hope Alive Foundation formerly St.Abednago Foundation is registered by the Registrar General Department as a not for profit Non-Governmental Organization in 2014.HAF work is dominantly concentrated in the northern parts of the Western Region and some parts of the Brong Ahafo Region of Ghana.

Since its establishment, Hope Alive Foundation has been partnering with Send-Ghana in the Northern part of the Western Region and Berekum in the Brong Ahafo region to sensitize communities on the capitation grant. HAF has also been championing advocacy at the District and community level on the need for government to increase the capitation grant and to ensure sustainable funding to ensure early releases of the grant.

***Mission***

***To work with State and Non State actors to mobilize resources to implement projects and programmes with gender perspective to ensure that nobody is left out in the development process irrespective of their gender.***

***Vision***

*Entrench participatory processes through network approach that strengthen Gender Sensitivity and Equality in the formulation and implementation of policies, distribution of resources to secure livelihoods of deprived communities.*

***Values/ beliefs****;****-***

***a. Equity:*** *Being sensitive and committed to reduce all forms of discrimination with focus on the poor and Vulnerable, People with Disabilities and women.****b Participatory processes:*** *Having faith in peoples capacities and their institutions* ***c. Accountability:*** *Accountability with transparency*

 ***d. Collaboration:*** *Developing synergies through networking* ***e .Team work:*** *Striving for quality, innovation and diversity****Values we cherish:***

* *Striving for success and quality*
* *Innovation*
* *Diversity*

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| **Hope Alive Foundation(HAF’s) Key Strategic Goals/focus areas** |
| **Strategic Goals:**  **A: Educational Empowerment** ***Program/Activity Areas*** * Empower individuals (brilliant but needy students) through scholarships for higher education.
* Whip-up the interest and sentiments of students and parents on education.
* Offer computer literacy training to enhance teachers and students opportunities in the global world of Information Communication Technology
* Assist and support students with educational materials such as stationery, uniforms, desks, infrastructure among others.

 **B: Sustainable Agriculture as an Income Generation System*** To promote sustainable dry season farming and animal rearing as an income-generating systems and for food security in rural communities.
* To work vigorously and in partnership towards mechanizing agriculture in rural communities and assisting farmers to increase production and household incomes.
* Provide micro-credit/small loans and farm inputs to small scale women farmers.
* To ensure sustainable environmental conservation and protection.
* To promote good sustainable agricultural practices and climate friendly farming
* To promote right accessibility to all folks within forest fringe communities

 **C: Gender Sensitivity and women Empowerment**  *Program/Activity Areas* * To implement gender sensitivity programs to promote gender equity and equality in all spheres of social endeavors.
* To promote effective women participation in decision-making in structures of democracy.
* To raise awareness and sensitize communities on the conventions, protocols and ratifications that Ghana is a signatory to, which concerns gender sensitivity and mainstreaming.

**D. Livelihood Empowerment** **E. Human Rights** **F. Natural Resource management and Conservation** **G. Governance as a cross-cutting issue** |

***Membership of Networks/Coalitions***

*Local Governance Network (LogNet)*

*Ghana Education Campaign Coalition*

*Ghana TB Partnership*

 **MANAGEMENT STRUCTURE**

The organization has seven (7) member boards of directors and seven (7) member management team.

**BACKGROUND INFORMATION OF HOPE ALIVE FOUNDATION BOARD OF DIRECTORS**

The Board of Directors of Hope Alive Foundation consists of professionals and educationists, and forms the governing body of the organization. It is chaired by an elected chairman.

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| **Name** | **Qualification** | **Status** | **Current Job** | **Contact address** |
| Mr. Kingsley Bennett Nunu  |  | Chairman | District Budget Officer  | 0242609537 |
| Mr. Wood  |  |  | Agriculture Extension Officer |  |
| Mr. Mwiningeng Tanye. Sylvester | B.A | Member | District Assistant Director of Education  | 0246944703 |
| Mr. Alfred Anyoka | Diploma | Member | Sen. Technical Officer (JGH) | 0246497935 |
| Stephen Eshilley Tikoli | M.A | Member | District NCCE Officer | 0243947930 |
| Nana Antwaa  | Queen Mother | Member | Traditional council  | 0246569496 |
| Linda Oduro Amoaning  |   | Member |  | 0244225427/0505972944 |

 ***Structure of HAF Management Team***

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| **Board of Directors** |

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| **Management Team** |

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| **Administrative Assistant** |

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| **Impact Makers (Volunteers)** |

**BACKGROUND INFORMATION OF HOPE ALIVE FOUNDATION MANAGEMENT TEAM**

The management team is responsible for the day to day activities of the organization.

The management team is led by a Programme Coordinator who is assisted by a Project Officers, Finance and Administration Officer and Public Relations Officer.

**Summary Profile of Hope Alive Foundation Management Team**

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| **Name** | **Qualification** | **Position** |
| Mr. Baffour-Mensah  | MBA | Executive Director |
| Mr. Mensah Stephen Elliot  |  Diploma In Computerized Accounting | Project Co- ordinator |
| Mr. Jeremiah Kwarteng Asiedu | BA Accounting | Financial Officer |
| Mr. Ofori Atta Jur. |  Diploma in Education | Field Officer |
| Yelley Abraham  | BA  | Field Officer |
| Kusi Daniel  | Diploma in Business Management  | Field Officer |
| Miss. Joyice Owusu | BA | Gender Co-ordinator  |
| Biri Godwin Asamaah | Diploma in Medical Laboratory  | Field Officer  |
|  Tettey Daniel Tawiah | HND in LAB. | Field Officer |
| Mr. Emmanuel Gyama  | Diploma in Business Studies  | Public Relation Officer |

**Aims and objectives**

HAF aims at working with communities, state and non-state actors to ensure sustainable development that reflects the gender perspective of beneficiary communities

To achieve this AIM, HAF will work to fulfill these objectives Partner state and non-state development actors to mainstream gender in their activities especially development

* Ensure that development reflects reflects the needs of society irrespective of tribe, religion, gender, sex, location etc.
* Promoting the health and well-being of communities of the area and working together regardless of age, ethnic origin, ability, sex, belief or political affiliation recognising the value of our many differences.
* To carry out and promote both environmental improvement and practical conservation, to educate, encourage and support the local population in environmental practice by working with state and non-state agencies.
* To promote good governance and democracy by encouraging the participation of local communities irrespective of gender through training and capacity building
* To ensure sustainable natural resource management through active community participation
* To work with relevant agencies to ensure equal access to quality education irrespective of social, economic status, gender, location tribe etc.
* To build capacity of local communities especially women in alternative livelihood
* To recruit and train competent human resources to drive the organization
* To publicise the activities of the organization using the media in its various forms

***Structure of HAF Core Staff***

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| **Executive Director** |

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| **Programme Coordinator** |

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| **Programme Officer** |

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| **Financial Officer** |

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|  **Field Officer** |

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| **Public Relations Officer** |

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| **Administrative Officer** |

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| **Impact Makers (Volunteers)** |